

*Rev. Speaker
Please approve for tabling
11/12/17*

COUNTY ASSEMBLY OF EMBU



*Approved
S. C. A
11/12/17*

SECOND ASSEMBLY : FIRST SESSION

REPORT OF THE SECTORAL COMMITTEE ON INFRASTRUCTURE, TRANSPORT, PUBLIC WORKS, ENERGY AND HOUSING ON THE VETTING EXERCISE OF THE NOMINEES FOR THE POSITIONS OF THE COUNTY CHIEF OFFICER INFRASTRUCTURE, TRANSPORT AND PUBLIC WORKS AND THE COUNTY CHIEF OFFICER ENERGY AND HOUSING OF EMBU COUNTY GOVERNMENT.

SUBMITTED FOR ADOPTION BY THE COUNTY ASSEMBLY

Clerk's Chambers
County Assembly of Embu
P.O. Box 140-60100
Embu

*(3) DLCS
TNA
11/12/17*

DATED: DECEMBER, 2017



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ABBREVIATIONS

AG	-	Acting
CEC	-	County Executive Committee
CEO	-	County Executive Officer
CGA	-	County Government Act, no. 12 of 2012
CoK	-	Constitution of Kenya
CS	-	County Secretary
CV	-	Curriculum Vitae
H.E	-	His Excellency
MCA	-	Members of the County Assembly
SO	-	Standing Orders of the County Assembly of Embu

EXECUTIVE SUMMARY

In vetting nominees to the positions of the County Chief officers the Committee was guided by the County Government Act No 12 of 2012 and the specifically, Section 45 that gives the county assembly the mandate to approve the nomination before the county chief officers is appointed. The process was also guided by the provisions of the Embu County Public Appointment (County Assembly Approval) Act, 2015.

Pursuant to Section 45 (1) of the County Government Act no 12 of 2012, and Section 7 of the Embu County Public Appointment (County Assembly Approval) Act. 2015, H.E. the Governor forwarded the names of Mr. Michael Njagi Ngoroi and Mr. Fredrick Ndaire Karua being the nominees to Infrastructure, Transport, Public Works, Energy and Housing respectively. The notification was sent to the assembly on 27th November 2017.

This notification of nomination was tabled in the Assembly sitting on 29th November, 2017 and accordingly committed to the relevant sectoral committee on Infrastructure, Transport, Public Works, Energy and Housing which was obliged to dispense off with the matters of vetting and make a report to the assembly within fourteen days pursuant to Section 10 (1) (b) of the Embu County Public Appointment (County Assembly Approval) Act, 2015.

The County Assembly in compliance with Section 8(3) of the Embu County Public Appointment (County Assembly Approval) Act, 2015, notified the candidate and members of the public of the time and place of holding the approval hearings vide an advertisement in the media on Thursday, 30th November 2017. The notice was also circulated in various notice boards and social media platforms.

Pursuant to Sections 8 and 9 of the Embu County Public Appointment (County Assembly Approval) Act, 2015 and the various provisions of the Embu County Standing Orders, the committee successfully conducted the vetting exercises publicly on 7th December, 2017 in the Embu County Assembly Committee Room at Ghanshyam Plaza, where members of public had a chance to interrogate the nominees.

The committee later retreated to Nairobi on 9th to 10th December, 2017 to compile report for presentation to the Assembly for consideration.

1.0 MANDATE OF THE COMMITTEE

Establishment of the Committee on Infrastructure, Transport, Public Works, Energy and Housing

The Committee on Infrastructure, Transport, Public Works, Energy and Housing Committees was established under Standing Order No. 204 (1) of the County Assembly of Embu. The committee was established through a resolution of the County Assembly on 19th September 2017.

The mandate of the committee is clearly stipulated out by the Provisions of Standing Order No. 204 (5) which defines among the functions of the committee as being;

- (a) To investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the department;
- (b) To study the program and policy objectives the department and the effectiveness of the implementation.
- (c) To study and review all County legislation referred to it
- (d) To study, assess and analyze the relative success of the department as measured by the results obtained as compared with their stated objectives
- (e) To investigate and inquire into all matters relating to the department as it may deem necessary, and as may be referred to it by the County Assembly
- (f) To vet and report on all appointments where the Constitution or any law requires the County Assembly to approve, except those under Standing Order 198 (Committee on Appointments); and
- (g) To make reports and recommendations to the County Assembly as often as possible, including recommendation of proposed legislation

1.1 COMMITTEE MEMBERSHIP

The Committee on Infrastructure, Transport, Public Works, Energy and Housing is composed of the following members:

- | | |
|-------------------------------|------------------|
| 1. Hon. Muriithi Njagi Kiura | Chairperson |
| 2. Hon. Judy Mbuya Njue | Vice-Chairperson |
| 3. Hon. Newton Ndwiga Kariuki | Member |
| 4. Hon. Paul Muchangi Njiru | Member |
| 5. Hon Harrison Sammy Muturi | Member |
| 6. Hon. Peter Muriithi Nyaga | Member |
| 7. Hon. Terry C. Wanja Mbuchi | Member |

1.2 PROBLEM STATEMENT

This report is compiled in fulfillment of the requirement of the County Government Act, 2012 and Embu County Public Appointment (County Assembly Approval) Act, 2015 that gives guidelines on the approval of candidates nominated for public appointments. In the instant matter H.E the Governor, forwarded the names of the candidates nominated for the position of County Chief Officers on 27th November 2017. The speaker in a message notified the County assembly of this notification of the nomination on 29th November 2017. The nomination was subsequently committed to the Committee on Infrastructure, Transport, Public Works, Energy and Housing Committee to commence approval hearing and report to the assembly within fourteen (14) days.

Based on the aforementioned background, the committee conducted vetting exercise on 7th December 2017 for the nominees for the position of County Chief Officers of Embu County Government and compiled this report.

1.3 OBJECTIVES/TERMS OF REFERENCE

- To hold approval hearing to consider and vet the nominees for the positions of County Chief Officers for Embu County.
- To subject the nominees to the public for interrogation and receive his response
- To make relevant recommendations in form of a report on the nominees for consideration and adoption by the County Assembly.

1.4 METHODOLOGY

The committee applied the following methods to come up with this report;

- Committee meetings;
- Conducting vetting exercise publicly in the Assembly committee room;
- Perusing and analyzing testimonials and other documents for the nominees; and

1.5 TOOLS OF REFERENCE

The committee made reference to the following documents and relevant laws to come up with its observations, findings and recommendations;

- ❖ The Constitution of Kenya, 2010
- ❖ The County Government Act No. 12 of 2012
- ❖ The Embu County Public Appointment (County Assembly Approval) Act, 2015
- ❖ The Embu County Assembly Standing Orders
- ❖ The Report from the Governor on the Nominees
- ❖ Submissions from the Nominees during approval hearing
- ❖ Hansard report on nominees approval hearing

1.6 ACKNOWLEDGEMENT

The committee thanks the office of the Speaker for the permission to sit outside the Assembly precincts and the guidance offered to the committee throughout the exercise.

The committee also thanks the office of the clerk and the secretariat for the facilitation provided throughout the process of coming up with this report.

The committee finally acknowledges the nominees for their presentations and cooperation throughout the exercise.

2.0. COMMITTEE DELIBERATIONS

2.1 BACKGROUND

2.1.0 FUNCTIONS OF A COUNTY CHIEF OFFICERS

The committee notes that in order to carry out an effective vetting it was necessary for members to acquaint themselves with the functions of a County Chief Officers to enable them match the nominees against the functions to be performed and the requirements of the position. Members observed that as per Section 45 (3) of the CGA the County Chief Officers shall—

- Be responsible to the respective county executive committee member for the Infrastructure, Transport, Public Works, Energy and Housing of a county department as provided under Section 45 of the County Government Act 2012.
- Be the authorized officer in respect of exercise of delegated power.

2.1.1 Appointment Process of the County Chief Officers

- i. Pursuant to Section 45(1) of the County Government Act, 2012 and Section 7 of the Embu County Public Appointment (County Assembly Approval) Act of 2015, H.E the Governor, in a letter dated 27th November 2017 Ref No. EBU/C.GVT/GVNR/CAE/1/ (29) and a further communication dated 19th notified the County Assembly through the Clerk the nomination of the candidates for the positions of the County Chief Officers.
- ii. It was noted that the County Public Service Board advertised for the position of County Chief Officers on, 6th October 2017 where *6no candidates* were shortlisted for the position of CCO Energy and Housing and *3no* for CCO for Infrastructure, Transport, and Public Works. Interviews were conducted between 2nd October and 7th November 2017.
- iii. On Wednesday 29th November 2017, the Honourable Speaker in a Message to the Assembly informed the Assembly that the County Assembly had received the name of the candidates nominated for the position of the County Chief Officers. He directed that the names and Curriculum Vitae of the said nominees be referred to the relevant Committee (*The Committee on Infrastructure, Transport, Public Works, Energy and Housing*) for vetting and reporting to the House within fourteen days.

- iv. The committee was satisfied that the County assembly complied with provisions of Article 179(2) (b) of the COK as read together with Sections 35 and 44 of the CGA, 2012 and Section 8 of the Embu County Public Appointment (County Assembly Approval) Act, 2015 on the notification to the nominees and to the public to submit memorandum in respect of the nominees, which notification was made through an advertisement in the media on 30th November 2017.

No memorandum was received from the members of the public on the suitability of the candidates for the proposed positions.

2.2 Vetting of the Nominees to Position of County Chief Officers

In conducting the vetting process, the Committee on Infrastructure, Transport, Public Works, Energy and Housing examined the nominees against the following criteria, amongst others, in accordance with Section 8 of Embu County Public Appointment (County Assembly Approval) Act, 2015

- (i) Academic qualifications,
- (ii) Professional training and experience
- (iii) Personal integrity
- (iv) Background -Employment record and Professional affiliation
- (v) Potential conflict of interest
- (vi) Overall suitability for the position
- (vii) Knowledge of the relevant subject
- (viii) Tax compliance

During its Sitting held on Thursday 7th December 2017, at the committee Room 2 at Ghanshyam plaza, at 12.00 noon and 2.00 p.m respectively, the Committee orally vetted, Mr. Michael Njagi Ngoroi and Mr. Wilson Gitonga Ileri.

3.0 COMMITTEE'S FINDINGS AND OBSERVATIONS

The committee, in the course of discharging its mandate made the following observations;

1. THAT, His Excellency the Governor complied with provisions of Article 179(2) (b) of the COK as read together with Sections 45 and 66 of the CGA, 2012 and Section 7 of the Embu County Public Appointment (County Assembly Approval) Act, 2015 on the notification to the nominees.
2. THAT, no Memorandum was received from the members of the public on the suitability or otherwise of the nominees in question.
3. THAT, as at the time of the vetting no response had been received on the status of integrity of the candidates.
4. THAT, interrogation of Mr Michael Njagi Ngoroi, the nominee for the position of the CCO in charge of Energy and Housing yielded the results as outlined in the table below;

S/N	Criteria	Remarks
1	Questionnaire to be filled in full	Satisfactory (Annexure 1A)
2	A minimum of a degree from a recognized university	Satisfactory (Annexure 1IB)
3	Understanding of the position to which the candidate is proposed for appointment	Satisfactory
4	Experience relevant to the position - 5 years experience in Energy and Housing	Satisfactory
5	Clearance from Ethics and Anti-Corruption Commission (EACC)	Satisfactory(Annexure IIIA)
6	Clearance from Higher Education Loans Board (HELB)	Satisfactory(Annexure IVA)
7	Clearance from Kenya Police Service (Certificate of Good Conduct)	Satisfactory (Annexure VA)
8	Clearance from Credit Reference Bureau (CRB)	Satisfactory (Annexure VIIA)
9	Clearance from Kenya Revenue Authority (KRA)	Satisfactory (Annexure VIIIA)
10	Willingness to work for the prescribed remuneration	Satisfactory
11	Knowledge of government management systems related to being a County chief officers	Satisfactory

12	Understanding of relationship with County Executive Committee	Satisfactory
13	Response to any matters raised by public	Satisfactory
14	Response to any matters raised by the Members of the County Assembly a. Other Members b. Committee Members	Satisfactory
15	Are you available in the office on a daily basis to discharge your duties as a County Chief Officer	Satisfactory

5. That the nominee was eloquent forthright in his presentation and did not shy away from admitting what he did not know.

6. THAT, interrogation of Mr. Fredick Ndaire Karua the nominee for the position of the CCO in charge of Infrastructure, Transport and public Works, yielded the results as Outlined in the table below;

S/No.	CRITERIA	REMARKS
1	Questionnaire to be filled in full	Satisfactory (Annexure IB)
2	A minimum of a degree from a recognized university	Satisfactory (Annexure IIB)
3	Understanding of the position to which the candidate is proposed for appointment	Satisfactory
4	Experience relevant to the position - 5 years' experience in Infrastructure, Transport and public Works	Satisfactory
5	Clearance from Ethics and Anti-Corruption Commission (EACC)	Satisfactory (Annexure (Annexure IIIB)
6	Clearance from Higher Education Loans Board (HELB)	Satisfactory(Annexure IVB)
7	Clearance from Kenya Police Service (Certificate of Good Conduct)	Satisfactory(Annexure VB)
8	Clearance from Credit Reference Bureau (CRB)	Satisfactory(Annexure VIB)
9	Clearance from Kenya Revenue Authority (KRA)	Satisfactory (Annexure VIIB)
10	Willingness to work for the prescribed remuneration	Satisfactory
11	Knowledge of government management systems related to being a County Chief Officers	Satisfactory
12	Understanding of relationship with County Executive Committee	Satisfactory
13	Response to any matters raised by the Members of the County Assembly c. Other Members d. Committee Members	Satisfactory
14	Are you available in the office on a daily basis to discharge your duties as a County Chief Officer	Satisfactory

7. That the nominee satisfied the committee in his presentation and did not shy away from admitting what he did not know.

4.0. COMMITTEE'S RECOMMENDATIONS

The committee having considered the submissions of the nominees on oath, together with the forwarded documents from the Governor of Embu County as the appointing authority, the views of the Members on the suitability of the nominees and the relevant laws recommends through a resolution of the majority;

1. **THAT**, the nominee, Mr. Michael Njagi Ngoroi be recommended to the County Assembly for appointment to the position of the County Chief Officers of Embu County in charge of Energy and Housing.
2. **THAT**, Mr. Fredrick Ndaire Karua be recommended to the county assembly for appointment to the position of County Chief Officer of Embu County in charge of Infrastructure, Transport and Public Works.

5.0. CONCLUSION

The committee urges the County Assembly to adopt the recommendation herein contained in this report.

NAME	POSITION	SIGNATURE
1. Hon. Judy Mbuya Njue , MCA -	Member	.....
2. Hon. Harrison Sammy Muturi, MCA-	Member	.....
3. Hon. Newton Kariuki Ndwiga , MCA-	Member	.....
4. Hon. Peter Muriithi Nyaga, MCA -	Member	.....
5. Hon. Terry C Wanja Mbuchi , MCA-	Member	.....
6. Hon. Paul Muchangi Njiru ,MCA -	Member	.....

Signed  Date 9/12/017

HON. MURIITHI KIURA, MCA
CHAIRPERSON
INFRASTRUCTURE, TRANSPORT, PUBLIC WORKS, ENERGY AND
HOUSING COMMITTEE.

4.0. COMMITTEE'S RECOMMENDATIONS

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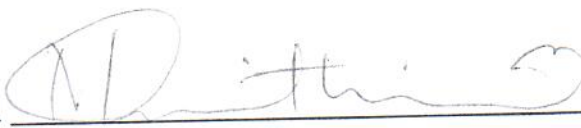
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2. **THAT**, Mr. Fredrick Ndaire Karua be recommended to the county assembly for appointment to the position of County Chief Officer of Embu County in charge of Infrastructure, Transport and Public Works.

5.0. CONCLUSION

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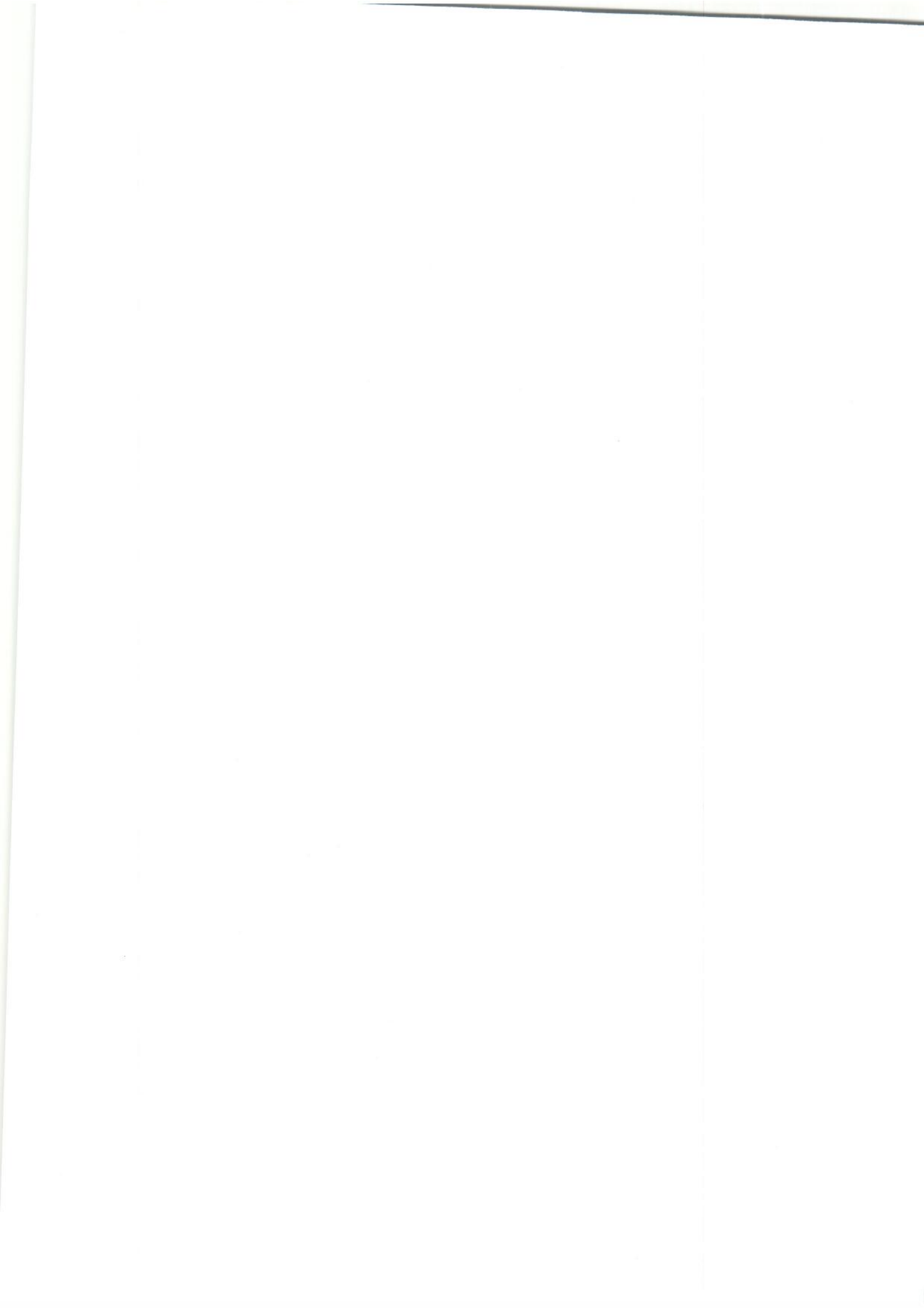
NAME	POSITION	SIGNATURE
Hon. Judy Mbuya Njue , MCA	- Member
Hon. Harrison Sammy Muturi, MCA	- Member
Hon. Newton Kariuki Ndwiga , MCA	- Member	.....
Hon. Peter Muriithi Nyaga, MCA	- Member	.....
Hon. Terry C Wanja Mbuchi , MCA	- Member	.....
Hon. Paul Muchangi Njiru , MCA	- Member	.....

