

SECOND ASSEMBLY

: FIRST SESSION

REPORT OF THE SECTORAL COMMITTEE ON GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES ON THE VETTING EXERCISE OF THE NOMINEE FOR THE POSITION OF THE COUNTY CHIEF OFFICER OF EMBU COUNTY GOVERNMENT.

SUBMITTED FOR ADOPTION BY THE COUNTY ASSEMBLY

ON

11THDECEMBER, 2017

County Assembly of Embu P.O. Box 140-60100

Embu

Email. countyassemblyofembu@gmail.com

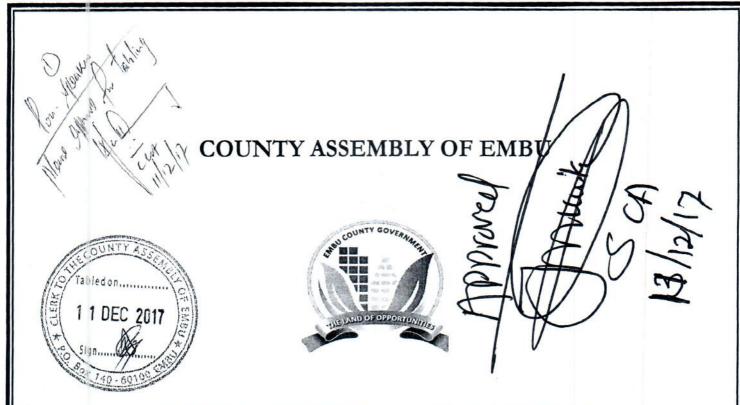
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ABBREVIATIONS

CoK - Constitution of Kenya, 2010

CGA - County Government Act, no. 12 of 2012

CO - County chief officer

MCAs - Members of the County Assembly

SO - Standing Orders of the County Assembly of Embu

HE His Excellency the Governor

Executive Summary

In vetting nominee to the position of the County chief officer, the Committee was guided by Section 45 of County Government Act, 2012 and specifically, Section 45 (1)(a) and (b) that gave the requirements for appointment of the County chief officer. The process was also guided by the provisions of the Embu County Public Appointment (County Assembly Approval) Act, 2015.

Pursuant to Section 45(1) of the County Government Act No.12 of 2012, andas required by Section 8(1) (a) of the same Act,H.E. the Governor forwarded the name of Mrs. Mugambi Jane Ndegito the County Assembly on 27th November, 2017 for approvalhearing by the Assembly.

This notification of nomination was tabled in the Assembly sitting on 29th November, 2017 and accordingly committed to the relevant sectoral committee on Gender, Culture, Children and SocialServices which was obliged to dispense off with the matters of vetting and make a report to the assembly within fourteen days pursuant to Section 10 (1) (b) of the Embu County Public Appointment (County Assembly Approval) Act, 2015.

The County Assembly in compliance with Section 8(3) of the Embu County Public Appointment (County Assembly Approval) Act, 2015, notified the candidate and members of the public of the time and place of holding the approval hearing vide an advertisement in the media on Thursday, 30thNovember 2017. The notice was also circulated in various notice boards and social media platforms.

Pursuant to Sections 8 and 9 Embu County Public Appointment (County Assembly Approval) Act, 2015 and the various provisions of the Embu County Standing Orders, the committee successfully conducted the vetting exercise publicly on Thursday7th December, 2017 in the Embu County Assembly Committee Room at Ghanshyam Plaza

The committeelater retreated to compile this report for presentation to the Assembly for consideration.

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1.0 MANDATE OF THE COMMITTEE

The mandate of the Committee is as outlined in Standing Order 191(5) of the County

Assembly of Embu which states that, the functions of a sectoral committee shall be to –

- a) Investigate, inquire into and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned departments;
- b) Study the Programme and policy objectives of the of departments and the effectiveness of the implementation;
- c) Study and review all County Legislation referred to it;
- d) Study, access and analyze the relative success of the departments as measured by the results obtained as compared with their stated objectives;
- e) Investigate and inquire into all matters relating to the assigned departments as they may deem necessary, and as may be referred to them by the County Assembly;
- f) To vet and report on all appointments where the constitution or any law requires the County Assembly to approve, except those under Standing Order 185 (committee on Appointments) and
- g) Make reports and recommendations to the County Assembly as often as possible, including recommendations of proposed legislation.