Signed



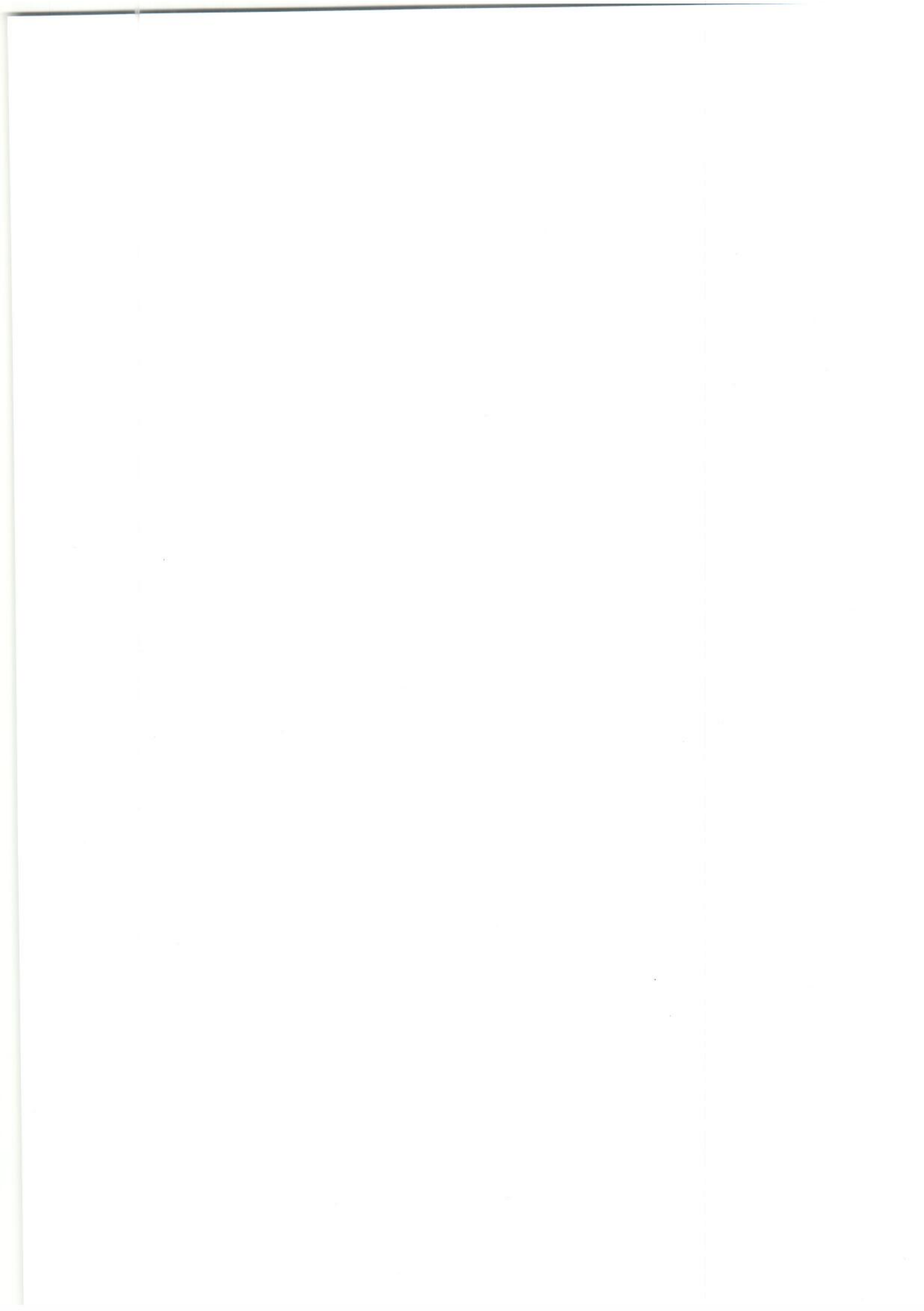
Date 9/12/2017

HON. MURIITHI KIURA, MCA
CHAIRPERSON
INFRASTRUCTURE, TRANSPORT, PUBLIC WORKS, ENERGY AND
HOUSING COMMITTEE.



LIST OF ANNEXURES

1. Filled in Questionnaire.....	Annexure I
2. Degree Certificates.....	Annexure II
3. Curriculum Vitae.....	Annexure III
4. EACC Self-Declaration form.....	Annexure IV
5. Certificate of Clearance from HELB.....	Annexure V
6. Police Clearance Certificate.....	Annexure VI
7. Certificate of Clearance from Credit Reference Bureau.....	Annexure VII
8. KRA Tax Compliance Certificate.....	Annexure VIII
9. Public Invitation by the clerk of the Assembly.....	Annexure IX
10. Notification from the Governor to the Assembly.....	Annexure XI
11. Letter to the EACC by the County Assembly.....	Annexure XII



ANNEX IA

COUNTY ASSEMBLY OF EMBU



CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY COUNTY ASSEMBLY

QUESTIONNAIRE

Notes;

- (a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other, law where the approval of the County Assembly is a requirement.
- (b) The questionnaire shall be used by the relevant County Assembly Committee to vet a nominee appearing before the committee in the process of approval by the County Assembly.
- (c) The questionnaire shall be filled and submitted by the nominee to the relevant County Assembly Committee through the Clerk on or before a date set by the committee.
- (d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- (e) Any form of canvassing by a nominee shall lead to disqualification.
- (f) The nominee must answer all the questions.

1. Name: *(State Full Name)*

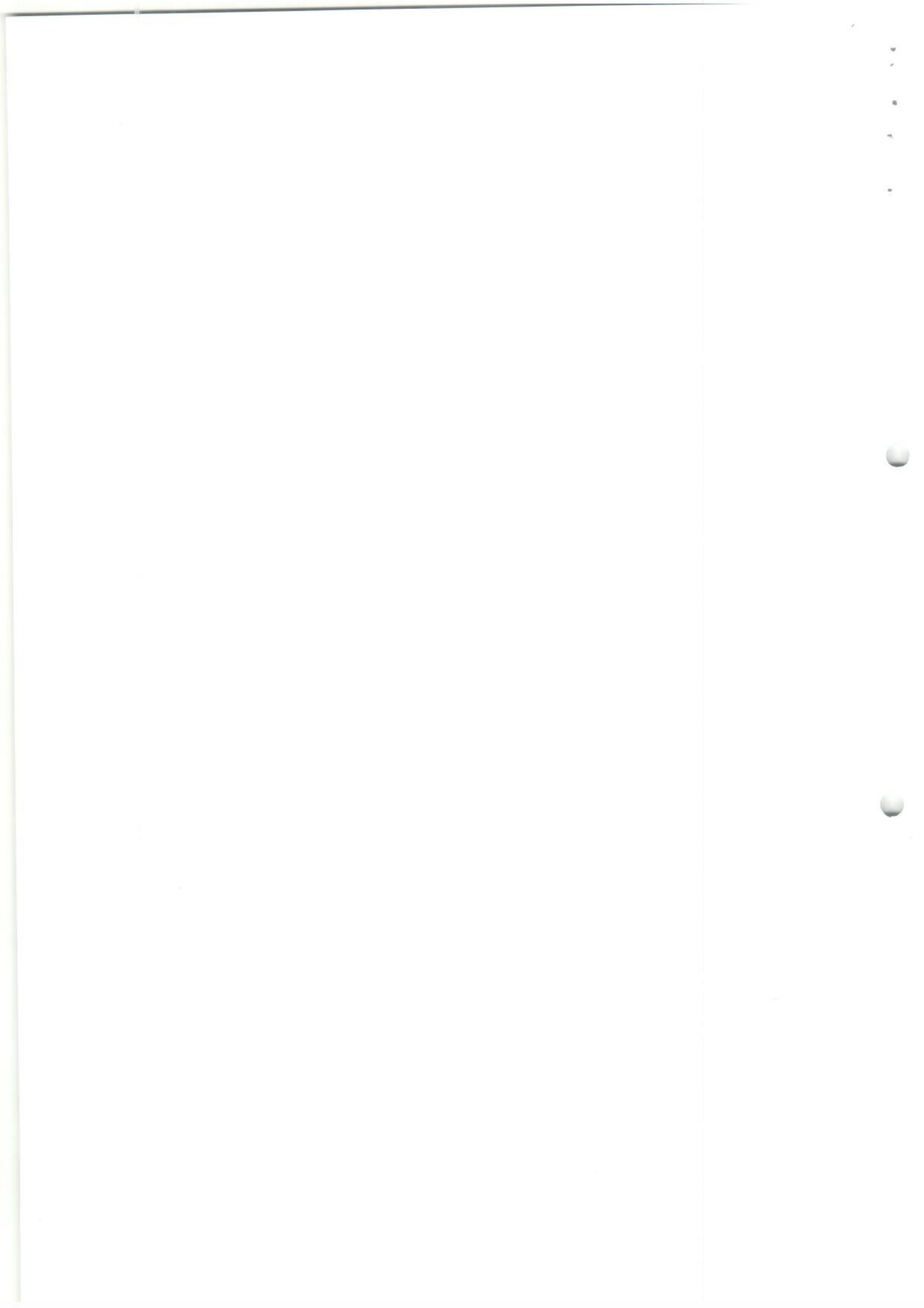
MICHAEL NJAGI NGORDI

2. Position: *(State Position for which you have been nominated)*

CHIEF OFFICER ENERGY AND HOUSING

ЛІ КЗННА

3. Sex: MALE
4. Date of Birth: (State year and Place of Birth)
01/12/1972 - EMBU.
5. Marital Status:
MARRIED
6. Daytime Phone Number:
0725-919 628
7. Mobile Phone Number:
0725-919 628
8. E-mail Address:
mngoroi@yahoo.com
9. ID No./Passport Number:
13263294
10. Personal Identification Number:
A0029026121
11. Nationality:
KENYAN
12. Postal Address:
3824-00102
13. City/Town:
THIKA



14. Knowledge of Languages: (Specify Languages)

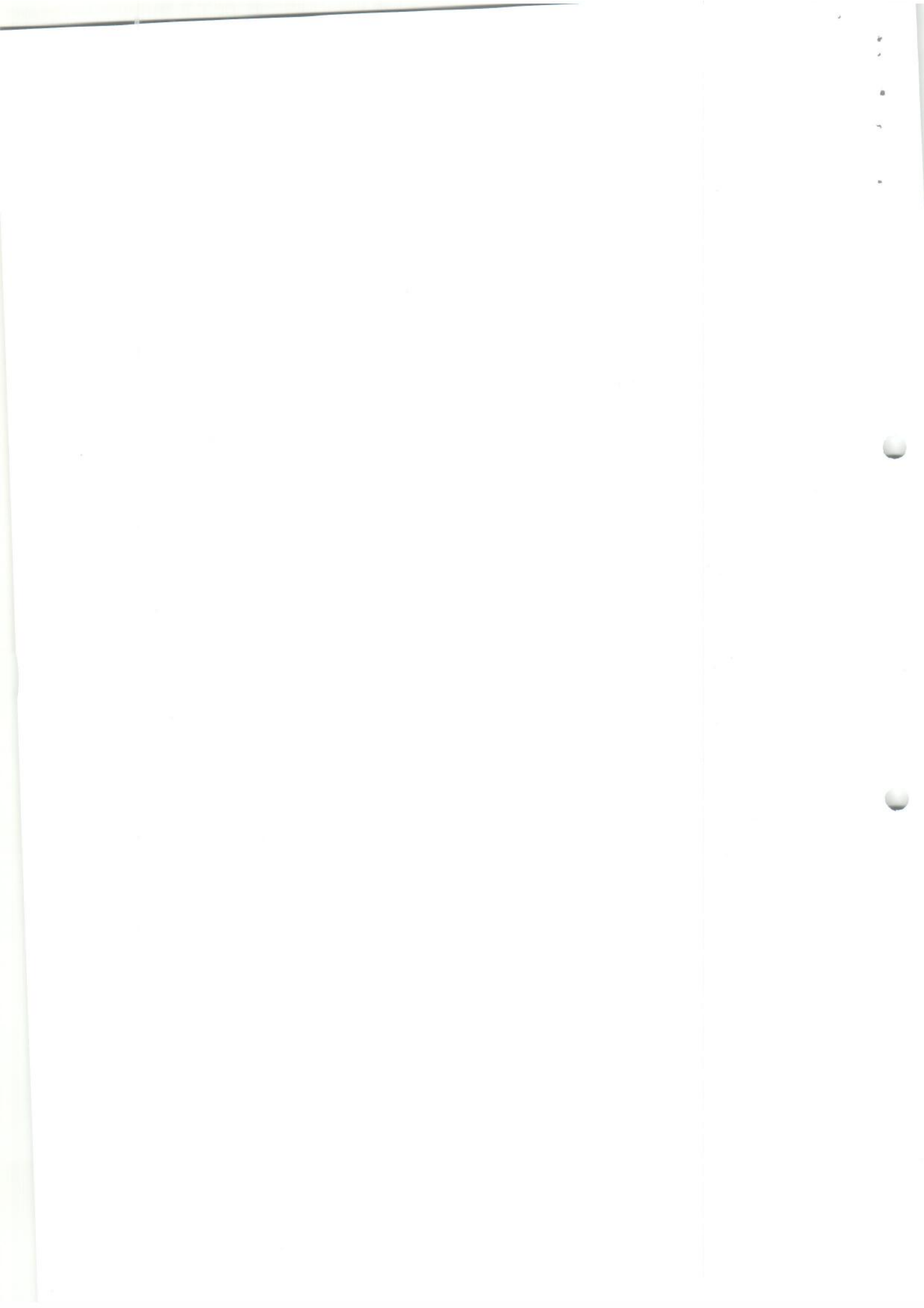
KIEMBU KISWAHILI ENGLISH

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

Jomo Kenyatta University of Agriculture and Technology
1994 - 1998
B.S. Electrical Engineering
Degree.

16. **Employment Record:** (List in reverse chronological order all Government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).

Broadmind Ltd. employee.
Unilever Kenya Ltd Employee.
Power Control Tech Employee.
Del Monte Ki Ltd employee.
Mastermind tobacco employee.



17. **Honors and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

CASH AND COST AWARD - Exemplary Cost Saving Initiatives
Organization - Unilever Kenya
Date: 13th Sept 2011

18. **Professional Association:** (Where applicable) (List all professional associations of which you are or have been a member and give any positions held and the respective dates when each such position was held)

- Association OF Energy Engineers - Member
Since 2015 to date
- Engineers Registration Board - Member
Since 1999

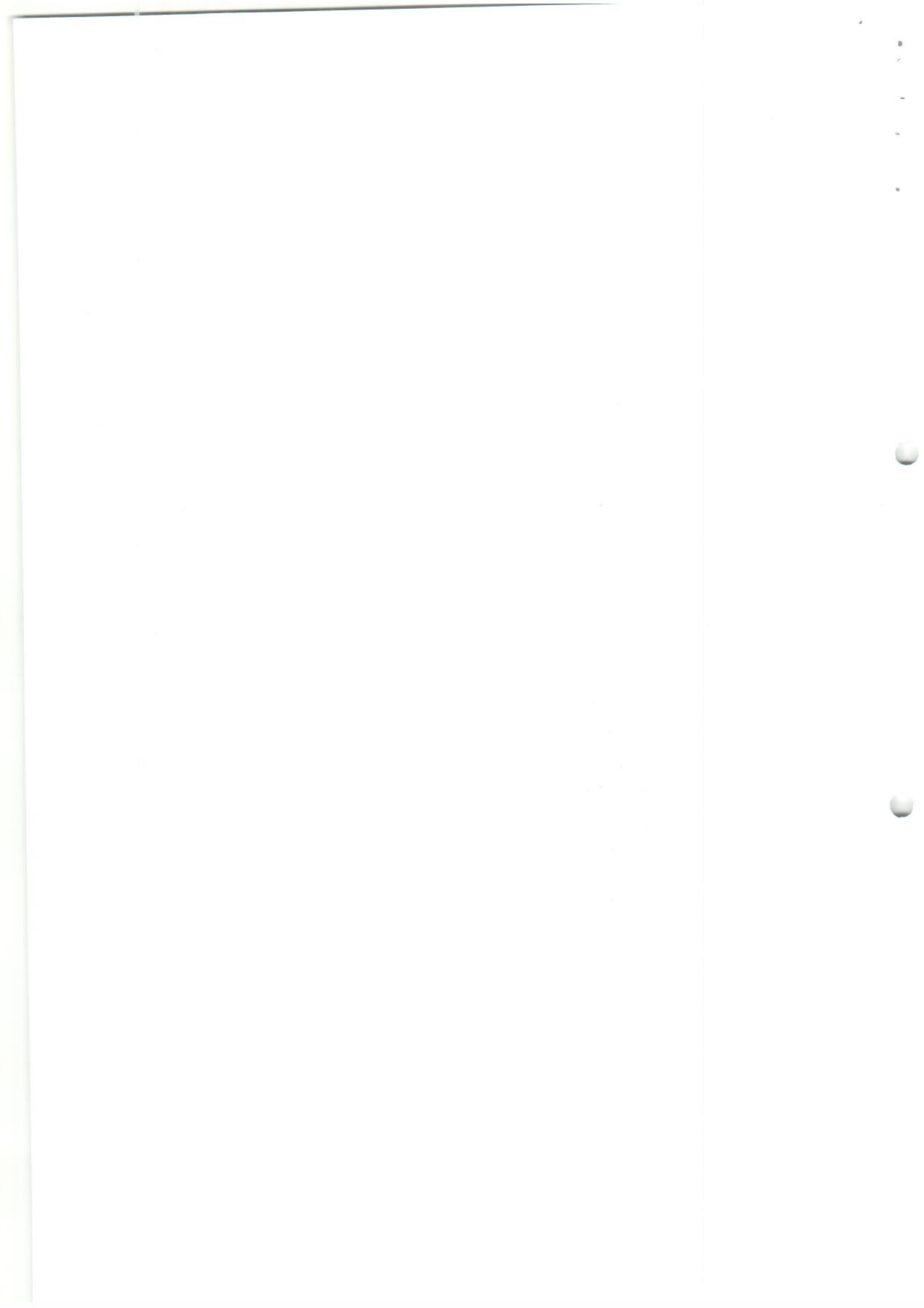
19. **Membership:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 19) to which you belong or have belonged).

Ysman International - Thika Club - President
YMCA - Thika Club - BMC Member

20. **Published writings:**

(a) List the titles, publishers and dates of book, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.

None



- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

21. **Public Office, Political Activities and Affiliations:**

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

~~W/A~~

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

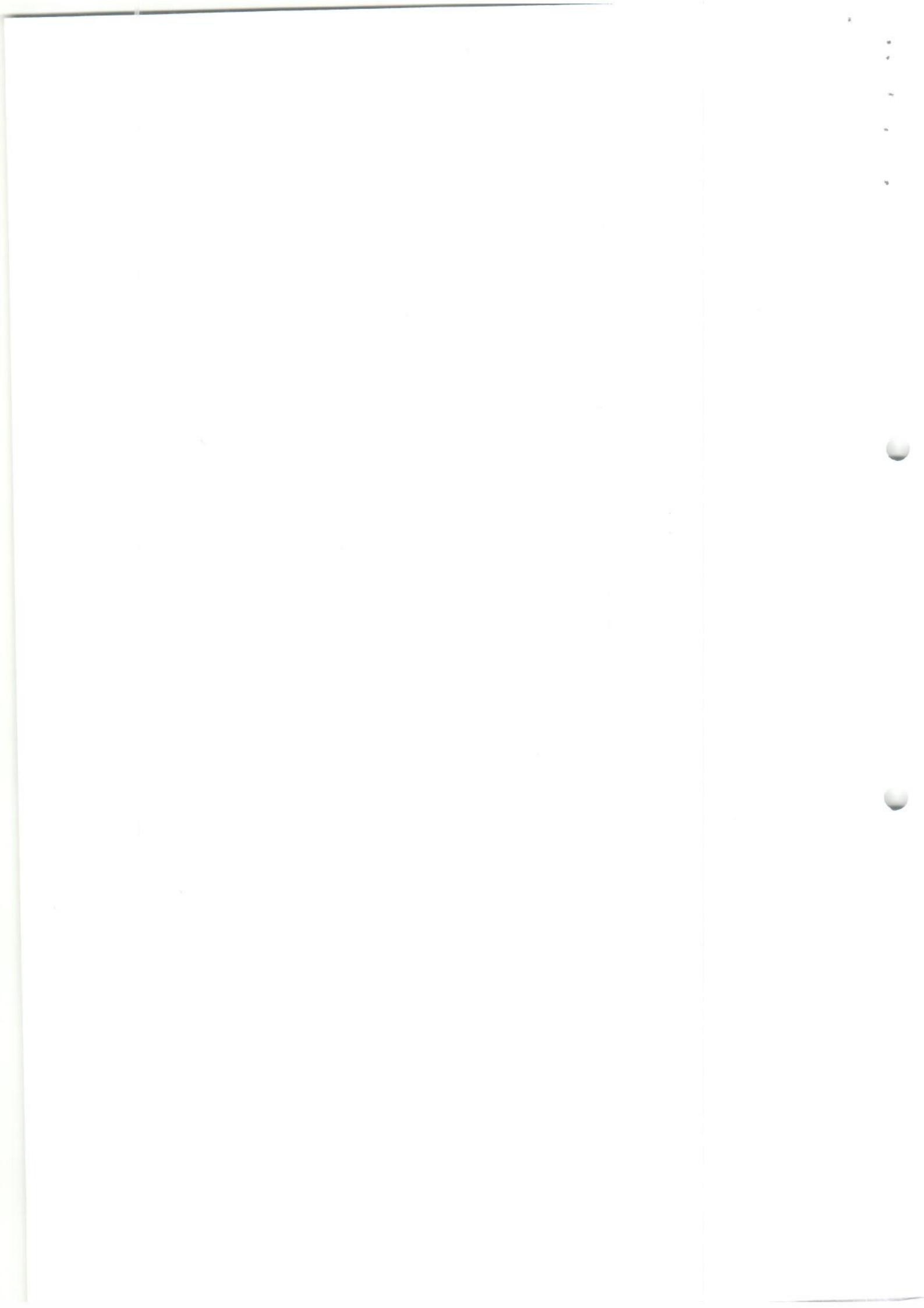
~~W/A~~

- (c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Leadership and Integrity Act, 2012?