1.1 COMMITTEE MEMBERSHIP

The Committee on Gender, Culture, Children and Social Services was formed pursuant to provisions of Standing Order No. 191 of the County Assembly of Embu as read with section 14 (7) of the County Governments Act, 2012 No 17. The committee comprises of the following members;

1. Hon.SicilyWarueMbugi

Chairperson

2. Hon.NewtonKariukiNdwiga

Vice chairperson

3. Hon.RoseRuguruKinyua

Member

Report Of The Committee On Gender, Culture, Children And Social Services On The Vetting Of Nominee For The Position
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4.	Hon. Bernard NyagaKandia	Member
5.	Hon. Edith WanjiraNyaga	Member
6.	Hon.PatrickNjeruMukavi	Member
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1.2PROBLEM STATEMENT

This report is compiled in fulfillment of the requirement of the County Government Act, 2012 and Embu County Public Appointment (County Assembly Approval) Act, 2015 that gives guidelines on the approval of candidates nominated for public appointments. In the instant matter H.E the Governor, forwarded the name of the candidate nominated for the position of County chief officer on 27thNovember 2017. The speaker in a message notified the County assembly of this notification of the nomination on 29thNovember 2017. The nomination was subsequently committed to the Committee on Gender, Culture, Children and Social Servicesto commence approval hearing and report to the assembly within fourteen (14) days.

Based on the aforementioned background, the committee conducted vetting exercise on Thursday 7thDecember 2017 for the nominee for the position of County chief officerGender, Children, Culture and Social Servicesof Embu County Government and compiled this report.

1.3 OBJECTIVES/TERMS OF REFERENCE

- To hold approval hearing to consider and vet the nomineefor the position of County chief officer for Embu County in the docket of Gender, Culture, Children and Social Services.
- To subject the nominee topublic interrogation and receive her responses
- To make relevant recommendations in form of a report on the nominee for consideration and adoption by the County Assembly.

1.4 METHODOLOGY

The committee applied the following methods to come up with this report;

- A. Committee meetings;
- B. Conducting vetting exercise publicly in the Assembly chambers;
- C. Perusing and analyzing testimonials and other documents for the nominee.

1.5TOOLS OF REFERENCE

The committee made reference to the following documents and relevant laws to come up with its observations, findings and recommendations;

- The Constitution of Kenya, 2010
- The County Government Act, 2012
- TheEmbu County Public Appointment (County Assembly Approval) Act, 2015
- The Embu County Assembly Standing Orders
- The Report from the Governor on the Nominee
- Submissions from the Nominee during approval hearing
- Hansard report on nominee approval hearing

1.6 ACKNOWLEDGEMENT

The committee thanks the office of the Speaker for the permission to sit outside the Assembly precincts and the guidance offered to the committee throughout the exercise.

The committee also thanks the office of the clerk and the secretariat for the facilitation provided throughout the process of coming up with this report.

The committee finally acknowledges the nominee for her presentations and cooperation throughout the exercise.

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2.0. COMMITTEE DELIBERATIONS

2.1 BACKGROUND

2.1.0 Functions of a county chief officer

The committee noted that in order to carry out an effective vetting it was necessary for members to acquaint themselves with the functions of a county chief officer to enable them match the nominee against the functions to be performed and the requirements of the position. Members observed that as per Section 45 (3) of the CGA the county chief officer shall be responsible to the respective county executive committee member for the administration of a county department as provided under section 46.

Under section 45(4), the CO shall be the authorized officer in respect of exercise of delegated power.

2.1.1 Appointment Process of the county chief officer

- i. Pursuant to Section 45(1) of the County Government Act of 2012and Section 7 of the Embu County Public Appointment (County Assembly Approval) Act of 2015,H.E the Governor, in a letter dated 27thNovember 2017 Ref No. EBU/C.GVT/GVNR/CAE/1/ (32) notified the County Assembly through the Clerk the nomination of the candidate for the position of the county Chief Officer.forGender, Children, Culture and Social ServicesOut of the many people who had applied, seven(7)were shortlisted. Interviews were conducted between 2ndOctober, 2017-to 7th November2017at Panesic Hotel
- ii. On Wednesday 29thNovember 2017, the Honorable Speaker in a Message to the Assembly, informed the Assembly that the County Assembly had received the name of JANE NDEGI MUGAMBI as the name of the candidate nominated for the position of the county chief officerfor Gender, Children, Culture and Social Services. He directed that the name and Curriculum Vitae of the said nomineeto be referred to the relevant Committee (*The Committee on Gender, Culture, Children and Social Services*) for vetting and reporting to the House within 14 days.
- The committee was satisfied that the County assembly complied with provisions of Article 179(2) (b) of the COK as read together with Sections 35 and 44 of the CGA, 2012and Section8 of the Embu County Public Appointment (County Assembly Approval) Act, 2015 on the notification to the nominee and to the public to submit memorandum in respect of the nominee, which notification was made through an advertisement in the media on 30th November 2017.

2.2 Vetting of the Nominee to Position of County chief officer

In conducting the vetting process, the committee on Gender, Culture, Children and Social Services examined the nominee against the following criteria, amongst others, in accordance with Section 8of Embu County Public Appointment (County Assembly Approval) Act,2015

- (i) Academic qualifications,
- (ii) Professional training and experience
- (iii) Personal integrity
- (iv) Background -Employment record and Professional affiliation
- (v) Potential conflict of interest
- (vi) Knowledge of the relevant subject
- (vii) Overall suitability for the position
- (viii) Tax compliance

During its Sitting held on Thursday 7thDecember 2017, at the committee Room 2 at Ghanshyamplaza, the Committee orally interviewed, Mrs. Mugambi Jane Ndegi, thenominee for appointment as County chief officer for Gender, culture, children and Social Services

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3.0 COMMITTEE'S FINDINGS AND OBSERVATIONS

The committee, in the course of discharging its mandate made the following observations;

1. THAT, interrogation of the nominee for Gender, Culture, Children and Social Services, Madam JANE NDEGI MUGAMBI yielded the results as outlined in the table below;

S/	Criteria	Remarks
N		
1	Questionnaire to be filled in full	Satisfactory (annexure 1)
2	A minimum of a degree from a recognized university	Satisfactory (annexure II, III, IV, V &VI)
3	Understanding of the position to which the candidate is proposed for appointment	Satisfactory
4	Experience relevant to the position - 10 years' experience in Administration and management	Satisfactory (annexure VII)
5	Clearance from Ethics and Anti-Corruption Commission (EACC)	Satisfactory (annexure VIII)
6	Clearance from Higher Education Loans Board (HELB)	Satisfactory (annexure IV)
7	Clearance from Kenya Police Service (Certificate of Good Conduct)	Satisfactory (annexure X)
8	Clearance from Credit Reference Bureau (CRB)	Satisfactory (annexure XI))
9	Clearance from Kenya Revenue Authority (KRA)	Satisfactory (annexure XII)
10	Willingness to work for the prescribed remuneration	Satisfactory
11	Knowledge of government management systems related to being a County Chief Officer	Satisfactory
12	Understanding of relationship with County Executive Committee	Satisfactory
13	Response to any matters raised by public	Satisfactory
14	Response to any matters raised by the Members of the County Assembly	Satisfactory (annexure XIII)

3.1. FURTHER OBSERVATIONS

Members of the committee observed that during the tenureof the nominee in office (she is currently the chief officer in the gender, culture, children and social services docket) many positive achievements have been noted.

The most notable ones includes:

- Construction/building of 8 (eight) social halls in various wards within the county.
 These halls were already being used for various county activities. Also, she was able
 to inform the committee that construction of two (2) of the additional halls was
 ongoing.
- ii. The nominee also informed the members that through her leadership, various cultural groups within the county from different communities living in the county have been brought together and incorporated thus bringing cohesiveness which was very vital/necessary as far as bringing the much desired/needed unity within the county.
- iii. The nominee had also through her efforts ensured incorporation of members with special needs into the gender department affairs in that the department was paying Nhif for some old people, giving out wheel chairs to the physically challenged members of the community, bought walking canes to the visually challenged among other needs.
- iv. The nominee had also contributed generously to both women and youth groups within the county by giving them tents and chairs as a way of ensuring their improved economic worth.
- She had adopted three children after they were orphaned following the untimely death of their parents.
- vi. She had facilitated andoverseen the construction of rescue centres and she was planning on doing more on the same.