No

- (d) Have you ever adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

No



22. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc)

None

23. **Outside Commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain)

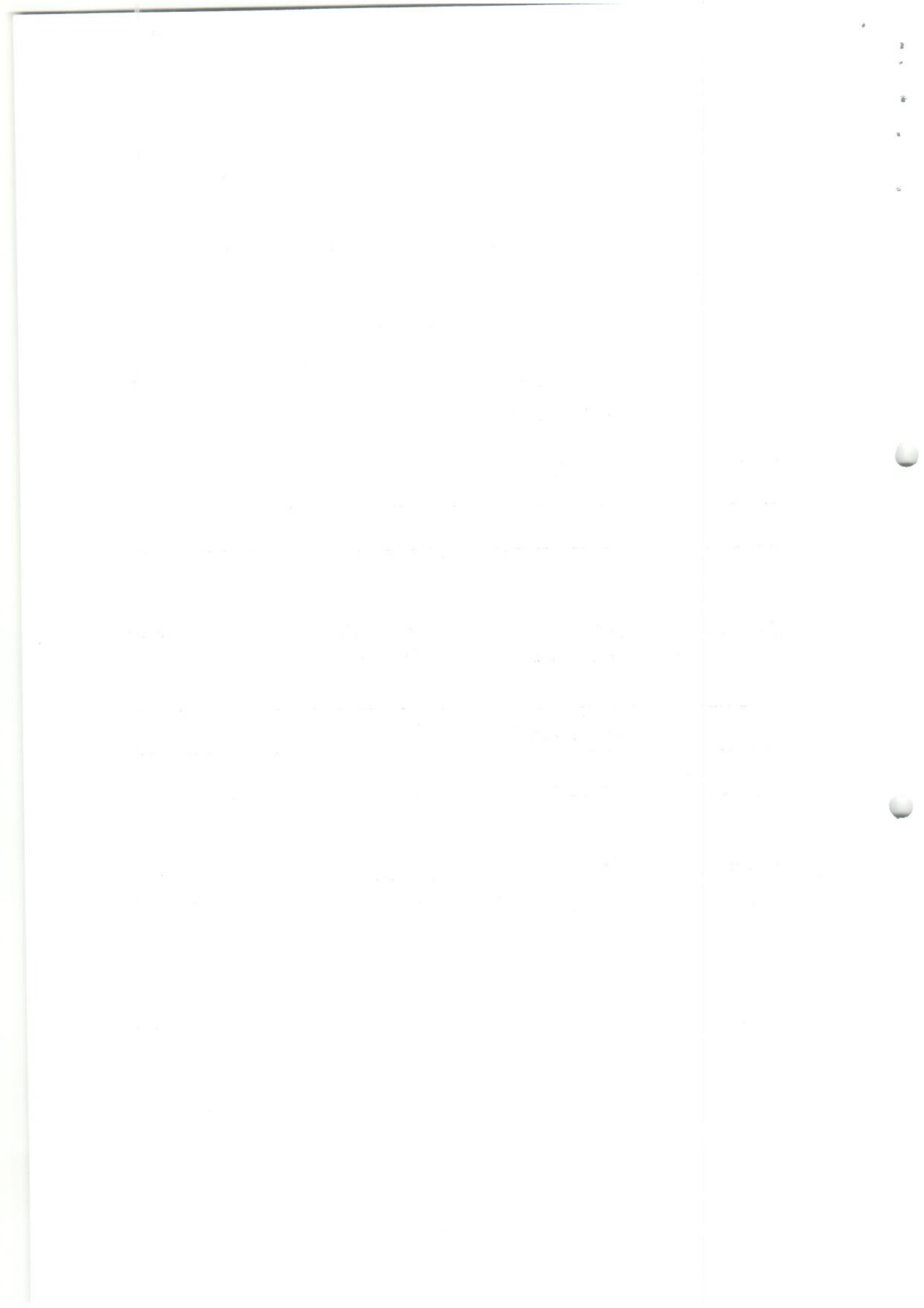
No

24. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

2016		2017	
Salary	- 3,100,000	Salary	- 3,250,000
Dividends	- 270,000	Dividends	- 230,000
Rent	- 1,020,000	Rent	- 850,000

25. **Tax Status:** (State whether you have fully complied with your tax obligations to the State (or to the County Government where applicable) up to the end of the Financial year immediately preceding the nomination for appointment)

Yes have Complied



26 **Statement of net Worth:** (State your financial net worth)

7,000,000

27. **Potential Conflict of Interest:**

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

None.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

~~N/A.~~

28. **Pro-Bono/Charity Work/Donations to Charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each)

Visiting Childrens home; St. Teresa Ruarara - 15,000 - 2 days
Mary Magdalene - 8,000 - 1 day; Titani Thika - 3 days
6,000.

→ Currently I contribute 12,000/= Per year to Educate an orphan in Bungoma [Through Ysman International for which am the Thika club president]
- We visit needy children at least 6 times / year



29. Have you ever been charged in a court of law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

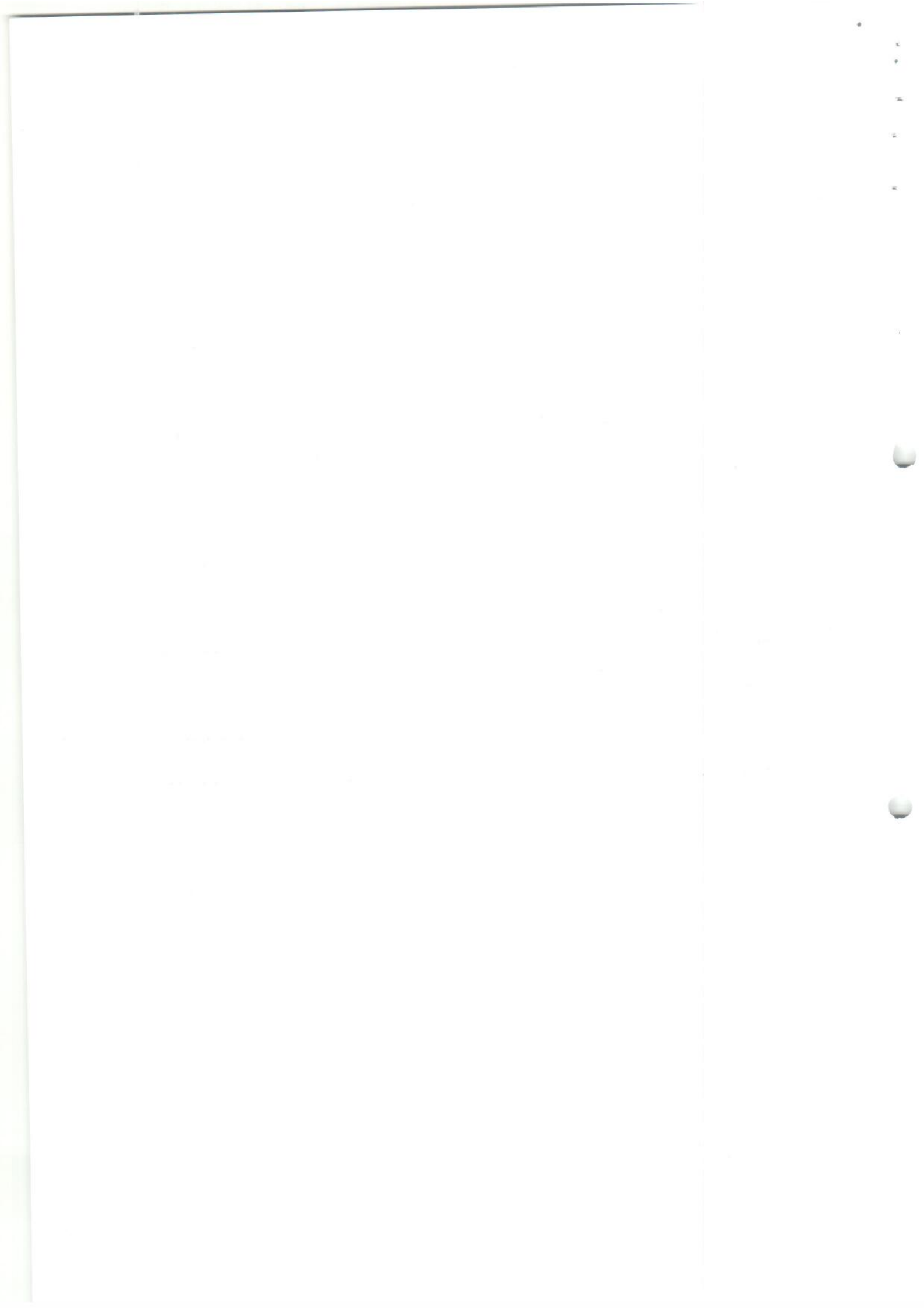
No.

30. Have you ever been adversely mentioned in an investigatory report of County Assembly or any other Commission of Inquiry in the last three years?

No.

31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

No.



References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Alois Mururi - Director - Broadmund
0724-679416

2. Fr. Patrick Njunge
Father Incharge St. Mulumba parish
0720 443 039

3. Ben Wabule - Lawyer / Sec K.V.M
0725 - 757 720





ANNEX
IIA

JOMO KENYATTA UNIVERSITY
OF
AGRICULTURE AND TECHNOLOGY

This is to certify that

Michael Ajagi Agorai

*having satisfied all the requirements
for the award of the degree of*

BACHELOR OF SCIENCE
IN ELECTRICAL AND ELECTRONIC
ENGINEERING

Second Class Honours (Lower Division)

was admitted to the degree at a congregation

held at this University

on the Seventh Day of April

in the Year

One Thousand Nine Hundred and Ninety Nine

[Signature]

Handwritten marks or scribbles in the top left corner, possibly including the number '4' and some illegible characters.

CURRICULUM VITAE

ANNE
THA

PERSONAL DATA

1. PERSONAL DETAILS

NAME	Michael N. Ngoroi
AGE	43 years
MARITAL STATUS	Married
ADDRESS	Box 01002 3824 Mandaraka Thika
TELEPHONE	0725919628
LANGUAGE	Swahili, English
RELIGION	Christian
NATIONALITY	Kenyan

2. EDUCATION BACKGROUND

2.1	PRM. EDUCATION	Kiangungi Prm School.
	BOX	70 Runyenjes
	DURATION	1978-1988
	K.C.P.E	58 Points
2.2	SEC EDUCATION	St. Paul's High Sch Kevote
	BOX	219 Embu
	DURATION	1998-1992
	K.C.S.E GRADE	B+ 97 Points
2.3	UNDER GRAD. EDUC	Jomo Kenyatta Univ of Agriculture And Technology (J.K.U.A.T)
	DURATION	1994-1998
	COURSE	Bsc. Electrical and Electronics Engineering.
	GRADE	Second Class Lower Div
2.4	POST GRAD. EDUC	Jomo Kenyatta Univ Of Agriculture And Technology
2.5	COMPUTER SKILLS	
	-Programming In C+	
	-Matlab	
	-Computer Aided Design (AUTO CAD)	
	-MS Project	

3. **WORK EXPERIENCE**

3.1 MASTERMIND TOBACCO (K)

DURATION 1999 – 2004

POST 1 TRAINEE ELECTRICAL ENGINEER

POST 2 ASSISTANT ELECTRICAL ENGINEER

POST 3 ELECTRICAL MAINTENANCE MANAGER

RESPONSIBILITIES

Factory-Nakuru

- Assisting the maintenance manager in maintenance of the machineries and facilities.
- Assisting the shift manager in production duties.
- In-charge of the new factory electrical works.
- Control of electrical spares and making sure all the spares are available
- Guarantee timely repair of all the machines through supervisors and electricians.
- Implementation of ISO standards in the engineering department.
- Budget allocation for the electrical needs in the factory.
- Assisting in the recruitment of technicians for the purpose of succession and continuity.
- Making sure that power is available throughout for running of the factory.

Nairobi New Factory Project

- Electrical work scoping for the project
- Drawing tender documents for the electrical works and supplies
- Contractor supervision to guarantee quality and safety
- Control and monitoring electrical works to align cost and time with each milestone.
- Design of circuits and related mechanical structures necessary for automation.
- Installation of compressors, vacuum pumps, boilers, fire engines and other support systems.
- Installation and synchronization of generators
- General planning for the project.
- Member of the project committee chaired by the managing director.
- Post project follow up of the plant performance
- Recommending modifications on the original design to optimize performance

3.2 DELMONTE (K)LTD

POST

SENIOR DEPARTMENTAL HEAD (S.D.H)

DURATION

2005 TO 2007

RESPONSIBILITIES

Faint, illegible text, possibly bleed-through from the reverse side of the page. The text is arranged in several paragraphs and is mostly centered horizontally.

- Team working with production, plantation, Quality, Harvesting R&D and other department to guarantee excellent customer service Delivery at the world class quality and affordable cost.
- Assisting the factory engineer in Developing and implementing maintenance Schedules. For food processing equipment. (sterilizers, chillers, packers, cutters e.t.c)
- Assisting the factory engineer in running the machine shop
- Carrying out calibration of instruments such as flow meters, pumps and fillers at maintenance activities and maintaining related Records as per ISO Requirements.
- Attending to emergency breakdown in the cannery and packing
- Liaising with the supplier in order to get the best products/service
- Advising the training manager on the training needs of the technicians
- Maintaining and controlling spares inventory.
- Commissioning new machines in liaison with suppliers.

3.3 POWER CONTROL TECHNIQUE (PCTL)

TITLE OPERATIONS MANAGER
DURATION 2007 TO 2009

RESPONSIBILITIES

- Design and build Telecommunication power supplies such as Hybrid power Stations, power enhancers, base transmission stations, remote monitoring.
- Power planning for customers and stand-by by power installations and maintenance
- Design and building of power distribution switch gears and automation panels
- Customer support services in East Africa.
- Visit customers in liaison with the marketing teams.
- Carry out customer satisfaction survey
- Organize the technicians for scheduled customer visits in east African region.
- In charge of customer training.
- In charge of quality.
- Projects test and issuance of test certificates.
- Assist production manager/director in designing new projects.
- Software development for the new projects
- Site survey and generation of bill of Quantities.
- In charge of Research and development
- Projects supervision to guarantee that every stage is as per the customer specs
- In charge of energy audit and thermography section
- Health and safety for the employees.
- Assist the directors in formulation and implementation of various company policies.

3.4 UNILEVER KENYA LTD

TITLE FACTORY ENGINEER
DURATION 2009 TO 2014

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. This includes both primary and secondary data collection techniques. The primary data was gathered through direct observation and interviews, while secondary data was obtained from existing reports and databases.

The third part of the document details the results of the data analysis. It shows that there is a significant correlation between the variables being studied. The findings suggest that the proposed model is effective in predicting the outcomes of the study.

Finally, the document concludes with a summary of the key findings and recommendations. It suggests that further research should be conducted to explore the long-term effects of the intervention. The author also provides a list of references for the sources used in the study.



RESPONSIBILITIES

- Generation of projects proposal for new projects or upgrades'
- Management of Factory projects throughout all the project cycles
- Maintenance of Facilities and utilities to ensure their Availability throughout the year
- In-charge of departments site safety
- Generation of BQ for both electrical and factory related Projects
- Responsible for team motivation, training and development.
- TPM pillar leader
- Machines maintenance and guaranteeing machines availability within set budgets
- Champion for World Class Manufacturing (WCM)
- Member for professional Maintenance pillar
- Member for Safety Pillar
- Expert for Early Equipment Management to guarantee vertical start for all the machines/equipment.
- Maintenance cost tracking and generation of cost cutting measures.
- Kaizen champion

3.5 BROADMIND ROBOTICS LTD

TITLE: PROJECT AND BUSINESS DEVELOPMENT MANGER
DURATION: 2014 UP TO DATE

RESPONSIBILITIES

Project Management

- Identifying new customers and their needs
- Developing new solutions and products for the market
- Analysing technology changes
- Analyzing customer behavior and focusing demand trends
- Developing green energy solutions for the customers.
- Liasing with other department to guarantee maximum customer satisfaction.

3.6 OTHERS

- programming knowledge of various makes of P.L.C such as :-
Siemens, Alan, Brandly.Omron, A.B.B e.t.c
- Good knowledge of medium voltage and low voltage network (switchgears and lines) from generation stage to consumption.
- Good knowledge of electromechanical, pneumatic and hydraulic systems.
- Registered graduate engineer. And in the process of registering as an engineer
- In depth knowledge of industrial support facilities such as:-
Boilers, Compressors, Generators, Fire Fighting Equipments, Alarm Systems, Fire detection systems, radio communications, C.C.T.V laundry equipment's substations, generators, e.t.c.



CERTIFICATION

Member of Association of energy Engineers- International
Certified Energy Manager
Licensed Solar Installer - ERC
Licensed electrician - ERC
Registered Graduate Electrical engineer

List of short courses and certificates

Supply Chain Management	engineering project management
Healthy and safety	Risk and hazards assessment
Professional Maintenance	Power protection
Supervisory skills	Basics of supply chain
Work ethics	Certification in energy Management
ISO audit	project Management
PLC programming	Spares Management
Firefighting	Waste management
Performance appraisal.	Renewable energy
Lubricants	Global warming and world treatise
Management skills.	Safe guarding information
Company v/s employee goals	

4.0 HOBBIES.

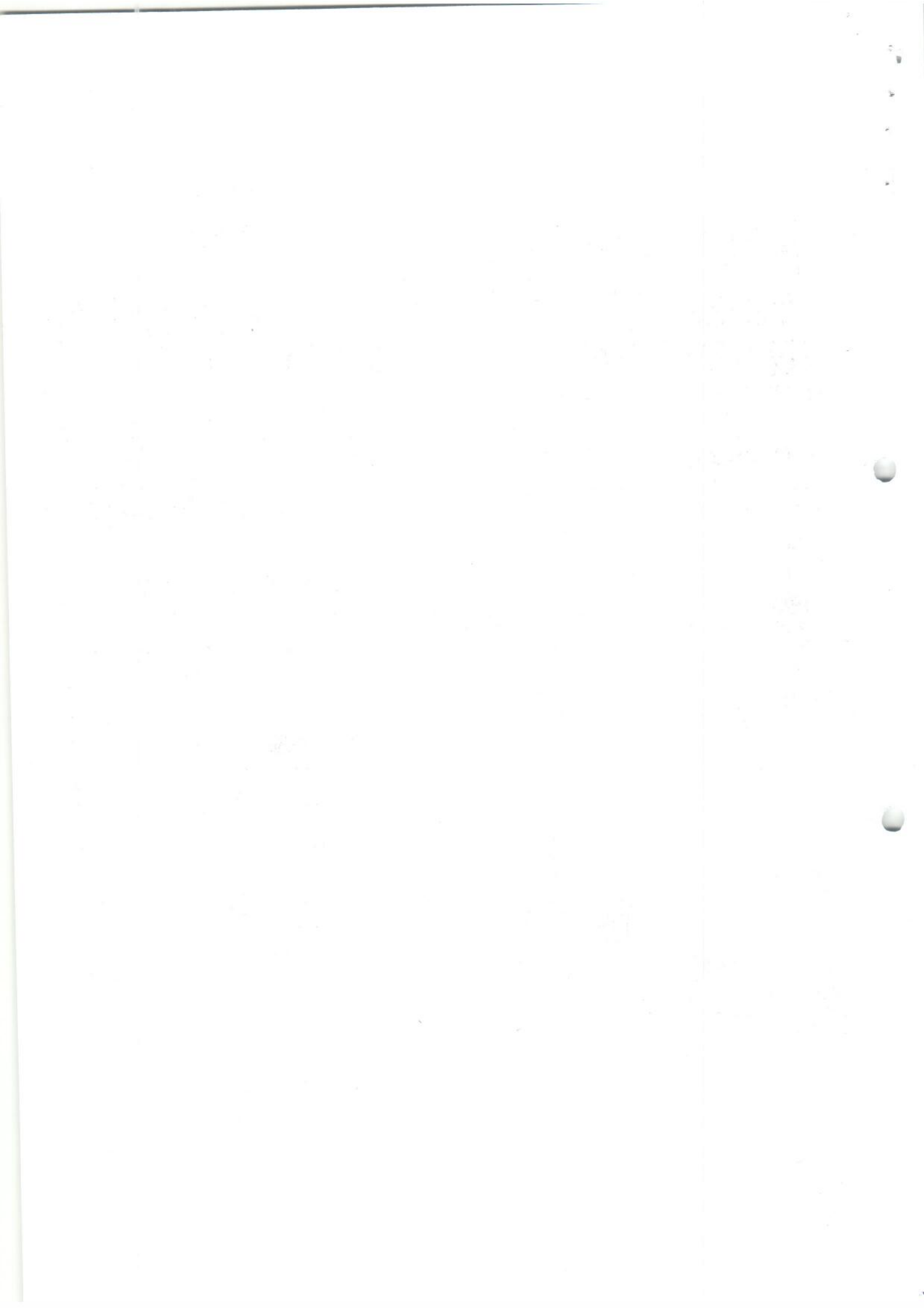
- Reading technical bulletins
- Making electronics circuits
- Playing indoors games.
- Singing
- Traveling.

5.0 REFEREES

George Gichia
Factory Engineer
Del Monte Kenya ltd.
Po box 147 Thika
0722316049

Nahason Gachau.
Maintenance manager
Mastermind tobacco (k) ltd
P.O Box 68144 00200 NBI
0722742279

Martin Ogada
Engineering Manager
Unilever Kenya Ltd
0722649999



ANNEXIVA

LEADERSHIP AND INTEGRITY ACT, 2012 / KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012
FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	NGORO	MICHAEL	NJAAI	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
13262294			A0029026127	

SEX (Tick)
JINSIA (Weka Alama)

Male
Kiume

Female
Kike

Occupation:
Kazi: Engineer

E-Mail Address:
Anwani ya Barua pepe: mnyoroi@yahoo.com

Postal Address: PO Box
Anwani ya Posta: SL Posta: 3824 Code: 00102
Msimbo:

Other Addresses:
Anwani Nyingine:

Mobile No.
Na. ya Rununu

Other Numbers
Nambari Nyingine

Telephone No.
No. ya Simu

0725919628

RESIDENCE
MAKAZI

ESTATE/TOWN/LOCATION
MTAA/MJI/LOKESHENI

DISTRICT
WILAYA

KIAMBU.

COUNTY
KAUNTI

KIAMBU.

TOWN/CITY
MJI/JIJI

TITIKA.

COUNTRY
NCHI

KENYA

2. BIRTH INFORMATION / TAARIFA YA KUZALIWA

DATE OF BIRTH / TAREHE YA KUZALIWA

01/12/1972



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BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA

PLACE OF BIRTH / MAHALI PA KUZALIWA

DISTRICT OF BIRTH / WILAYA YA KUZALIWA

COUNTY OF BIRTH / KAUNTI YA KUZALIWA

COUNTRY OF BIRTH / NCHI YA KUZALIWA

KYENI

EMBU

EMBU

KENYA

3. NATIONALITY / UTAIFA

Kenyan
Mkenya

Dual
Kotekote

(Provide details
(Toa maelezo

4. MARITAL STATUS / HALI YA NDOA

SINGLE

NINGALI SIJAOA / SIJAOLEWA

MARRIED

NIMEOA / NIMEOLEWA

SEPARATED

NIMETENGANA

DIVORCED

NIMETALAKIANA

WIDOWED

NIMEFIWA

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)

KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, jina la Kwanza, jina la kati, mengine)

ALIKALA DA KAWIRA

NATIONALITY OF SPOUSE

UTAIFA WA MKE/MUME

KENYAN

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS

JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18

MATILDA MUKHEVI

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE

CHETI CHA MSINGI

SECONDARY

SHULE YA UPILI

'A' LEVEL

KIWANGO CHA 'A'

DIPLOMA

STASHAHADA

DEGREE

SHAHADA

MASTERS

UZAMILI

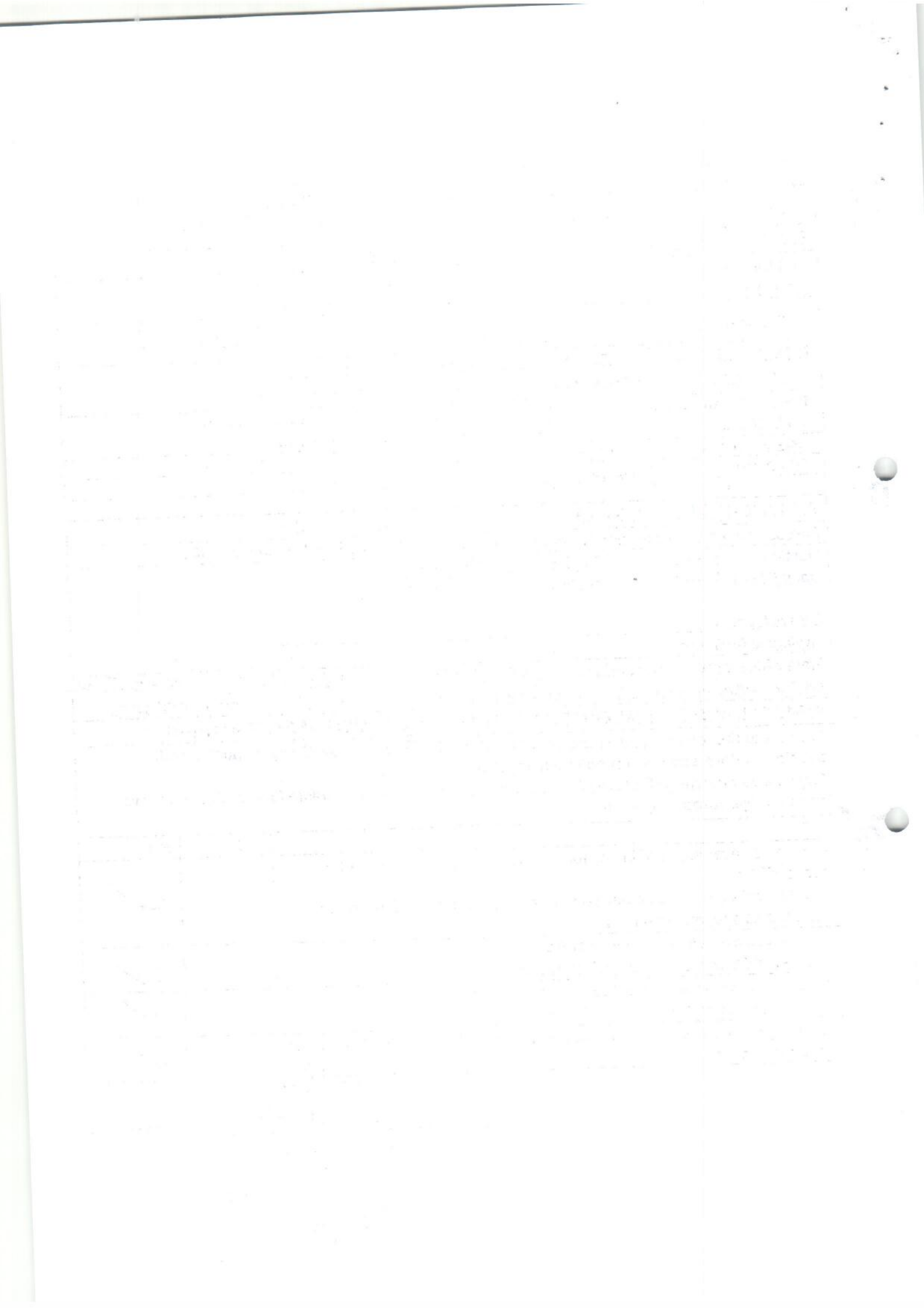
PHD

UZAMIFU

OTHERS

VINGINE





HIGHEST ACADEMIC QUALIFICATION OBTAINED

KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA

Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
Bsc. ENGINEERING	JIKUAT	1998

6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA

First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KIEMBU	ENGLISH	SWAHILI

7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any)

UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)

Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
Association of Energy Engineers	2011	0928

8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA

Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku

Election Employment
Upigaji kura Kuajiriwa

Others (Specify) _____
Nyingine (Bainisha)

State office for which the declaration is being submitted
Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa
County Executive member

9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI

Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet.

Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.

	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kuturnia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



Date	Description	Debit	Credit
1900	Jan 1 Balance		
1900	Jan 5 Cash		
1900	Jan 10 Cash		
1900	Jan 15 Cash		
1900	Jan 20 Cash		
1900	Jan 25 Cash		
1900	Jan 30 Cash		
1900	Feb 1 Cash		
1900	Feb 5 Cash		
1900	Feb 10 Cash		
1900	Feb 15 Cash		

d) Umewahi kujithusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country? i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Maadili yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kutangaza kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au kwa kosa ulicainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kundi kipotacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		✓



The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy auditing of the accounts.

In the second section, the author details the various methods used to collect and analyze data. This includes both primary and secondary research techniques. The goal is to gather comprehensive information that can be used to identify trends and make informed decisions.

The third section focuses on the implementation of the findings. It outlines a clear action plan with specific steps and deadlines. Regular communication and reporting are essential to ensure that the project stays on track and any issues are addressed promptly.

Finally, the document concludes with a summary of the key points and a call to action. It encourages all stakeholders to work together to achieve the organization's goals and maintain a high level of performance.



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
Broadmind Robotics Ltd	Project business Development Mlango	2014	2017
WORKSTATION KITUO CHA KAZI	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)		
NAIROBI	PERMANENT		



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OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 12/09/2017, this / kwenye

day of / siku hii ya

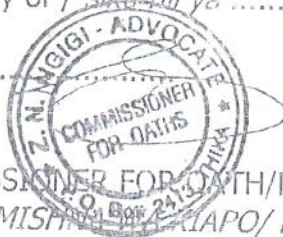
SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:



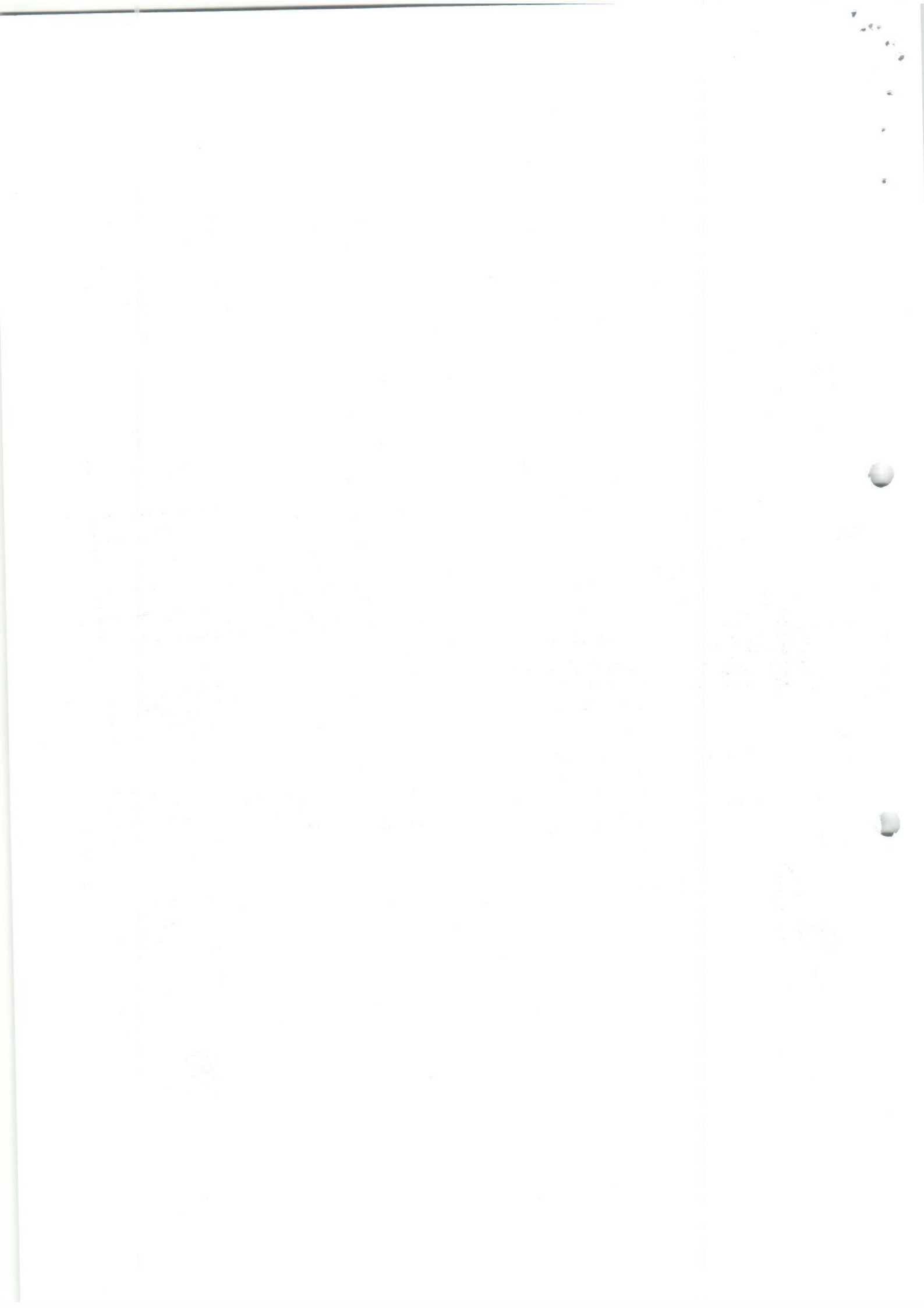
SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo day of / siku hii ya, 20

at / katika mahali hapa.....



COMMISSIONER FOR OATH/MAGISTRATE
KAMISHA WA KIAPO/ HAKIMU



HIGHER EDUCATION LOANS BOARD



Certificate of Completion

STUDENTS' LOANS
NJAGI MICHAEL N.

This is to confirm that _____

ID No. 13263294 Registration No. E27/0149/93

attended JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY

has fully repaid his/her UNDERGRADUATE Principal Loan and interest thereon.


Signature CEO/BOARD SECRETARY

04 Sep 2014
Date


Signature HEAD OF OPERATIONS

04 Sep 2014
Date

This certificate is issued without erasures, alterations or cancellation





DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS HEADQUARTERS
P.O.Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No. PCC-AAACAPM3

Date. 17 August 2017

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

MICHAEL NJAGI NGORO

holder of ID No. 13263294 have been searched in Criminal Records Office's database with/without previous record. The validity of the information on this certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S): NIL

RESULTS OF TRIAL: NIL

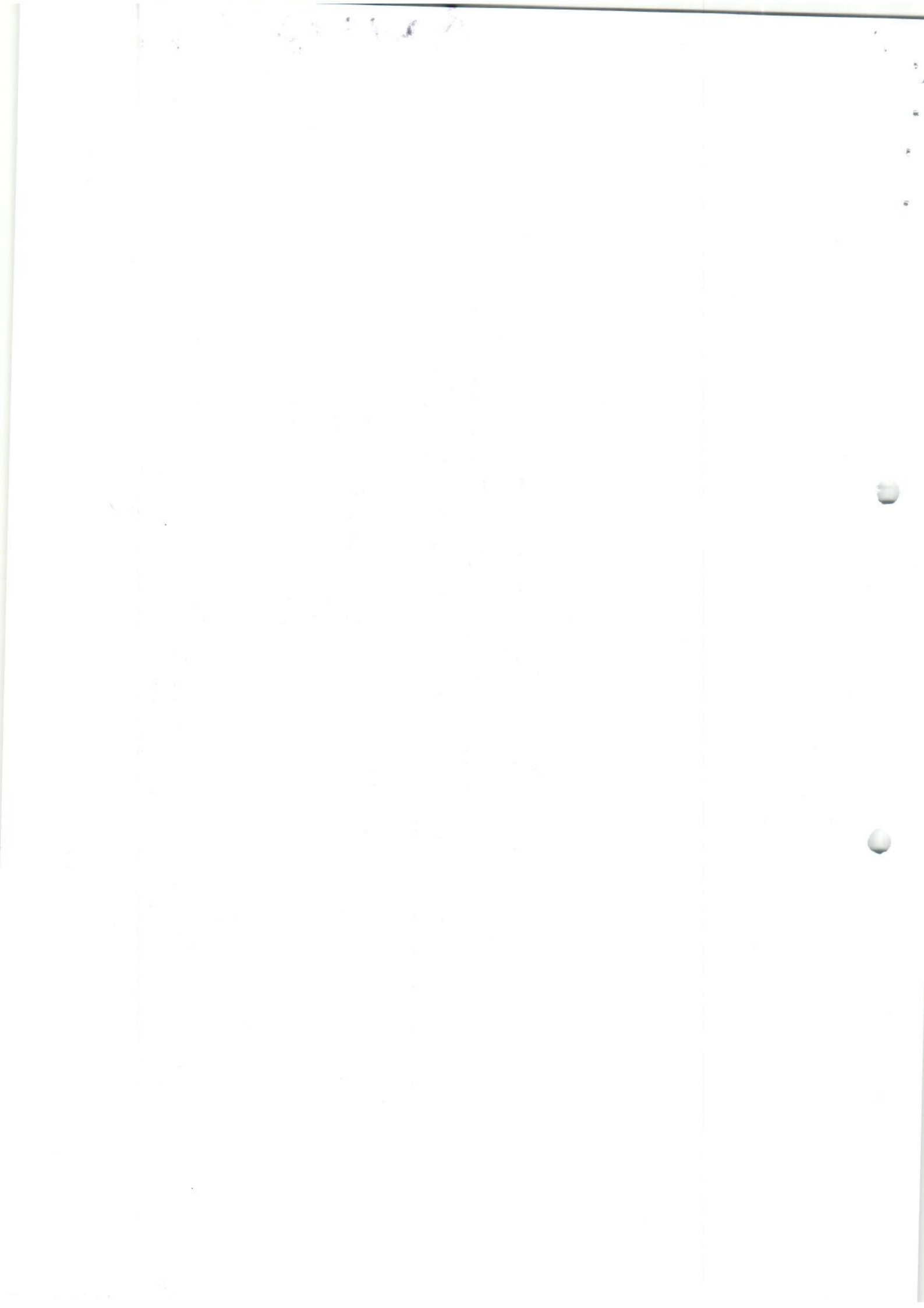
DATE:

This Certificate has been issued without any alteration or any erasure

(P.M. Ndiinda)

For: Director, Directorate of Criminal Investigations
(P.T.O)

NOTE: This is a computer generated certificate, to verify the authenticity of this document, send DCI to 21546



ANNEX VIII



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Cell: +254(071) 5088 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A0029026121

Name and Address :

Michael Njagi Ngoroi

Pin A0029026121

City / Town : Nairobi

Town

Certificate Date: 12/09/2017

Certificate Number:

KRATKA3668470000



This is to confirm that Michael Njagi Ngoroi
Personal Identification Number A0029026121
has filed relevant tax returns and
paid taxes due as provided by Law.

This Certificate will be valid for
twelve (12) months up to 11/09/2018.

This certificate is issued on the basis of information available with the authority as at the
certificate date mentioned above. The Authority reserves the right to withdraw the
certificate if new evidence materially alters the tax compliance status of the recipient

Disclaimer: This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the
Tax Portal by using the TCC Checker

1111 / X31414

ANNEX III
A

hill and English papers, to the student. ... the magistrate released the duo on a bond of Sh500,000.

COUNTY ASSEMBLY OF EMBU



NOTICE TO NOMINEES AND MEMBERS OF THE PUBLIC

Pursuant to the provisions of Sections 44, 45 and 58 of the County Governments Act, 2012 as read together with Section 8 of the Embu County Public Appointment (County Assembly Approval) Act, 2015, the below listed nominees to the positions of County Secretary, County Chief Officers and members of the Embu County Public Service Board are invited to appear before the various Committees of the County Assembly for vetting and approval hearing at the Embu County Assembly Committee Rooms at Ghanshyam Plaza (Kenyatta University Building) opposite Kasturi Supermarket on the dates and times indicated.

NAME	POSITION	COMMITTEE	7th DECEMBER 2017 (Venue and Time)
JOHNSON NGUU NYAGA	COUNTY SECRETARY ✓	ADMINISTRATION AND PUBLIC SERVICE	9:00AM - 10:00AM RM 1
MARY MERCY WANJA MUNENE	C.OFFICER AGRICULTURE AND CO-OPERATIVE	AGRICULTURE	9:00AM - 10:00AM RM 2
JEREVASIO MBOGO MUCHUNGU	C.OFFICER EDUCATION	EDUCATION	9:00AM - 10:00AM RM 3
RUTH WAMBUI NDIRANGU	C.OFFICER FINANCE	FINANCE	10:00AM - 11:00AM RM 1
JANE NDEGI MUGAMBI	C.OFFICER GENDER, CULTURE AND CHILDREN	GENDER	10:00AM - 11:00AM RM 2
GRACE WANJA MURITHI	C.OFFICER HEALTH	HEALTH	11:00AM - 12:00(NOON) RM 3
MARYANN RUGURU MWANIKI	C.OFFICER LANDS AND PHYSICAL PLANNING	LANDS	11:00AM - 12:00(NOON) RM 1
MUTURI WA IRERI	C.OFFICER ADMINISTRATION ✓	ADMINISTRATION	12:00NOON - 1:00PM RM 2
MICHAEL NIAGI NGORO	C.OFFICER ENERGY & HOUSING	INFRASTRUCTURE	12:00NOON - 1:00PM RM 3
FREDERICK NDAIRE KARUA	C.OFFICER INFRASTRUCTURE TRANSPORT AND PUBLIC WORKS	INFRASTRUCTURE	2:00PM - 3:00PM RM 3
ALVAN MUGENDI GATUME	C.OFFICER LIVESTOCK AND FISHERIES	AGRICULTURE	2:00PM - 3:00PM RM 1
RICHARD NJIRU MBOGO	C.OFFICER WATER AND IRRIGATION	WATER	3:00PM - 4:00PM RM 2
JESEE NJERU KITHAKA	MEMBER PUBLIC SERVICE BOARD ✓	ADMINISTRATION AND PUBLIC SERVICE	3:00PM - 4:00PM RM 3
PETERSON KARIUKI MUTHATHAI	MEMBER PUBLIC SERVICE BOARD ✓	ADMINISTRATION AND PUBLIC SERVICE	4:00PM - 5:00PM RM 1
WILSON GITONGA IRERI	C.OFFICER INVESTMENT AND INDUSTRIALIZATION	TRADE	4:00PM - 5:00PM RM 2
FRIDAY, 8TH DECEMBER 2017 (TIME & Venue)			
DAMIANO MUTHEE	C.OFFICER PUBLIC SERVICE ✓	ADMINISTRATION	9:00AM - 10:00AM RM 1
SAMUEL WACHIRA NJUE	C.OFFICER YOUTH EMPOWERMENT	EDUCATION	9:00AM - 10:00AM RM 2
JOHN MUKUNDI NJERU ZACHARY	C.OFFICER PLANNING	FINANCE & ECONOMIC PLANNING	12:00NOON - 1:00PM RM 3
NGECE KUNGA NICHOLAS	C.OFFICER ENVIRONMENT AND NATURAL SERVICES	WATER	12:00NOON - 1:00PM RM 1
HAWA WANJIRU OMAR	TRADE AND TOURISM	TRADE	2:00PM - 4:00PM RM 3

The nominees are required to collect vetting forms from the Office of the Clerk to the Assembly during official working hours or download from Assembly website; www.embuassembly.go.ke and return them with copies of the following documents on or before **Tuesday, 5th December 2017 at 10.00 a.m.**

1. ID Card or passport
2. Curriculum Vitae, personal credentials and academic certificates,
3. Compliance certificate from Kenya Revenue Authority (KRA)
4. Clearance or compliance certificate from Higher Education Loans Board (HELB)
5. Clearance certificate from Ethics and Anti-Corruption Commission (EACC)
6. Certificate of good conduct from National Police Service (Directorate of Criminal Investigation)
7. Clearance from respective professional bodies
8. Clearance certificate from Credit Reference Bureau (CRB)

The nominees are also advised to bring the originals of the above mentioned documents on the vetting day.

Members of public are invited to attend the vetting sessions and may, prior to approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.

Jim G. Kauma,
Clerk - County Assembly of Embu,
P.O. Box 140 - 60100,
EMBU.