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- v. She had adopted three children after they were orphaned following the untimely death of their parents.
- vi. She had facilitated andoverseen the construction of rescue centres and she was planning on doing more on the same.

3.0 COMMITTEE'S FINDINGS AND OBSERVATIONS

The committee, in the course of discharging its mandate made the following observations;

 THAT, interrogation of the nominee for Gender, Culture, Children and Social Services, Madam JANE NDEGI MUGAMBI yielded the results as outlined in the table below;

S/ N	Criteria	Remarks
1	Questionnaire to be filled in full	Satisfactory (annexure 1)
2	A minimum of a degree from a recognized university	Satisfactory (annexure II, III, IV, V &VI)
3	Understanding of the position to which the candidate is proposed for appointment	Satisfactory
4	Experience relevant to the position - 10 years' experience in Administration and management	Satisfactory (annexure VII)
5	Clearance from Ethics and Anti-Corruption Commission (EACC)	Satisfactory (annexure VIII)
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12	Understanding of relationship with County Executive Committee	Satisfactory
13	Response to any matters raised by public	Satisfactory
14	Response to any matters raised by the Members of the County Assembly	Satisfactory (annexure XIII)

4.0. COMMITTEE'S RECOMMENDATION

The committee having considered the submissions of the nominee on oath, together with the forwarded documents from the Governor of Embu County as the appointing authority, and the relevant laws, recommends to the County Assembly through a unanimous resolution, approval of the nominee, MRS.JANE NDEGI MUGAMBI to the position of the County chief officerfor Gender, Culture, Children and Social Services of Embu County.

5.0. CONCLUSION

NAME

The committee urges the County Assembly to adopt the recommendation herein contained in this report.

POSITION

1.	Hon.Newton KariukiNdwiga	Vice chai	rperson
2.	Hon.Rose RuguruKinyua	Member	helangra
3.	Hon. Bernard NyagaKandia	Member	
4.	Hon. Edith WanjiraNyaga	Member	Back.
5.	Hon.Patrick NjeruMukavi	Member	Dette:
6.	Hon. Sicily RuguruNjiru	Member	Signey

Signed

MUSTAL

_Date

9/12/2017

SIGNATURE

HON. SICILY WARUE MBUGI, MCA

CHAIRPERSON

GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES

5.0. CONCLUSION

NAME

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POSITION

SIGNATURE

1.	Hon.Newton KariukiNdwiga	Vice chair	rperson
2.	Hon.Rose RuguruKinyua	Member	Kelanyra
3.	Hon. Bernard NyagaKandia	Member	
4.	Hon. Edith WanjiraNyaga	Member	Ect.
5.	Hon.Patrick NjeruMukavi	Member	Atelyn:
6.	Hon. Sicily RuguruNjiru	Member	Signey

Signed Date 9/12/201

HON. SICILY WARUE MBUGI, MCA

CHAIRPERSON

GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES

4.0. COMMITTEE'S RECOMMENDATION

The committee having considered the submissions of the nominee on oath, together with the forwarded documents from the Governor of Embu County as the appointing authority, and the relevant laws, recommends to the County Assembly through a unanimous resolution, approval of the nominee, MRS.JANE NDEGI MUGAMBI to the position of the County chief officerfor Gender, Culture, Children and Social Services of Embu County.

6.0 LIST OF ANNEXURES

Filled in Questionnaire	Annexure I
Master's degree certificate	Annexure II
Degree Certificate	Annexure III
Diploma in Agricultural Education	Annexure IV
East African Advanced certificate of education	Annexure V
East African Examination Council	Annexure VI
Curriculum Vitae	Annexure VII
EACC Self-Declaration form	Annexure VIII
Certificate of Clearance from HELB	Annexure IX
Police Clearance Certificate	Annexure X
Certificate of Clearance from Credit Reference Bureau	Annexure XI
KRA Tax Compliance Certificate	Annexure XII
Committee Minutes	Annexure XIII
Nominees Oath During his approval Hearing	Annexure XIV
Nomination of Candidate for the position of Chief Officer	Annexure XVI
Application for employment form	Annexure XVII