AMT
A

ANNEXIA



OFFICE OF THE GOVERNOR

Mobile: +254 771 204 003/+254 703 192 924 Tel: +254 68 30686/30656

Address: P.O. Box 36-60100 Embu, Location: Embu Town House Email: info@embu.go.ke Website: www.embu

② Approved
M. Nyaga
SCA
27.11.17

③
DKCS
TNA
W. M. M.
CWA

Ref: EBU/C.GVT/GVNR/CAE/1/(29)

Date: 27th November, 2017

Mr. Jim Kauma
Clerk of the
County Assembly of Embu
P.O. Box 140
Embu



Dear Jim,

RE: NOMINATION OF CANDIDATES FOR THE POSITIONS OF CHIEF OFFICERS

Pursuant to **Section 45 (1)** of the County Government Act No 12 of 2012, I hereby nominate Seventeen (17) officers as per the attached list for vetting and subsequent approval by the County Assembly of Embu as required under **Section 8 (1) (a)** of the same Act.

Enclosed find Curriculum Vitae and other testimonials of the successful nominees for your reference.

Yours

Sincerely
H.E. Martin Nyaga Wambora



H.E. Martin Nyaga Wambora
Governor
Embu County

Encls.

①
Hon. Speaker
Please forward to the County Assembly
W. M. M.
CWA
27/11/17

VNEXXIX

CCA

REPUBLIC OF KENYA



EMBU COUNTY PUBLIC SERVICE BOARD
OFFICE OF THE SECRETARY

P.O Box 2871 – 60100, Trade House Building, 2nd Floor, Kaunda Street, Embu

ECG/PSB/APPT.15/VOL.VI/26

15th November, 2017

H.E. the Governor
P.O. Box 36-60100
EMBU COUNTY

RE: CHIEF OFFICERS INTERVIEW RESULTS

Reference is made to County Secretary's letters Ref.EC/CS/PSB/VOL.2/181 dated 28th August, 2017 and EC/CS/PSB/02/203 dated 3rd October, 2017 requesting the board to advertise and fill the vacancies of the following positions of Chief Officers in the following departments:-

1. Public Service
2. Administration
3. Finance
4. Planning
5. Infrastructure and Public Works
6. Energy and Housing
7. Agriculture and Co-operative Development
8. Livestock and Fisheries
9. Water and Irrigation
10. Environment & Natural Resource
11. Lands, Physical Planning And Urban Development
12. Trade and Tourism,
13. Investment and Industrialization
14. Education, Science and Technology
15. Youth Empowerment and Sports
16. Health
17. Gender, Children, Culture and Social Services

The positions listed above were advertised in the Star Newspaper of 30th August, 2017 and 13th October, 2017 respectively. Subsequently, the shortlisting was done and the following qualified candidates interviewed between 2nd October, 2017 – 7th November, 2017.

Shortlisted Candidates

1. Public Service

Sno	Name	Id.No.	Ward
1.	Antony Njiru Muverethi	11022915	Evurore
2	Lucy Wanjiku Kahenya	10905813	Kiambu
3	Pithon Mugambi Nguru	20374222	Kiambere
4	Monica Cyombua Gitari	9819073	Nthawa
5	Emilio Kathuri	12576605	Gaturi South
6	Damiano Njagi Muthee	13572182	Runyenjes

2. Administration

Sno	Name	Id.No.	Ward
1.	Moses Kariuki Kiura	10796951	Mbeti South
2	Muturi Wa Ileri	4319917	Evurore
3	Robert Ndaru Mwaniki	0266053	Mavuria
4	Tim Gutettah James	8720753	Nginda
5	Peris Karimi Machera	13572946	Kyeni South
6	Dorothy Wawira Marondo	9854121	Evurore
7	Jane Marigu Wachira	1300427	Mbeti North
8.	Samwel Njeru Nyaga	4684239	Muminji
9	Godfrey Njuki Joseph	9284073	Mbeti South

3. Finance

Sno	Name	Id.No.	Ward
1	Ruth Wambui Ndirangu	14408039	Muranga
2	Leonard Ileri Mukua	14411246	Ngandori
3	Evans Magara Ngare	21051199	Mavuria
4	Amon Muriithi Ndwiga	13337705	Kagaari North
5	Catherine Wangari Njeru	22948251	Evurore

4. Planning

Sno	Name	Id.No.	Ward
1	Kanjogu Njiru Mugo	22221842	Kyeni North
2	Franklin Mugendi Makinda	22235170	Evurore
3	Pauline Njagi	11677187	Kithimu
4	Victoria Mbura Munyi	28047800	Mavuria
5	Umi Mohammed Njoka	24612312	Kirimari
6	John Mukundi Njeru Zachary	13573077	Nginda

5. Infrastructure And Public Works

No	Name	ID.No.	Ward
1.	Kenneth Njeru Kobuthi	887145	Mbeti North
2	Joseck Njagi Muragara	6693656	Kyeni North
3	Fredrick Ndaire Karua	3602896	Muranga

6. Energy and Housing

Sno	Name	ID.No.	Ward
1.	Martin Mwangi Nyaga	25344906	Kiambere
2	Julius Kinyua Njagi	13790585	Kagaari North
3	Kenneth Muriithi Mugo	13572260	Gaturi North
4	Kenneth Muriithi Ngugi	24284398	Kithimu
5	Patrick Namu Njeru	21695269	Gaturi South
6	Michael Njagi Ngoroi	13263294	Kyeni North

7. Agriculture and Co-Operative Development

Sno	Name	Id.No.	Ward
1	Mary M. Wanja Munene	0399292	Kagaari South
2	Samuel Mathuri Njue	3616079	Mavuria
3	Charles Nyaga Njue	7034547	Nginda
4	Mary Igoki Mate	13572049	Evurore
5	Obadiah Murithi Munene	8310979	Mbeti North
6	Francis Nyaga Kathuri	9284441	Kithimu
7	Daniel Ndiangui Gitahi	9836587	Nakuru
8	John M. Kariuki Ngando	11210777	Runyenjes Central

8. Livestock and Fisheries

Sno	Name	ID.No.	Ward
1.	Peris M. Nyaga	0716008	Kirimari
2	Alvan Mugendi Gatumo	8890914	Gaturi South
3	Franklin Mugendi Makinda	22235170	Evurore

9. Water and Irrigation

Sn o	Name	Id.No.	
1.	James Simon Ireri	0884886	Gaturi North
2	Sabastian Macharia Ireri	27469381	Kithimu
3	Richard Njiru Mbogo	4292424	Ngandori
4	Patrick Njeru Mugo	10461962	Gaturi North

5	Francis Muchiri	0032137	Gaturi North
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10. Environment and Natural Resources

Sno	Name	Id.No	Ward
1.	Stephen Nyaga Kinyua	24209716	Nthawa
2	Vincent Ireri Kinyua	10728863	Tharaka Nithi
3	Kunga Ngece Nicholas	13385511	Kyeni North
4	Stephen Kinyua Njiru	22957863	Runyenjes Central
5	Evangeline Muthoni Njeru	22762412	Evurore

11. Lands, Physical Planning and Urban Development

Sno	Name	Id.No.	Ward
1.	Purity Njeri Mwaniki	21989739	Kagaari South
2	Newton Gitonga Kariuki	22076536	Kairuri
3	Isabel Muthanje Njeru	22615461	Kyeni North
4	Maryanne R Mwaniki	9063803	Ngandori

12. Trade and Tourism

Sno	Name	ID.No.	Ward
1.	Johnson Mate Mukui	14737182	Evurore
2	Monica Yula Mutua	22136890	Kyeni South
3	Erastus Macharia Njeru	24111109	Kirimari
4	Hawa Wanjiru Omari	10461916	Ngandori
5	Kenneth Muturi Miriti	20327447	Kagaari South
6	Virginia Warue	9821681	Kagaari North
7	James Nyaga Njiru	13336710	Mbeti North
8	Rosemary Wanja Nicolus	12534681	Kagaari North
9	Leonard Mugendi Njue	24155655	Kithimu
10	Purity Wanyaga Ndwiga	21285130	Kirimari

13. Investment and Industrialization

Sno	Name	ID.No.	Ward
1	Wilson Gitonga Ireri	20513833	Kyeni South
2	Francis Njiruh Mfundi	3792275	Mwea
3	Mathew Ndiso Malamu	11210784	Gaturi South
4	Joseph Ngari Ireri	21696787	Kyeni South
5	Fredrick Nzomo Mbindyo	11268050	Ngandori
6	Joseph Kivuti Njoka	12575569	Makima

14. Education, Science and Technology

Sno	Name	ID.No.	Ward
1.	Elkana Nyaga Kathie	3616018	Kirimari
2	Sarah Cisily Njura Kamuti	14676513	Kagaari North
3	Jeremiah Wanjau Ileri	12881533	Kagaari South
4	Lawrence F.M Kamuganeh	5097984	Kithimu
5	Jane Muthoni Mwaniki	3679294	Ngandori
6	Geoffrey C. Mucoki	8932862	Muranga
7	Henry Nyaga Nthiga	11151515	Mbeti South
8	John Njoka Runji	3297476	Mavuria
9	Dorothy Muthoni Mituki	11352762	Evurore
10	Jerevasio Muchungu Mbogo	4244410	Siakago

15. Youth Empowerment and Sports

Sno	Name	ID.No.	Ward
1.	Teresia Njeri Mugendi	6102950	Mbeti North
2	Joseph Mwaniki Nyaga	10461037	Kagaari North
3	Peter Nyaga Mwaniki	11211044	Gaturi South
4	Julius Muriuki Ileri	22265100	Ngandori
5	Emmanuel Njeru Nyaga	22413322	Meru
6	Haniel Njeru Ileri	11606114	Nthawa
7	Mercy Gitari Mong'o	21988191	Kirimari
8	Mary Wawira Njue	14409229	Mavuria
9	Kenneth Kamenchu	10147538	Gaturi North
10	Rose Wanjiru Gitari	4243400	Ngandori
11	Samwel Wachira Njue	25105208	Makima

16. Health

Sno	Name	ID.No.	Ward
1.	Anthony Mugendi Ndwiga	23466714	Gaturi North
2	Francis Ndwiga Benson	12744764	Nthawa
3	Grace Wanja Murithi	11352013	Gaturi North
4	Beatrice Mukami Muriuki	22468937	Mavuria
5	Christine Wandiri Mugo	22934709	Kirimari
6	Peris Muthanje Nyaga	0716008	Kyeni North
7	Lincoln Munene Namu	24121569	Gaturi North
11	Philip Mulinge Muli	14582635	Mwea

17. Gender, Children, Culture and Social Services

Sno	Name	ID.No.	Ward
1.	Lydia P. Wawira Ndwiga	10796729	Mbeti North
2	Pamela N. Muthua	3651139	Nthawa
3	Ann Wanjiru Sabania	21999019	Evurore
4	Hadija W. R. Njoka	22030866	Kirimari
5	Benard N. Mugo Muchino	0296348	Mavuria

6	Jemima Njoki Nyaga	13261849	Mbeti South
7	Jayne Ndegi Mugambi	0266008	Mavuria

RESULTS

Herein below are the Individual performance of the candidates who scored s pass mark of 50% and above for each position.

1.Public Service

No.	Name	Ward	Average Score Out Of 100	Rank
1	Damiano Njagi Muthee	Runyenjes	64	1
2	Antony Njiru Muverethi	Evurore	62.25	2
3	Pithon Mugambi Nguru	Kiambere	59.75	3

2.Administration

No.	Name	Ward	Average Score Out Of 100	Rank
1	Muturi Wa Ileri	Evurore	72	1
2	Moses Kariuki Kiura	Mbeti South	70.75	2
3	Tim Gutettah James	Nginda	60.75	3

3.Finance

No.	Name	Ward	Average Score Out Of 100	Rank
1	Ruth Wambui Ndirangu	Muranga	64.75	1
2	Amon Muriithi Ndwiga	Kagaari North	64.5	2
3	Leonard Ileri Mukua	Ngandori	56.25	3

4. Planning

No.	Name	Ward	Average Score Out Of 100	Rank
1	John Mukundi Njeru Zachary	Nginda	64.25	3
2	Pauline Njagi	Kithimu	62.25	1
3	Flanklin Mugendi Makinda	Evurore	54	4

5. Infrastructure and Public Works

No.	Name	Ward	Average Score Out Of 100	Rank
1	Fredrick Ndaire Karua	Muranga	73.3	1
2	Kenneth Njeru Kobuthi	Mbeti South	66.3	2
3	Joseck Njagi Muragara	Kyeni North	55.6	3

6. Transport, Energy and Housing

No.	Name	Ward	Average Score Out Of 100	Rank
1	Michael Njagi Ngoroi	Kyeni North	74.5	1
2	Martin Mwangi Nyaga	Kiambere	73.75	2
3	Kenneth Muriithi Ngugi	Kithimu	57	3

7. Agriculture and Co-Operative Development

No.	Name	Ward	Average Score Out Of 100	Rank
1	Mary M.Wanja Munene	Kagaari South	65.75	1
2	Charles Nyaga Njue		65	2
3	John M. Kariuki Ngando	Runyenjes Central	62.75	3

8. Livestock And Fisheries

No.	Name	Ward	Average Score Out Of 100	Rank
1	Alvan Mugendi Gatumu	Kirimari	68.5	1
2	Flankline Mugendi Makinda	Evurore	54.3	2

9. Water And Irrigation

No.	Name	Ward	Average Score Out Of 100	Rank
1	Richard Njiru Mbogo	Ngandori	69.75	1
2	James Simon Ireri	Gaturi North	56	2
3	Francis Muchiri	Gaturi North	54	3

10.Environment And Natural Resources

No.	Name	Ward	Average Score Out Of 100	Rank
2	Ngece Kunga Nicholas	Tharaka Nithi	74	1
3	Vincent Ireri Kinyua	Kyeni North	72	2
4	Stephen Kinyua Njiru	Runyenjes Central	67	3

11.Lands, Physical Planning And Urban Development

No.	Name	Ward	Average Score Out Of 100	Rank
1	Newton Gitonga Karuri	Kagaari South	60.5	2
2	Maryanne Ruguru Mwaniki	Kairuri	70.75	1

12.Trade And Tourism

No.	Name	Ward	Average Score Out Of 100	Rank
1	Hawa Wanjiru Omari	Kirimari	74.25	1
2	Erastus Macharia Njeru	Mbeti North	71.66	2
3	James Nyaga Njiru	Kagaari North	64.25	3

13. Investment And Industrialization

No.	Name	Ward	Average Score Out Of 100	Rank
1	Wilson Gitonga Ireri	Ngandori	70.5	1
2	Joseph Ngari Ireri	Kyeni South	69.5	2
3	Joseph Kivuti Njoka	Kyeni South	63.25	3

14. Education, Science And Technology

No.	Name	Ward	Average Score Out Of 100	Rank
1	Jerevasio Mbogo Muchungu	Nthawa	62.5	2
2	Jeremiah Wanjau Ireri	Kagaari South	62.25	1
3	Dorothy Muthoni Mituki	Evurore	59.75	3

15. Youth Empowerment And Sports

No.	Name	Ward	Average Score Out Of 100	Rank
1	Samwei Wachira Njue	Makima	66	1
2	Teresia Nieri Mugendi	Mbeti North	64.5	2
3	Joseph Mwaniki Nyaga	Mavuria	62.25	3

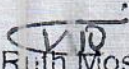
16. Health

No.	Name	Ward	Average Score Out Of 100	Rank
1	Grace Wanja Murithi	Gaturi North	77	1
2	Anthony Mugendi Ndwiga	Gaturi North	61.25	2
3	Francis Ndwiga Benson	Nthawa	60.5	3

17. Gender, Children, Culture And Social Services

No.	Name	Ward	Average Score Out Of 100	Rank
1	Jayne Ndegi Mugambi	Mavuria	78.75	1
2	Hadija W. R. Njoka	Kirimari	66.75	2
3	Jemima Njoki Nyaga	Mbeti South	66.75	3

Thank you for your continued support.


Ruth Moses
Ag. SECRETARY/CEO
PUBLIC SERVICE BOARD

MINUTES OF PANEL COMMITTEE INCHARGE OF INTERVIEWING COUNTY SECRETARY AND BOARD MEMBER ON THURSDAY 2ND NOVEMBER, 2017 AT PANESIC HOTEL

PRESENT

- | | | |
|------------------------|---------------------------|------------|
| 1. Mr. Cyrus N. Gituai | - Rtd Permanent Secretary | - Chairman |
| 2. M/s Grace Njenga | - HR Consultant | - Member |
| 3. Mr. MundiaGeteria | - Chairman PSB | - Member |
| 4. Mr .WilsonGitonga | - Ag. County Secretary | - Member |
| 5. M/s Ruth Moses | - Ag. Secretary/CEO PSB | - Member |

AGENDA

1. Preliminaries
2. Analysis of Interview Results
3. A.O.B

MIN.1/10/2017 – PRELIMINARIES

The meeting opened with a word of prayer led by Ruth Moses. The chairman welcomed the members to the meeting and thanked them for turning up for the meeting punctually.

MIN.2/10/2017 – ANALYSIS OF INTERVIEW RESULTS

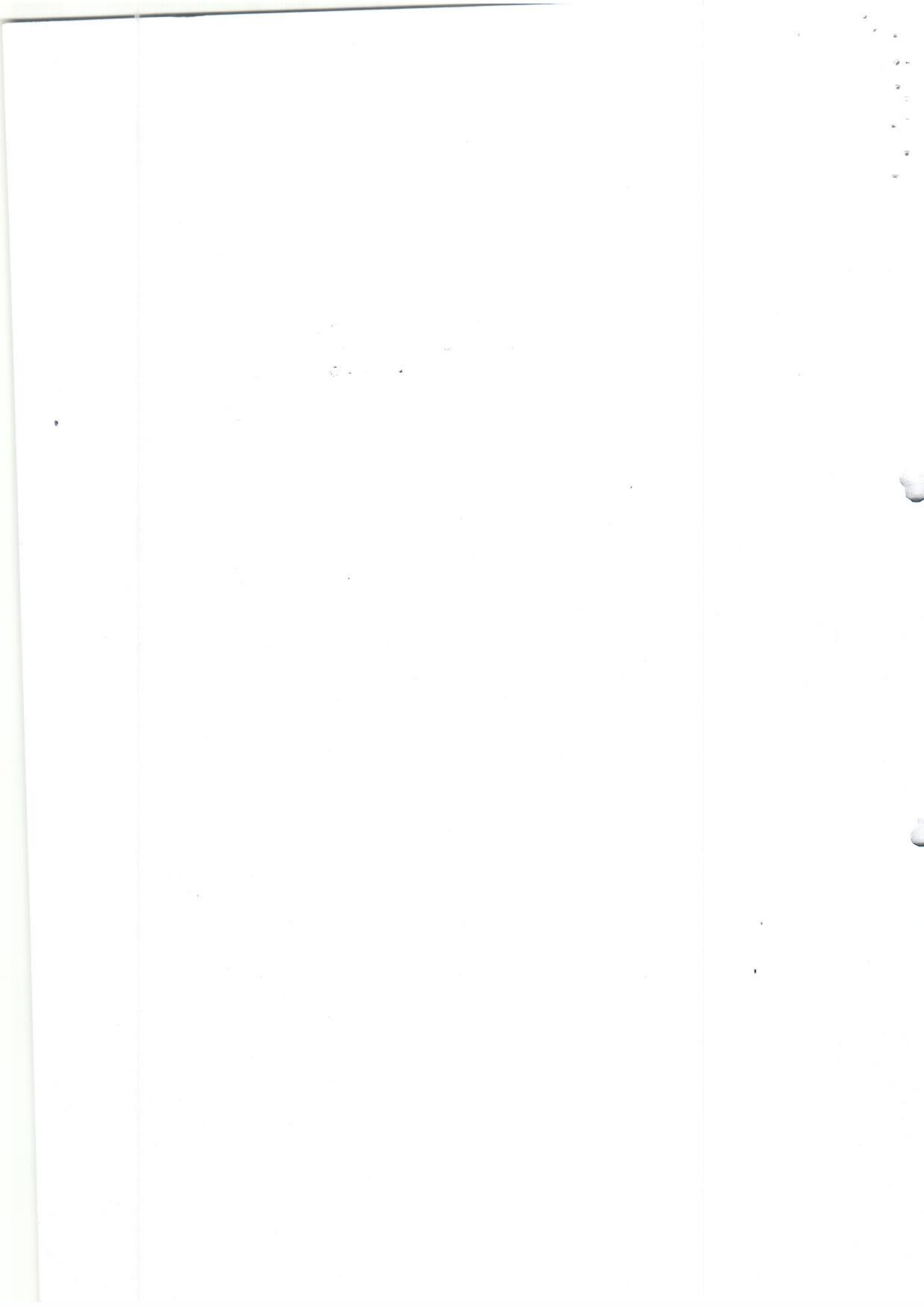
The committee had been given the responsibility of interviewing candidates for the positions of County Secretary and Board Members. This exercise was undertaken on 2nd November, 2017 at Panesic Hotel.

The following were the shortlisted candidates for the position of County Secretary.

SNO	NAME	ID.NO.	SUB COUNTY
1.	JOHNSON NGUU NYAGA	20041596	RUNYENJES
2	DAVID NAMU KARIUKI	7001253	MANYATTA
3	LYDIA MUTHONI POSHO	9821659	RUNYENJES
4	JOHNSON MWANIKI NYAGAH	3616086	MANYATTA

The following were the shortlisted candidates for the position of Board Members

SNO	NAME	ID	SUBCOUNTY
1.	DAVID MURIUKI IRERI	7034257	MBEERE SOUTH
2	PETERSON K. MUTHATHAI	0536417	MANYATTA
3	JANE MUTHONI MWANIKI	3679294	MANYATTA
4	EMILIO KATHURI NJERU	12576605	MANYATTA
5	JESEE NJERU KITHAKA	25851487	MBEERE SOUTH
6	JUDDY MUMBI WACHIRA	28268377	EVURORE



Interview Results for the Position of County Secretary were as follows:-

NO.	NAME	WARD	AVERAGE SCORE OUT OF 100	RANK
1	JOHNSON NGUU NYAGA	RUNYENJES CENTRAL	51	1
2	DAVID NAMU KARIUKI	NGANDORI	40	4
3	LYDIA MUTHONI POSHO	RUNYENJES	44	3
4	JOHNSON MWANIKI NYAGAH	NGANDORI	48	2

Interview Results for the Position of Board Member were as follows:-

NO.	NAME	WARD	AVERAGE SCORE OUT OF 100	RANK
1	DAVID MURIUKI IRERI	KAIMBERE	44	3
2	PETERSON K. MUTHATHAI	NGINDA	82.3	1
3	JANE MUTHONI MWANIKI	NGINDA	42.6	4
4	EMILIO KATHURI NJERU	NGANDORI	33	5
5	JESEE NJERU KITHAKA	KIAMBERE	62.6	2
6	JUDDY MUMBI WACHIRA	EVUORE	14	6

The members resolved to forward the results to H.E. the Governor for his further necessary action.


There being no other business for discussion, the meeting ended at 2.30 p.m.

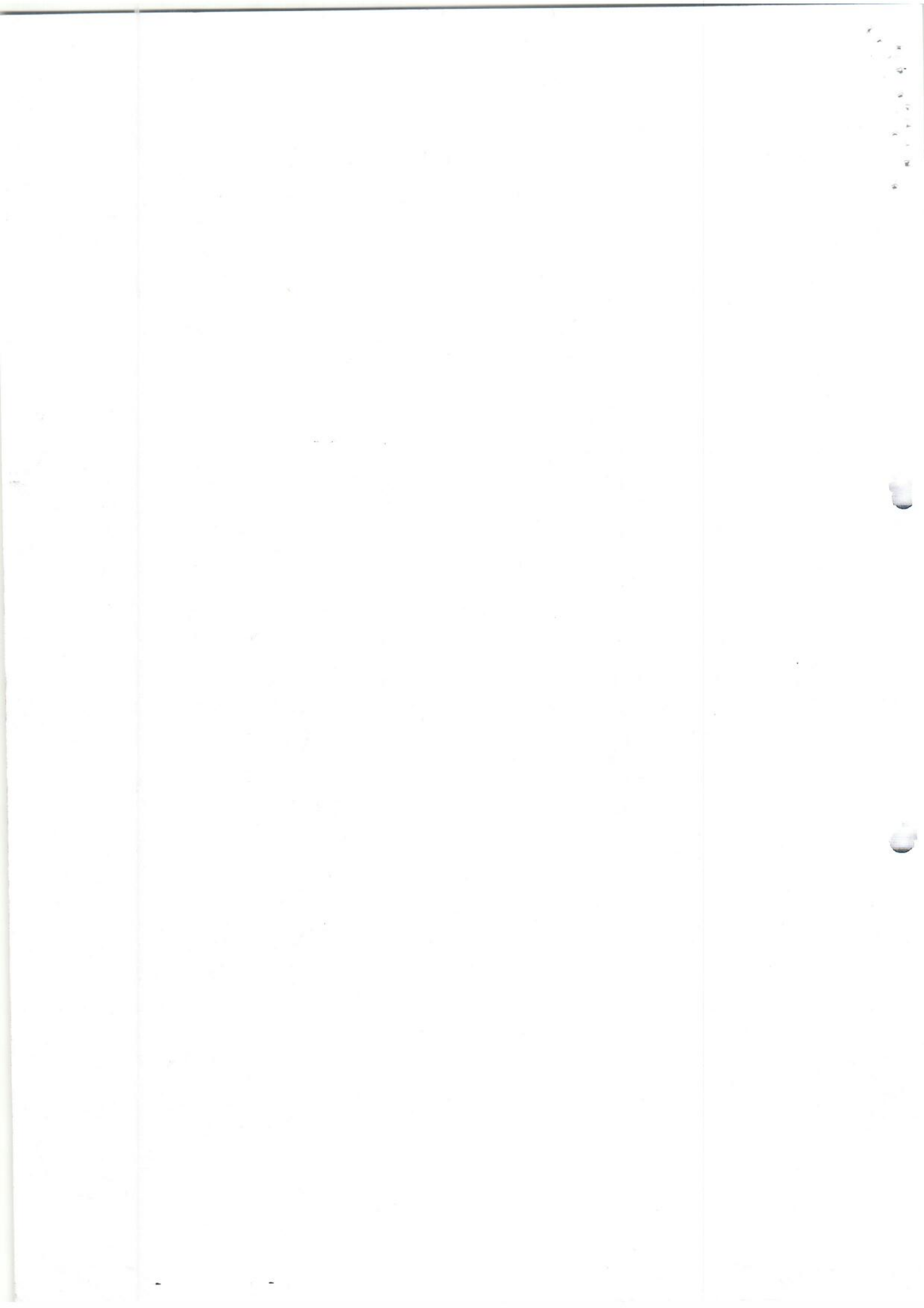
CONFIRMED:


.....
CHAIRMAN


.....
SECRETARY


.....
3rd November, 2017


.....
3rd November, 2017



COUNTY ASSEMBLY OF EMBU



CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY COUNTY ASSEMBLY

QUESTIONNAIRE

Notes;

- (a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other, law where the approval of the County Assembly is a requirement.
- (b) The questionnaire shall be used by the relevant County Assembly Committee to a vet a nominee appearing before the committee in the process of approval by the County Assembly.
- (c) The questionnaire shall be filled and submitted by the nominee to the relevant County Assembly Committee through the Clerk on or before a date set by the committee.
- (d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- (e) Any form of canvassing by a nominee shall lead to disqualification.
- (f) The nominee must answer all the questions.

1. Name: *(State Full Name)*

FREDRICK WDAIRE KARUA

2. Position: *(State Position for which you have been nominated)*

CHIEF OFFICER, INFRASTRUCTURE, TRANSPORT & PUBLIC WORKS

AMX3HHA
ai

3. Sex:

MALE

4. Date of Birth: (State year and Place of Birth)

28TH FEBRUARY, 1963, MURANGA COUNTY

5. Marital Status:

MARRIED

6. Daytime Phone Number:

0726 518204

7. Mobile Phone Number:

0726 518204

8. E-mail Address:

ndante2002@yahoo.com

9. ID No./Passport Number:

3602896

10. Personal Identification Number:

A001384533M

11. Nationality:

KENYAN

12. Postal Address:

P.O. BOX 29 - 60100

13. City/Town:

EMBU

14. Knowledge of Languages: (Specify Languages)

ENGLISH, KISWAHILI, KIKUYU

15. Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

1. JOMO KENYATTA UNIVERSITY OF AGRICULTURE & TECHNOLOGY - 4/8/2014 - 29/8/2014
CERTIFICATE IN EIA & ENVIRONMENTAL AUDIT - 29
2. KENYA INSTITUTE OF MANAGEMENT - CERTIFICATE - M & E
PROFESSIONAL - 27th NOVEMBER 2016
3. KENYA INSTITUTE OF ADMINISTRATION - 5th - 11 - 2012 to 14/12/2012
CERTIFICATE - SCDP
4. NAIROBI UNIVERSITY - OCTOBER 2010 - AUGUST 2012 - M.A
DEGREE AWARDED
5. KENYA INSTITUTE OF ADMINISTRATION - 13th FEBRUARY - 1st MARCH 2012 SMC
6. NAIROBI UNIVERSITY - 1984 - 1987 - B.A. DEGREE
AWARDED

16. Employment Record: (List in reverse chronological order all Government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant).

- TO DATE - EMBU COUNTY PUBLIC SERVICE BOARD
05-01-2017 - EMBU COUNTY PUBLIC SERVICE BOARD
As CHIEF OFFICE/DIRECTOR - INFRASTRUCTURE & PUBLIC WORKS
- 04-01-2015 to 04-01-2017 - EMBU COUNTY PUBLIC SERVICE
BOARD DIRECTOR
- 2016 - 01/04/2015 - COUNTY WORKS OFFICER EMBU COUNTY
- 2010 - 2013 - MINISTRY OF PUBLIC WORKS - CHIEF SURV. QUANTITY SURVEYOR
- 1999 - 2009 - DISTRICT WORKS OFFICER - MINISTRY OF
ROADS & PUBLIC WORKS
- 1987 - 1998 - QUANTITY SURVEYOR, MINISTRY OF
ROADS & PUBLIC WORKS.

17. **Honors and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

MINISTRY OF PUBLIC WORKS, SCHOLARSHIP
TO STUDY AT UNIVERSITY OF NAIROBI,
M.A. IN PROJECT PLANNING AND
MANAGEMENT

18. **Professional Association:** (Where applicable) (List all professional associations of which you are or have been a member and give any positions held and the respective dates when each such position was held)

MEMBER - BOARD OF REGISTRATION OF
ARCHITECTS AND QUANTITY SURVEYORS
KENYA

19. **Membership:** (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 19) to which you belong or have belonged).

CORPORATE MEMBER - INSTITUTE OF QUANTITY
SURVEYORS OF KENYA.

20. **Published writings:**

(a) List the titles, publishers and dates of book, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.

1. FACTORS INFLUENCING PERFORMANCE OF SMALL
AND MEDIUM BUILDING CONSTRUCTION ENTERPRISES
IN EMBU COUNTY - KENYA
AUTHOR: KARUA FREDRICK NDAIRE
HOLDING LIBRARY - UNIVERSITY OF NAIROBI JK MEMORIAL
LIBRARY

- (b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

21. Public Office, Political Activities and Affiliations:

- (a) List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

1. 1987-1999 - QUANTITY SURVEYOR, MINISTRY OF WORKS - APPOINTED
2. 1999-2009 - DISTRICT WORKS OFFICER, MINISTRY OF WORKS - APPOINTED
3. 2010-2018 - CHIEF SUPERINTENDING Q. SURVEYOR - PERMANENT
½ PENSIONABLE - APPOINTED
4. 2011-2015 - COUNTY WORKS OFFICER, P & PENSIONABLE - APPOINTED
5. 01-04-2015 - TO DATE - DIRECTOR, P & PENSIONABLE - APPOINTED

- (b) List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

N/A

- (c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Leadership and Integrity Act, 2012?

N/A

- (d) Have you ever adversely associated with practices that depict bias, favoritism or nepotism in the discharge of public duties?

N/A

22. **Deferred Income/Future Benefits:** (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc)

RENTALS - 50,000 P.M

SHARE HOLDING - 20,000 PER YEAR

23. **Outside Commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain)

NO

24. **Sources of Income:** (List sources and amounts of all income received during the calendar year preceding your nomination and in the current calendar year).

1. SALARY - KSHS 2,340,000.

2. RENTALS - KSHS 600,000.

3. TRADING IN STOCK MARKETS - KSHS 200,000.00

25. **Tax Status:** (State whether you have fully complied with your tax obligations to the State (or to the County Government where applicable) up to the end of the Financial year immediately preceding the nomination for appointment)

I HAVE FULLY COMPLIED WITH
MY TAX OBLIGATIONS AS PER ATTACHED
TAX COMPLIANCE CERTIFICATE FOR 12
MONTHS UPTO 17/9/2018

26 Statement of net Worth: (State your financial net worth)

KSHS. 5500,000.00

27. Potential Conflict of Interest:

(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

N/A

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

ANY CONFLICT OF INTEREST WILL BE REPORT AND WILL NOT BE PARTY TO ANY PROCEEDINGS WHERE ME OR RELATIVE OR PARTNER HAVE AND INTEREST

28. Pro-Bono/Charity Work/Donations to Charity: (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each)

HAVE PAID/CONTINUE TO PAY FEE FOR ONE SECONDARY SCHOOL STUDENT UP TO 4TH FORM, PER TIME - NORMAL FEES

29. Have you ever been charged in a court of law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

N/A

30. Have you ever been adversely mentioned in an investigatory report of County Assembly or any other Commission of Inquiry in the last three years?

N/A

31. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

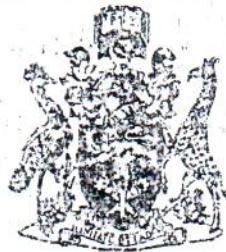
NO

References: (List three persons who are not your relatives who are familiar with your character, qualification and work).

1. MR. SULEIMAN KARIUKI NTHIGA
CEC(M) DEPARTMENT OF
INFRASTRUCTURE, & PUBLIC WORKS
P.O. BOX 29 60 100, EMBU
2. QS ALPONSE OKWETO
WORKS SECRETARY
STATE DEPARTMENT OF WORKS
P.O. BOX 30743 - 0100 NAIROBI
3. ENGR JOSECK NJAGI MURAGARA
CHIEF OFFICER - DEPARTMENT OF ENVIRONMENT
EMBU COUNTY
CELL 0722 588 469

ANNEX II B

UNIVERSITY OF NAIROBI



This is to certify that

Skarua Fredrick Noaire

having satisfied the requirements
for the award of the degree of the

**BACHELOR OF ARTS
(IN BUILDING ECONOMICS)**

Second Class Honours (Upper Division)

was admitted to the degree
at a Congregation held at
this University on the

Fourth Day of December in the Year
1987

Philip M. Mbitia

VICE - CHANCELLOR

J. M. Murese

DEPUTY VICE - CHANCELLOR (ACADEMIC AFFAIRS)

ANNEX II B

ANNEX II B

CURRICULUM VITAE

PERSONAL DETAILS

NAME : Karua Fredrick Ndaire
TEL NO : 0726 518 204
E-MAIL : ndaire2002@yahoo.com
DATE OF BIRTH : 28/02/1963
SEX : Male
MARITAL STAUS : Married
NATIONALITY : Kenyan
LANGUAGE : English, Kiswahili & Kikuyu

EDUCATION BACKGROUND

2010 -- 2012 : M.A. in Project Planning and Management
University of Nairobi
2009 : Corporate Member-Institute of Quantity Surveyors of Kenya
1992 : Registered as a Quantity Surveyor-Board of Registration of Architects and
Quantity Surveyors
1984 -- 1987 : B.A. in Building Economics
2nd Class Honors (Upper Division)
Degree of Nairobi University
1981 -- 1982 : Kenya Advanced Certificate of Education (K.A.C.E.)
3 Principals and 1 Subsidiary-Lenana High School
1977 -- 1980 : Kenya Certificate of Education (K.C.E.)
1st Division 18 Points-Kangema High School

PROFESSIONAL EXPERIENCE :

05-01-2017 - To date : Infrastructure and Public Works; Acting Chief Officer/ Director
01-04-2015 -05-01-2017 : Infrastructure and Public Works Director --Embu County
Government
2013 -- 01-04-2015 : Ministry of Lands, Housing and Urban Development
County Works Officer/projects Manager – Embu
In Charge of the Directorate of Public Works resources on behalf of the
Principal Secretary at the County Level
2011 -- 2013 : Ministry of Public Works
County Works Officer/Projects Manager – Embu
In Charge of the Ministry of Public Works resources on behalf of the
Permanent Secretary at the County Level

ANNEX II B

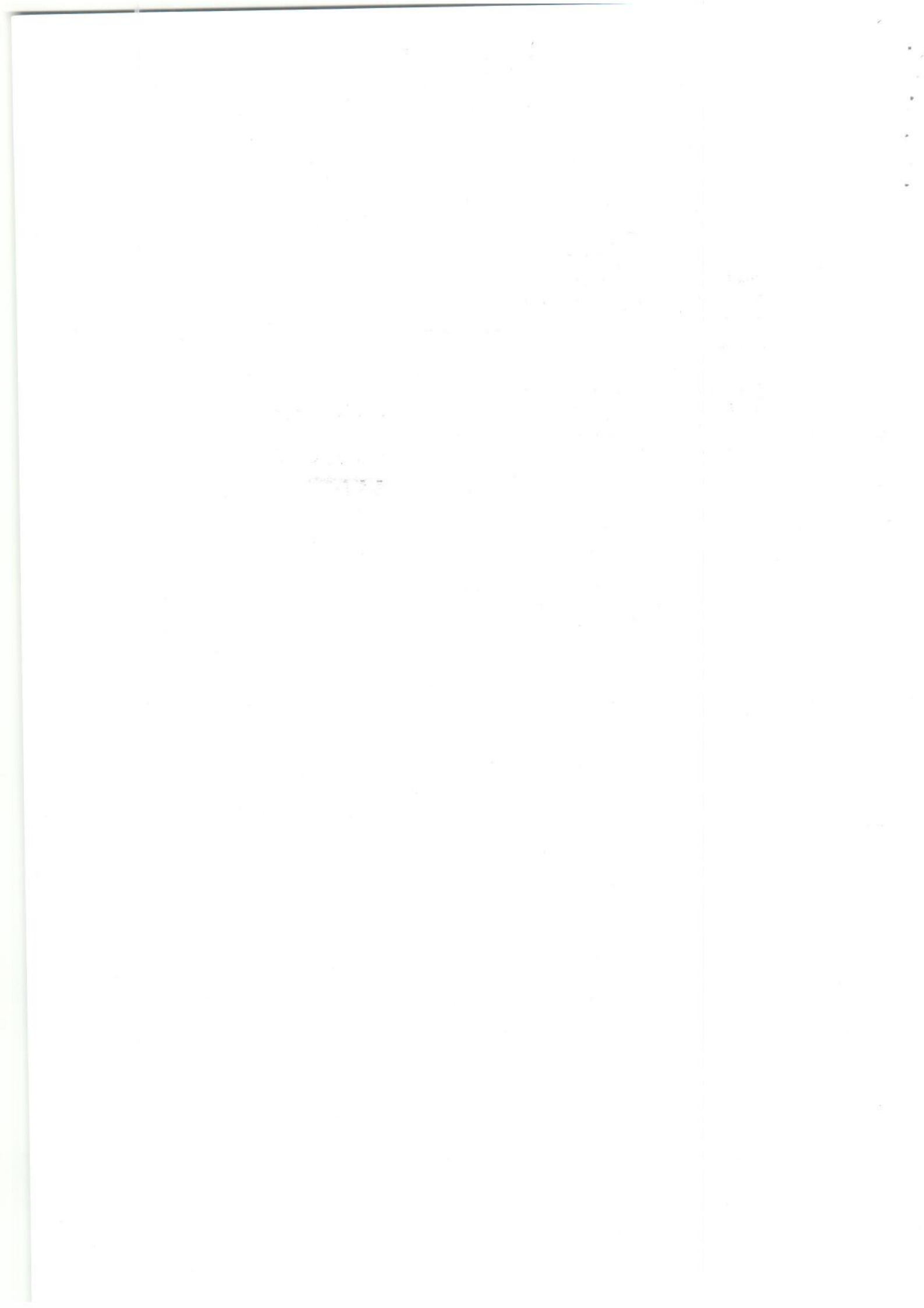
- 2010 – 2013 : Ministry of Public Works
Chief Superintending Quantity Surveyor
- 2002 – 2009 : Ministry of Roads and Public Works
Senior Superintending Quantity Surveyor
- In Charge of Team of Quantity Surveyors
 - District works Officer/projects Manager for Murang'a, Kericho and Laikipia West.
- 1999 – 2002 : Ministry of Roads and Public Works
Superintending Quantity Surveyor
- Offering Cost Consultancy Services to the construction Industry under Ministry of Public Works.
- 1992 - 1999 : Ministry of Roads and Public Works
Quantity Surveyor
- 1987 – 1992 : Ministry of Works housing and physical Planning
Assistant Quantity Surveyor

WORKSHOPS AND CONFERENCES ATTENDED

- Monitoring and Evaluation Professional Certification Course-2013
- Strategic Leadership Development Programme - Kenya School of Government-2012.
- Senior Management Course - Kenya School of Government - 2012
- Attended several Board of Registration of Quantity Surveyors Seminars.
- Institute of Quantity Surveyors Seminars- various.
- Attended a course in Facilities Management - 2009.
- Attended a course in Basic Arbitration - 2009.
- Attended a course in ISO Certification - 2009.

OTHER ACHIEVEMENTS

- ❖ Project manager
- ❖ Registered Quantity Surveyor – 1991.
- ❖ Corporate Member of Institute of Quantity Surveyors of Kenya-2009
- ❖ Certified monitoring and evaluation professional-Kenya institute of Management(KIM)-2013
- ❖ Environmental Impact Assessment and Audit Certificate (EAI & A)-JKUAT :2014



REFEREES

- 1) Mr. Suleiman Kariuki Nthiga
CEC(M)
Infrastructure and Public Works Department-Embu
P.O. Box 29-60100,
Embu.
- 2) Mr. Alphonse Okweto
Chief Quantity Surveyor
State Department of Public Works,
P.O. Box 30743-0100,
Nairobi.
- 3) Joseck Njagi Muragara
Chief Officer :Department of Environment and Natural Resources
Embu County
Cell: 0722 588469



ANNEX IV B

LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012
FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1. GENERAL INFORMATION / TAARIFA YA JUMLA

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	KARUA	FREDRICK	NOTIRE	
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA		PIN NO. NA. ya PIN
3602896				A001284533M
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi: CIVIL SERVANT			
Male Kiume <input checked="" type="checkbox"/>	E-Mail Address: Anwani ya Barua pepe: nda-n2002@gmail.com			
Female Kike <input type="checkbox"/>	Postal Address: PO Box 29 Anwani ya Posta: SL Posta:			Code: 60100-200 Msimbo:
Telephone No. Na. ya Simu	Other Addresses: Anwani Nyingine:			
	Mobile No. Na. ya Rununu 0726578204	Other Numbers Nambari Nyingine		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI			NGAIWA WA
	DISTRICT WILAYA			THIKA EAST
	COUNTY KAUNTI			KIAMBUYA
	TOWN/CITY MJI/JUJI			THIKA
	COUNTRY NCHI			KENYA
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA				28-09-1963



ANNEX A B

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BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA	
PLACE OF BIRTH / MAHALI PA KUZALIWA	MURANGA TOWNSHIP
DISTRICT OF BIRTH / WILAYA YA KUZALIWA	MURANGA
COUNTY OF BIRTH / KAUNTI YA KUZALIWA	MURANGA
COUNTRY OF BIRTH / NCHI YA KUZALIWA	KENYA

3. NATIONALITY / UTAIFA

Kenyan Mkenya <input checked="" type="checkbox"/>	Dual Kotekote <input type="checkbox"/> (Provide details _____) (Toa maelezo _____)
---	--

4. MARITAL STATUS / HALI YA NDOA

SINGLE NINGALI SIJAOA/ SIJAOLEWA <input type="checkbox"/>	MARRIED NIMEOA/NIMEOLEWA <input checked="" type="checkbox"/>	SEPARATED NIMETENGANA <input type="checkbox"/>
DIVORCED NIMETALAKIANA <input type="checkbox"/>	WIDOWED NIMEFIWA <input type="checkbox"/>	

IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others)
 KAMA UMEOA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine) CHRISTINA NDIRE CHRISTINE NJOKI

NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME	KENYAN
---	--------

NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18	
--	--

5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU

PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input checked="" type="checkbox"/>
DIPLOMA STASHAHADA <input type="checkbox"/>	DEGREE SHAHADA <input checked="" type="checkbox"/>	MASTERS UZAMILI <input checked="" type="checkbox"/>
OTHERS VINGINE	PHD <input type="checkbox"/>	



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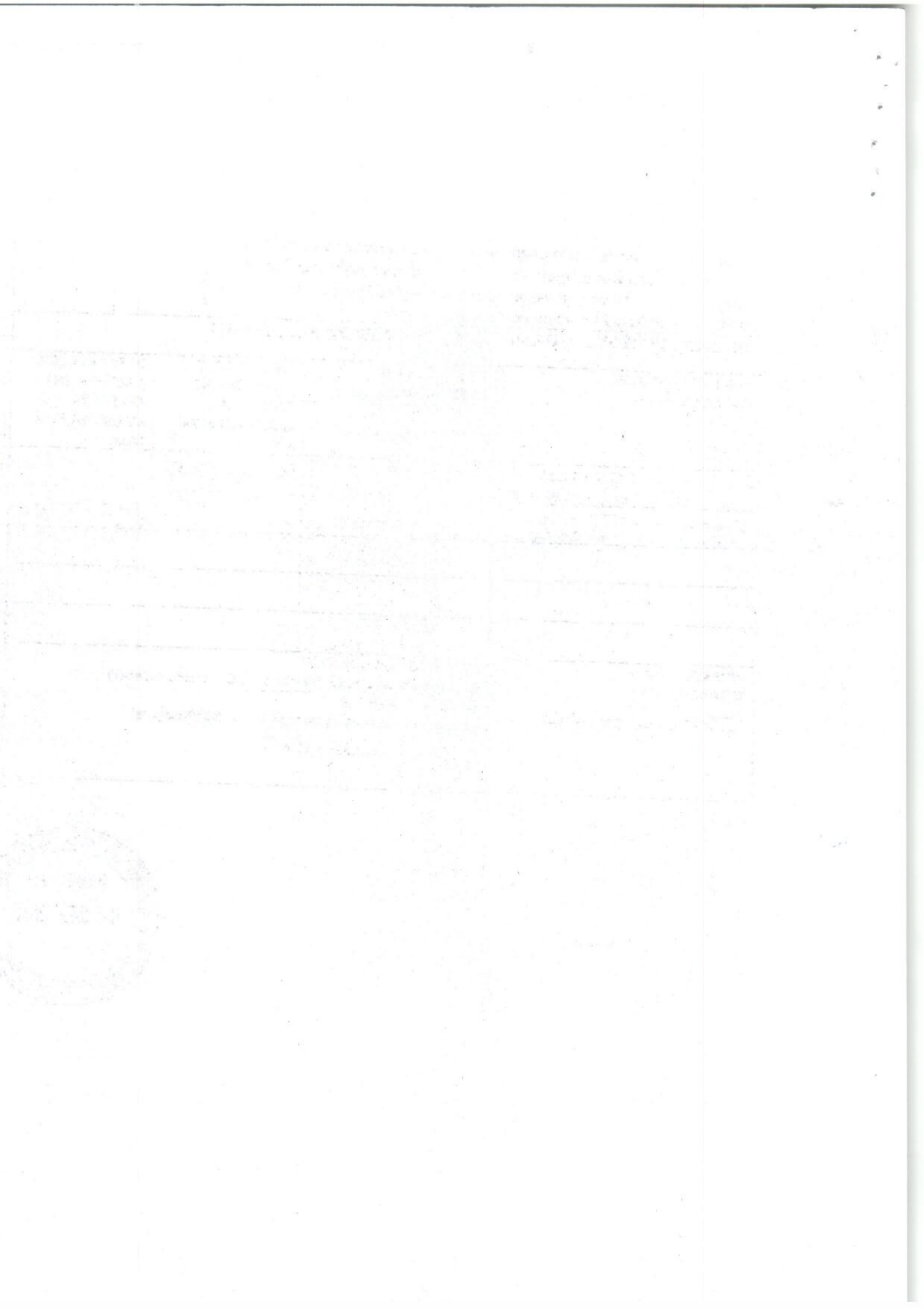
HIGHEST ACADEMIC QUALIFICATION OBTAINED KUFUZU KWA JUU ZAIDI KWA KIAKADEMIA ULIKOPATA		
Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MASTERS	NAIROBI UNIVERSITY	2012
6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA		
First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
KIKUYU	ENGLISH	KISWAHILI
7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(S) (If any) UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)		
Name of Organization Jina la Shirika: utano wa taifa	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na: ya Uanachama
BDRAGS	08-05-1992	Q332
IPSK	2012	449
8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA		
Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku		
Election Upigaji kura <input type="checkbox"/>	Employment Kuajiriwa <input checked="" type="checkbox"/>	
Others (Specify) _____ Nyingine (Bainisha)		
State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa		CHIEF OFFICER EMBU COUNTY
9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI		
Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet. Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.		
	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		✓
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		✓
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		✓
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		✓



Date	Description	Particulars	Debit	Credit
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
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1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		
1912	Jan 1	Balance		

d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		
e) Have you ever misused public resources?		
e) Umewahi kutumia vibaya rasilimaili za umma?		✓
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law?		
f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		✓
g) Have you ever falsified official or personal records?		
g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		✓
h) Have you ever been debarred or removed from the Register of Members of your professional organization?		
h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		✓
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country?		
i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		✓
j) Have you ever dismissed from employment on account of lack of integrity?		
j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		✓
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003?		
k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharuma kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		✓
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder?		
l) Umewahi kuwa mada katika taratibu za kinidhamu au kihali juu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		✓
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months?		
m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gereza ni kwa kipindi kipatacho miezi sita?		✓
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		



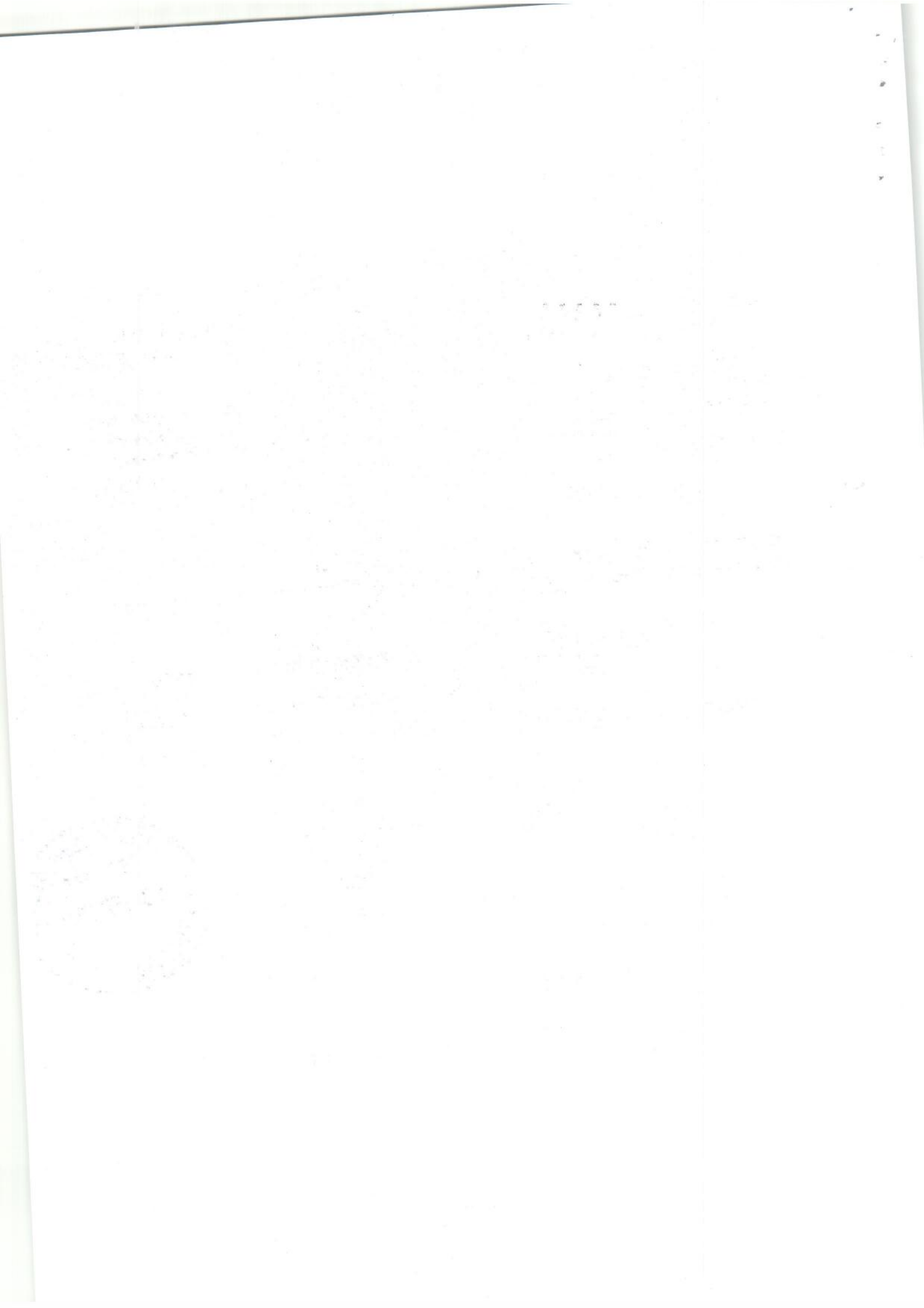


n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
PUBLIC SERVICE COMMISSION - KENYA	QUANTIFY SURVEYOR	16-11-1987	
EMBU COUNTY PUBLIC SERVICE BOARD	DIRECTOR		1-4-2015
WORKSTATION KITUO CHA KAZI EMBU TOWN	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual/Other) AINA YA KUAJIRIWA (Kikatibu/Kuteuliwa/Kudumu/Kikandarasi/Nyingine) PERMANENT		





OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo ci ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwan kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe EMBU, this / kwenye 8th day of / siku hii ya SEPTEMBER 2007

SIGNATURE OF DECLARANT: 
SAINI YA ANAYEJITANGAZA:

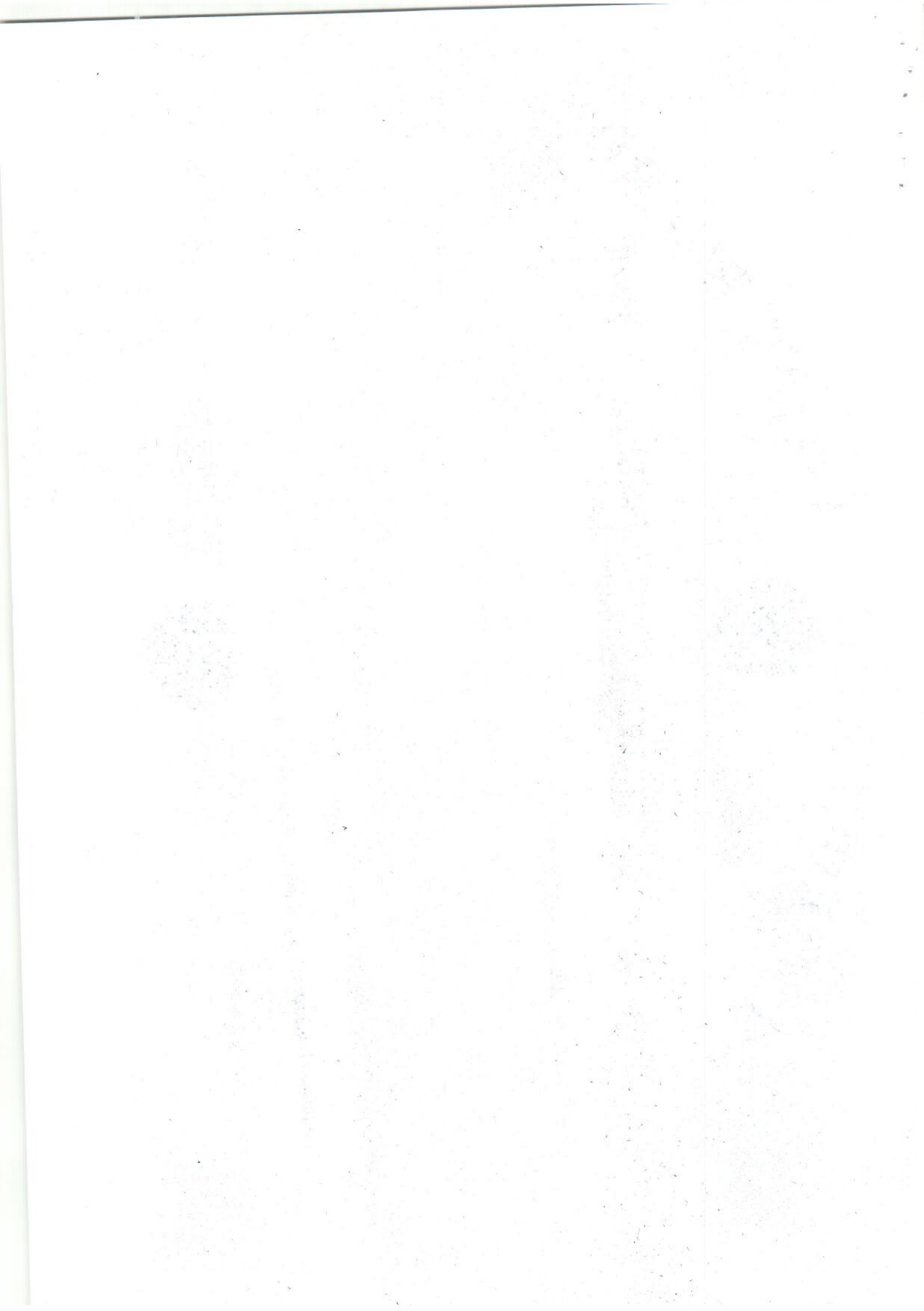
SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 8th day of / siku hii ya September, 20 17
at / katika mahali hapa EMBU

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU

WACHIRA J. ICHAURA
ADVOCATE &
COMMISSIONER FOR OATHS
P.O Box 1441 - 60100
EMBU





ANNEX VB

THE CHIEF EXECUTIVE OFFICER
EDUCATION LOANS BOARD



CENTRE OF CLEARANCE
UNIVERSITY STUDENTS' LOAN

006404

This Certificate is awarded to NDJIRE KARUA FREDRICK
ID NO 3602896

TECHER University, Registration No. 803/215/84

From 1984 year course at UNIVERSITY OF NAUROMI
To 1987 who undertakes

For having repaid to full the Principal Loan of Kshs 41,280.00 (FOURTY ONE THOUSAND FIVE HUNDRED EIGHTY) together with interest thereon.

This certificate is issued without erasures, alterations or cancellation
Signature [Signature] BOARD SECRETARY
Date 21/8/87



Signature [Signature] MANAGER LOANS
DISBURSEMENT & RECOVERY
Date 18.08.06

ANNEX V B

ANNEX VI B



THE REPUBLIC OF KENYA

PCC-AAACHHV5
INVOICE PAID



DIRECTORATE OF CRIMINAL INVESTIGATIONS (DCI)
POLICE CLEARANCE,

INVOICE: INV-455954
DATE: 07 September 2017

Criminal Investigation Department Headquarters
Directorate of Criminal Investigations
Mazingira House, Kiambu Road
P.O. Box 30036-00100 GPO
Nairobi, Kenya

TO
Customer ID: 3602896
Name: FREDRICK NDAIRE KARUA
Email: ndaire2002@gmail.com
Residential Address:
P.O. Box:
Tel:

Service Code	Service Description	Amount (KES)
11111111	Convenience fee	50
1420234-001	Police Clearance	1000
Total (KES)		1050

Payment Mode: Reference Number: 870/441121/441759

NOTE: After fingerprinting, you will receive an SMS with instructions to download your Police Clearance Certificate. Please login to your **ECITIZEN** account, download and print your certificate from the **DOWNLOAD** section.

eCitizen

INDEX



A No: 275829

KENYA POLICE

CRIMINAL INVESTIGATION DEPARTMENT

P. O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No: **308265/2013**

Date: **03/11/2013**

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

FREDRICK NDAIRE KARUA

3602896

holder of ID/Passport No. **3602896** have been searched in
Criminal Records Office's database with/without previous record. The validity of the
information on this Certificate is as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S)

NIL

RESULTS OF TRIAL

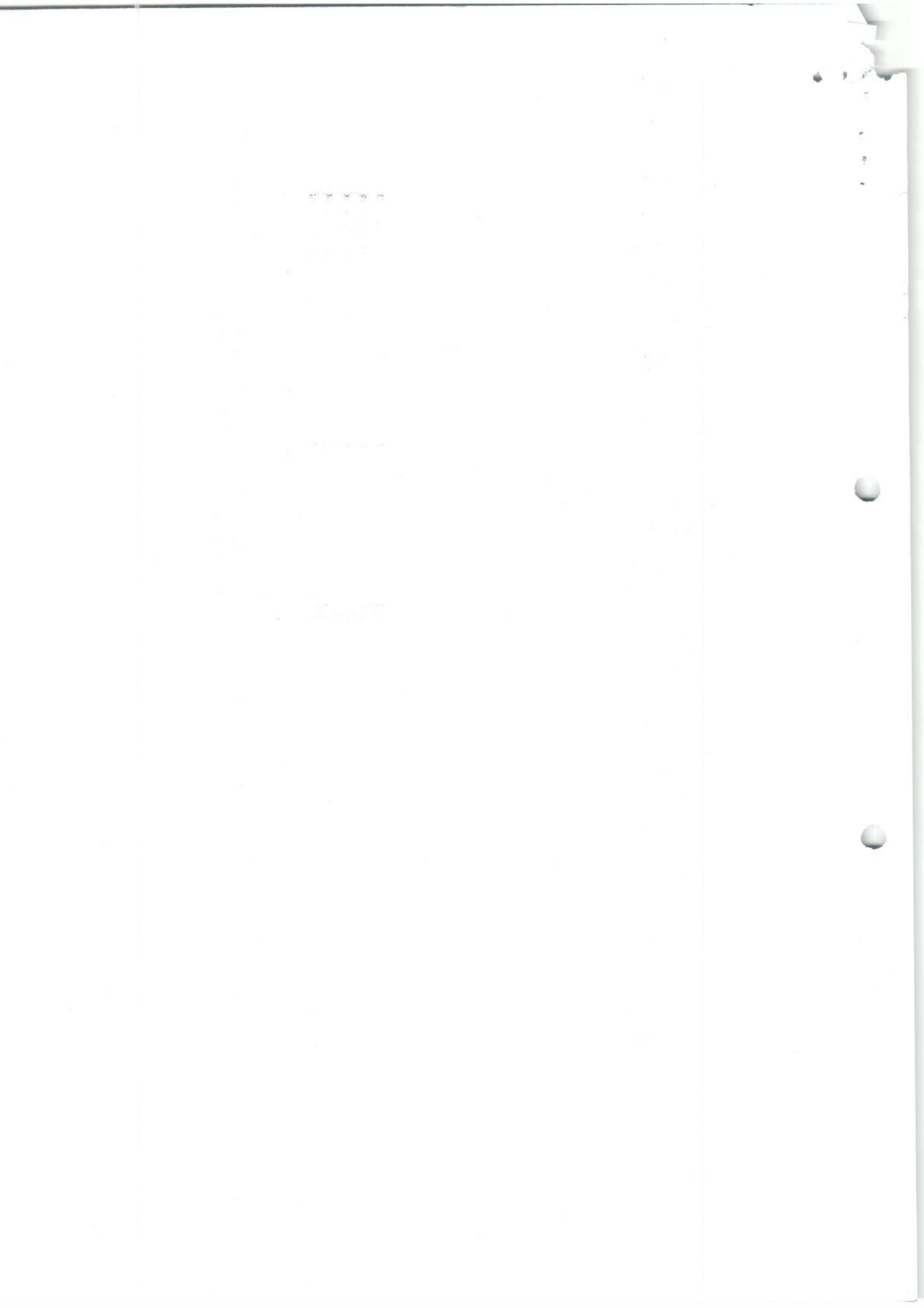
DATE

This Certificate has been issued without any alteration or erasure.

(M. N. Mwithimbu)

For: Director of Criminal Investigation

(P.T.O.)



ANNEX VII B

to verify

certificate visit: www.metropol.co.ke/verify

Serial No. MCRB/C138154



Metropol Credit Reference
Bureau Limited

Certificate of Clearance

FREDRICK NDAIRE KARUA

National ID Number: 3602896

This is to certify that the above named person has No negative listing as at the date below.

Managing Director's Signature

08/09/2017

Date

M-35

ANNEX III

ANNEX VIII B



KENYA REVENUE
AUTHORITY

Tax Compliance Certificate

For General Tax Questions
Contact KRA Call Centre
Tel: +254 (020) 4999 999
Call: +254(0711)099 999
Email: callcentre@kra.go.ke

www.kra.go.ke

Taxpayer PIN : A001384533M

Name and Address :

FREDRICK NDAIRE KARUA
N/A, THIKA, Thika West District,
PO Box:1774,
Postal Code:01000

Certificate Date: 18/09/2017

Certificate Number:

KRATKA8397102017



**This is to confirm that FREDRICK NDAIRE KARUA,
Personal Identification Number A001384533M
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 17/09/2018.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.

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**ANNEX
IXB**

hill and English papers, to the student.
various courts. The magistrate released the duo on a bond of Sh500,000.

COUNTY ASSEMBLY OF EMBU



NOTICE TO NOMINEES AND MEMBERS OF THE PUBLIC

Pursuant to the provisions of Sections 44, 45 and 58 of the County Governments Act, 2012 as read together with Section 8 of the Embu County Public Appointment (County Assembly Approval) Act, 2015, the below listed nominees to the positions of County Secretary, County Chief Officers and members of the Embu County Public Service Board are invited to appear before the various Committees of the County Assembly for vetting and approval hearing at the Embu County Assembly Committee Rooms at Ghanshyam Plaza (Kenyatta University Building) opposite Kasturi Supermarket on the dates and times indicated.

NAME	POSITION	COMMITTEE	7th DECEMBER 2017 (venue and time)
JOHNSON NGUU NYAGA	COUNTY SECRETARY ✓	ADMINISTRATION AND PUBLIC SERVICE	9:00AM - 10:00AM RM 1
MARY MERCY WANJA MUNENE	C.OFFICER AGRICULTURE AND CO-OPERATIVE	AGRICULTURE	9:00AM - 10:00AM RM 2
JEREVASIO MBOGO MUCHUNGU	C.OFFICER EDUCATION	EDUCATION	9:00AM - 10:00AM RM 3
RUTH WAMBUI NDIRANGU	C.OFFICER FINANCE	FINANCE	10:00AM - 11:00AM RM 1
JANE NDEGI MUGAMBI	C.OFFICER GENDER, CULTURE AND CHILDREN	GENDER	10:00AM - 11:00AM RM 2
GRACE WANJA MURITHI	C.OFFICER HEALTH	HEALTH	11:00AM - 12:00(NOON) RM 3
MARYANN RUGURU MWANIKI	C.OFFICER LANDS AND PHYSICAL PLANNING	LANDS	11:00AM - 12:00(NOON) RM 1
MUTURI WA IRERI	C.OFFICER ADMINISTRATION ✓	ADMINISTRATION	12:00NOON - 1:00PM RM 2
MICHAEL NJAGI NGOROI	C.OFFICER ENERGY & HOUSING	INFRASTRUCTURE	12:00NOON - 1:00PM RM 3
FREDERICK NDAIRE KARUA	C.OFFICER INFRASTRUCTURE TRANSPORT AND PUBLIC WORKS	INFRASTRUCTURE	2:00PM - 3:00PM RM 3
ALVAN MUGENDI GATUME	C.OFFICER LIVESTOCK AND FISHERIES	AGRICULTURE	2:00PM - 3:00PM RM 1
RICHARD NJIRU MBOGO	C.OFFICER WATER AND IRRIGATION	WATER	3:00PM - 4:00PM RM 2
JESSEE NJERU KITHAKA	MEMBER PUBLIC SERVICE BOARD ✓	ADMINISTRATION AND PUBLIC SERVICE	3:00PM - 4:00PM RM 3
PETERSON KARIUKI MUTHATHAI	MEMBER PUBLIC SERVICE BOARD ✓	ADMINISTRATION AND PUBLIC SERVICE	4:00PM - 5:00PM RM 1
WILSON GITONGA IRERI	C.OFFICER INVESTMENT AND INDUSTRIALIZATION	TRADE	4:00PM - 5:00PM RM 2
FRIDAY, 8TH DECEMBER 2017 (TIME & Venue)			
DAMIANO MUTHEE	C.OFFICER PUBLIC SERVICE ✓	ADMINISTRATION	9:00AM - 10:00AM RM 1
SAMUEL WACHIRA NJUE	C.OFFICER YOUTH EMPOWERMENT	EDUCATION	9:00AM - 10:00AM RM 2
JOHN MUKUNDI NJERU ZACHARY	C.OFFICER PLANNING	FINANCE & ECONOMIC PLANNING	12:00NOON - 1:00PM RM 3
NGECE KUNGA NICHOLAS	C.OFFICER ENVIRONMENT AND NATURAL SERVICES	WATER	12:00NOON - 1:00PM RM 1
HAWA WANJIRU OMAR	TRADE AND TOURISM	TRADE	2:00PM - 4:00PM RM 3

The nominees are required to collect vetting forms from the Office of the Clerk to the Assembly during official working hours or download from Assembly website; www.embuassembly.go.ke and return them with copies of the following documents on or before **Tuesday, 5th December 2017 at 10.00 a.m.**

1. ID Card or passport
2. Curriculum Vitae, personal credentials and academic certificates,
3. Compliance certificate from Kenya Revenue Authority (KRA)
4. Clearance or compliance certificate from Higher Education Loans Board (HELB)
5. Clearance certificate from Ethics and Anti-Corruption Commission (EACC)
6. Certificate of good conduct from National Police Service (Directorate of Criminal Investigation)
7. Clearance from respective professional bodies
8. Clearance certificate from Credit Reference Bureau (CRB)

The nominees are also advised to bring the originals of the above mentioned documents on the vetting day.

Members of public are invited to attend the vetting sessions and may, prior to approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.

Jim G. Kauma,
Clerk - County Assembly of Embu,
P.O. Box 140 - 60100,
EMBU.

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IXB

ANNEX XIB

Approved

[Handwritten signature]

SCA
27/11/17

OFFICE OF THE GOVERNOR

Mobile: +254 771 204 003/+254 703 192 924 Tel: +254 68 30686/30656
Address: P.O. Box 36-60100 Embu, Location: Embu Town House Email: info@embu.go.ke Website: www.embu.go.ke

Ref: EBU/C.GVT/GVNR/CAE/1/(29)

Date: 27th November, 2017

Mr. Jim Kauma
Clerk of the
County Assembly of Embu
P.O. Box 140
Embu



Dear Jim,

RE: NOMINATION OF CANDIDATES FOR THE POSITIONS OF CHIEF OFFICERS

Pursuant to Section 45 (1) of the County Government Act No 12 of 2012, I hereby nominate Seventeen (17) officers as per the attached list for vetting and subsequent approval by the County Assembly of Embu as required under Section 8 (1) (a) of the same Act.

Enclosed find Curriculum Vitae and other testimonials of the successful nominees for your reference.

Yours

Sincerely
[Handwritten signature]

H.E. Martin Nyaga Wambora
Governor
Embu County



Encls.

[Handwritten notes and signatures at the bottom of the page]

CCA

REPUBLIC OF KENYA



EMBU COUNTY PUBLIC SERVICE BOARD
OFFICE OF THE SECRETARY

P.O Box 2871 – 60100, Trade House Building, 2nd Floor, Kaunda Street, Embu

ECG/PSB/APPT.15/VOL.VI/26

15th November, 2017

H.E. the Governor
P.O. Box 36-60100
EMBU COUNTY

RE: CHIEF OFFICERS INTERVIEW RESULTS

Reference is made to County Secretary's letters Ref.EC/CS/PSB/VOL.2/181 dated 28th August, 2017 and EC/CS/PSB/02/203 dated 3rd October, 2017 requesting the board to advertise and fill the vacancies of the following positions of Chief Officers in the following departments:-

1. Public Service
2. Administration
3. Finance
4. Planning
5. Infrastructure and Public Works
6. Energy and Housing
7. Agriculture and Co-operative Development
8. Livestock and Fisheries
9. Water and Irrigation
10. Environment & Natural Resource
11. Lands, Physical Planning And Urban Development
12. Trade and Tourism,
13. Investment and Industrialization
14. Education, Science and Technology
15. Youth Empowerment and Sports
16. Health
17. Gender, Children, Culture and Social Services

The positions listed above were advertised in the Star Newspaper of 30th August, 2017 and 13th October, 2017 respectively. Subsequently, the shortlisting was done and the following qualified candidates interviewed between 2nd October, 2017 – 7th November, 2017.

Shortlisted Candidates

1. Public Service

Sno	Name	Id.No.	Ward
1.	Antony Njiru Muverethi	11022915	Evurore
2	Lucy Wanjiku Kahenya	10905813	Kiambu
3	Pithon Mugambi Nguru	20374222	Kiambere
4	Monica Cyombua Gitari	9819073	Nthawa
5	Emilio Kathuri	12576605	Gaturi South
6	Damiano Njagi Muthee	13572182	Runyenjes

2. Administration

Sno	Name	Id.No.	Ward
1.	Moses Kariuki Kiura	10796951	Mbeti South
2	Muturi Wa Ireri	4319917	Evurore
3	Robert Ndaru Mwaniki	0266053	Mavuria
4	Tim Gutettah James	8720753	Nginda
5	Peris Karimi Machera	13572946	Kyeni South
6	Dorothy Wawira Marondo	9854121	Evurore
7	Jane Marigu Wachira	1300427	Mbeti North
8.	Samwel Njeru Nyaga	4684239	Muminji
9	Godfrey Njuki Joseph	9284073	Mbeti South

3. Finance

Sno	Name	Id.No.	Ward
1	Ruth Wambui Ndirangu	14408039	Muranga
2	Leonard Ireri Mukua	14411246	Ngandori
3	Evans Magara Ngare	21051199	Mavuria
4	Amon Muriithi Ndwiga	13337705	Kagaari North
5	Catherine Wangari Njeru	22948251	Evurore

4 Planning

Sno	Name	Id.No.	Ward
1	Kanjogu Njiru Mugo	22221842	Kyeni North
2	Franklin Mugendi Makinda	22235170	Evurore
3	Pauline Njagi	11677187	Kithimu
4	Victoria Mbura Munyi	28047800	Mavuria
5	Umi Mohammed Njoka	24612312	Kirimari
6	John Mukundi Njeru Zachary	13573077	Nginda

5. Infrastructure And Public Works

No	Name	ID.No.	Ward
1.	Kenneth Njeru Kobuthi	887145	Mbeti North
2	Joseck Njagi Muragara	6693656	Kyeni North
3	Fredrick Ndaire Karua	3602896	Muranga

6. Energy and Housing

Sno	Name	ID.No.	Ward
1.	Martin Mwangi Nyaga	25344906	Kiambere
2	Julius Kinyua Njagi	13790585	Kagaari North
3	Kenneth Muriithi Mugo	13572260	Gaturi North
4	Kenneth Muriithi Ngugi	24284398	Kithimu
5	Patrick Namu Njeru	21695269	Gaturi South
6	Michael Njagi Ngoroi	13263294	Kyeni North

7. Agriculture and Co-Operative Development

Sno	Name	Id.No.	Ward
1	Mary M. Wanja Munene	0399292	Kagaari South
2	Samuel Mathuri Njue	3616079	Mavuria
3	Charles Nyaga Njue	7034547	Nginda
4	Mary Igoki Mate	13572049	Evurore
5	Obadiah Murithi Munene	8310979	Mbeti North
6	Francis Nyaga Kathuri	9284441	Kithimu
7	Daniel Ndiangui Gitahi	9836587	Nakuru
8	John M. Kariuki Ngando	11210777	Runyenjes Central

8. Livestock and Fisheries

Sno	Name	ID.No.	Ward
1.	Peris M. Nyaga	0716008	Kirimari
2	Alvan Mugendi Gatumo	8890914	Gaturi South
3	Franklin Mugendi Makinda	22235170	Evurore

9. Water and Irrigation

Sn o	Name	id.No.	
1.	James Simon Ireri	0884886	Gaturi North
2	Sabastian Macharia Ireri	27469381	Kithimu
3	Richard Njiru Mbogo	4292424	Ngandori
4	Patrick Njeru Mugo	10461962	Gaturi North

5	Francis Muchiri	0032137	Gaturi North
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10. Environment and Natural Resources

Sno	Name	Id.No	Ward
1.	Stephen Nyaga Kinyua	24209716	Nthawa
2	Vincent Ileri Kinyua	10728853	Tharaka Nithi
3	Kunga Ngece Nicholas	13385511	Kyeni North
4	Stephen Kinyua Njiru	22957863	Runyenjes Central
5	Evangeline Muthoni Njeru	22762412	Evurore

11. Lands, Physical Planning and Urban Development

Sno	Name	Id.No.	Ward
1.	Purity Njeri Mwaniki	21989739	Kagaari South
2	Newton Gitonga Kariuki	22076536	Kairuri
3	Isabel Muthanje Njeru	22615461	Kyeni North
4	Maryanne R Mwaniki	9063803	Ngandori

12. Trade and Tourism

Sno	Name	ID.No.	Ward
1.	Johnson Mate Mukui	14737182	Evurore
2	Monica Yula Mutua	22136890	Kyeni South
3	Erastus Macharia Njeru	24111109	Kirimari
4	Hawa Wanjiru Omari	10461916	Ngandori
5	Kenneth Muturi Miriti	20327447	Kagaari South
6	Virginia Warue	9821681	Kagaari North
7	James Nyaga Njiru	13336710	Mbeti North
8	Rosemary Wanja Nicolus	12534681	Kagaari North
9	Leonard Mugendi Njue	24155655	Kithimu
10	Purity Wanyaga Ndwiga	21285130	Kirimari

13. Investment and Industrialization

Sno	Name	ID.No.	Ward
1.	Wilson Gitonga Ileri	20513833	Kyeni South
2	Francis Njiruh Mfundu	3792275	Mwea
3	Mathew Ndiso Malamu	11210784	Gaturi South
4	Joseph Ngari Ileri	21696787	Kyeni South
5	Fredrick Nzomo Mbindyo	11268050	Ngandori
6	Joseph Kivuti Njoka	12575569	Makima

14. Education, Science and Technology

Sno	Name	ID.No.	Ward
1.	Elkana Nyaga Kathie	3616018	Kirimari
2	Sarah Cisily Njura Kamuti	14676513	Kagaari North
3	Jeremiah Wanjau Ileri	12881533	Kagaari South
4	Lawrence F.M Kamuganeh	5097984	Kithimu
5	Jane Muthoni Mwaniki	3679294	Ngandori
6	Geoffrey C. Mucoki	8932862	Muranga
7	Henry Nyaga Nthiga	11151515	Mbeti South
8	John Njoka Runji	3297476	Mavuria
9	Dorothy Muthoni Mituki	11352762	Evurore
10	Jerevasio Muchungu Mbogo	4244410	Siakago

15. Youth Empowerment and Sports

Sno	Name	ID.No.	Ward
1.	Teresia Njeri Mugendi	6102950	Mbeti North
2	Joseph Mwaniki Nyaga	10461037	Kagaari North
3	Peter Nyaga Mwaniki	11211044	Gaturi South
4	Julius Muriuki Ileri	22265100	Ngandori
5	Emmanuel Njeru Nyaga	22413322	Meru
6	Haniel Njeru Ileri	11606114	Nthawa
7	Mercy Gitari Mong'o	21988191	Kirimari
8	Mary Wawira Njue	14409229	Mavuria
9	Kenneth Kamenchu	10147538	Gaturi North
10	Rose Wanjiru Gitari	4243400	Ngandori
11	Samwel Wachira Njue	25105208	Makima

16. Health

Sno	Name	ID.No.	Ward
1.	Anthony Mugendi Ndwiga	23466714	Gaturi North
2	Francis Ndwiga Benson	12744764	Nthawa
3	Grace Wanja Murithi	11352013	Gaturi North
4	Beatrice Mukami Muriuki	22468937	Mavuria
5	Christine Wandiri Mugo	22934709	Kirimari
6	Peris Muthanje Nyaga	0716008	Kyeni North
7	Lincoln Munene Namu	24121569	Gaturi North
11	Philip Mulinge Muli	14582635	Mwea

17. Gender, Children, Culture and Social Services

Sno	Name	ID.No.	Ward
1.	Lydia P. Wawira Ndwiga	10796729	Mbeti North
2	Pamela N. Muthua	3651139	Nthawa
3	Ann Wanjiru Sabania	21999019	Evurore
4	Hadija W. R. Njoka	22030866	Kirimari
5	Benard N. Mugo Muchino	0296348	Mavuria

6	Jemima Njoki Nyaga	13261849	Mbeti South
7	Jayne Ndegi Mugambi	0266008	Mavuria

RESULTS

Herein below are the individual performance of the candidates who scored a pass mark of 50% and above for each position.

1. Public Service

No.	Name	Ward	Average Score Out Of 100	Rank
1	Damiano Njagi Muthee	Runyenjes	64	1
2	Antony Njiru Muverethi	Evurore	62.25	2
3	Pithon Mugambi Nguru	Kiambere	59.75	3

2. Administration

No.	Name	Ward	Average Score Out Of 100	Rank
1	Muturi Wa Ireri	Evurore	72	1
2	Moses Kariuki Kiura	Mbeti South	70.75	2
3	Tim Gutettah James	Nginda	60.75	3

3. Finance

No.	Name	Ward	Average Score Out Of 100	Rank
1	Ruth Wambui Ndirangu	Muranga	64.75	1
2	Amon Muriithi Ndwiga	Kagaari North	64.5	2
3	Leonard Ireri Mukua	Ngandori	56.25	3

4. Planning

No.	Name	Ward	Average Score Out Of 100	Rank
1	John Mukundi Njeru Zachary	Nginda	64.25	3
2	Pauline Njagi	Kithimu	62.25	1
3	Franklin Mugendi Makinda	Evurore	54	4

5. Infrastructure and Public Works

No.	Name	Ward	Average Score Out Of 100	Rank
1	Fredrick Ndaire Karua	Muranga	73.3	1
2	Kenneth Njeru Kobuthi	Mbeti South	66.3	2
3	Joseck Njagi Muragara	Kyeni North	55.6	3

6. Transport, Energy and Housing

No.	Name	Ward	Average Score Out Of 100	Rank
1	Michael Njagi Ngoroi	Kyeni North	74.5	1
2	Martin Mwangi Nyaga	Kiambere	73.75	2
3	Kenneth Muriithi Ngugi	Kithimu	57	3

7. Agriculture and Co-Operative Development

No.	Name	Ward	Average Score Out Of 100	Rank
1	Mary M.Wanja Munene	Kagaari South	65.75	1
2	Charles Nyaga Njue		65	2
3	John M. Kariuki Ngando	Runyenjes Central	62.75	3

8. Livestock And Fisheries

No.	Name	Ward	Average Score Out Of 100	Rank
1	Alvan Mugendi Gatumu	Kirimari	68.5	1
2	Flankline Mugendi Makinda	Evurore	54.3	2

9. Water And Irrigation

No.	Name	Ward	Average Score Out Of 100	Rank
1	Richard Njiru Mbogo	Ngandori	69.75	1
2	James Simon Ileri	Gaturi North	56	2
3	Francis Muchiri	Gaturi North	54	3

10.Environment And Natural Resources

No.	Name	Ward	Average Score Out Of 100	Rank
2	Ngece Kunga Nicholas	Tharaka Nithi	74	1
3	Vincent Ileri Kinyua	Kyeni North	72	2
4	Stephen Kinyua Njiru	Runyenjes Central	67	3

11.Lands, Physical Planning And Urban Development

No.	Name	Ward	Average Score Out Of 100	Rank
1	Newton Gitonga Karuri	Kagaari South	60.5	2
2	Maryanne Ruguru Mwaniki	Kairuri	70.75	1

12.Trade And Tourism

No.	Name	Ward	Average Score Out Of 100	Rank
1	Hawa Wanjiru Omari	Kirimari	74.25	1
2	Erastus Macharia Njeru	Mbeti North	71.66	2
3	James Nyaga Njiru	Kagaari North	64.25	3

13. Investment And Industrialization

No.	Name	Ward	Average Score Out Of 100	Rank
1	Wilson Gitonga Ileri	Ngandori	70.5	1
2	Joseph Ngari Ileri	Kyeni South	69.5	2
3	Joseph Kivuti Njoka	Kyeni South	63.25	3

14. Education, Science And Technology

No.	Name	Ward	Average Score Out Of 100	Rank
1	Jerevasio Mbogo Muchungu	Nthawa	62.5	2
2	Jeremiah Wanjau Ileri	Kagaari South	62.25	1
3	Dorothy Muthoni Mituki	Evurore	69.75	3

15. Youth Empowerment And Sports

No.	Name	Ward	Average Score Out Of 100	Rank
1	Samwei Wachira Njue	Makima	66	1
2	Teresia Nieri Mugendi	Mbeti North	64.5	2
3	Joseph Mwaniki Nyaga	Mavuria	62.25	3


16. Health

No.	Name	Ward	Average Score Out Of 100	Rank
1	Grace Wanja Muriithi	Gaturi North	77	1
2	Anthony Mugendi Ndwiga	Gaturi North	61.25	2
3	Francis Ndwiga Benson	Nthawa	60.5	3

17. Gender, Children, Culture And Social Services

No.	Name	Ward	Average Score Out Of 100	Rank
1	Jayne Ndegi Mugambi	Mavuria	78.75	1
2	Hadija W. R. Njoka	Kirimari	66.75	2
3	Jemima Njoki Nyaga	Mbeti South	66.75	3

Thank you for your continued support.


 Ruth Moses
 AG. SECRETARY/CEO
 PUBLIC SERVICE BOARD