6.0 LIST OF ANNEXURES Filled in Questionnaire.... Annexure I Annexure II Master's degree certificate Degree Certificate.... Annexure III Annexure IV Diploma in Agricultural Education Annexure V East African Advanced certificate of education Annexure VI East African Examination Council Curriculum Vitae.... Annexure VII EACC Self-Declaration form.... Annexure VIII Annexure IX Certificate of Clearance from HELB..... Annexure X Police Clearance Certificate.... Certificate of Clearance from Credit Reference Bureau..... Annexure XI KRA Tax Compliance Certificate.... Annexure XII Annexure XIII Committee Minutes Nominees Oath During his approval Hearing..... Annexure XIV Nomination of Candidate for the position of Chief Officer Annexure XVI Annexure XVII Application for employment form

COUNTY ASSEMBLY OF EMBU



CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY COUNTY ASSEMBLY

QUESTIONNAIRE

Notes;

- (a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other, law where the approval of the County Assembly is a requirement.
- (b) The questionnaire shall be used by the relevant County Assembly Committee to a vet a nominee appearing before the committee in the process of approval by the County Assembly.
- (c) The questionnaire shall be filled and submitted by the nominee to the relevant County Assembly Committee through the Clerk on or before a date set by the committee.
- (d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- (e) Any form of canvassing by a nominee shall lead to disqualification.
- (f) The nominee must answer all the questions.

1.	Name: (State Full Name)				
	JAYME	NOERI	· M·	MUGAMBI	

2. Position: (State Position for which you have been nominated)

CHIEF OFFICER GEDER CULTURE CHILDREN

AND SOCIHL SERVICES

3.	Sex:
	FEMALE.
4.	Date of Birth: (State year and Place of Birth) 27 14 SEP. 1959 MBEERE
5.	Marital Status:
	MARRIED
6.	Daytime Phone Number: 0722 250 806
7.	Mobile Phone Number: 0722 250806
8.	E-mail Address:
9.	DNo./Passport Number:
	0266008 PASSPORT No B025798
10.	Personal Identification Number: 2096 A001541174M
11.	Nationality:
	KENYAN:
12.	Postal Address:
13.	City/Town: NAIROBI WALL)

3.	Sex:
	FEMALE
4.	Date of Birth: (State year and Place of Birth) 27 9th SEP. 1959 MBTERE
5.	Marital Status:
	MARRIED
6.	Daytime Phone Number:
7.	Mobile Phone Number: 0722 250806
8.	E-mail Address:
9.	ID No./Passport Number:
	0266008 PASSPORT No B025798
10.	Personal Identification Number: 2016 A001541174M
11.	Nationality:
	KENY AN:
12.	Postal Address: Rox 103839 - 00101 NAIROB) (TAMIA
13.	City/Town:

I

COUNTY ASSEMBLY OF EMBU



CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR APPOINTMENT TO PUBLIC OFFICE BY COUNTY ASSEMBLY

QUESTIONNAIRE

Notes;

- (a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other, law where the approval of the County Assembly is a requirement.
- (b) The questionnaire shall be used by the relevant County Assembly Committee to a vet a nominee appearing before the committee in the process of approval by the County Assembly.
- (c) The questionnaire shall be filled and submitted by the nominee to the relevant County Assembly Committee through the Clerk on or before a date set by the committee.
- (d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- (e) Any form of canvassing by a nominee shall lead to disqualification.
- (f) The nominee must answer all the questions.

1.	Name: (State Full Name)	
	JAYME NOEGI . M. MUGAMEI	
2.	Position: (State Position for which you have been nominated)	

CHIEF OFFICER GEDER CULTURE CHILDRED AND SOCIEL SERVICES

14.	Knowledge of Languages: (Specify Languages)
	ENGLISH, KISWAHILI & KIMBTERE
15.	Education: (List, in reverse chronological order, each university, college, or any other

institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

| AWARD | ATTAINMENT

each such ae	Musiul bare	ONIVERSIN/	(whege	AWARD/ATTAINMENT
7998 AUG 1979 SEP	2010 July	KENYATTA	UNIVERSITY	DEGREE MASTERS IN ENTOMOLOGY KIR B. EN SCIENCE BETANY & ZroLeGY HIGHER BIPLOMA IN AGRICULTURAL ENCRATION AND EXTENSION.
				EDUCATION AND EXTENSION.

16. Employment Record: (List in reverse chronological order all Government agencies,
business or professional corporations, companies, firms or other enterprises with which you
have been affiliated as an officer, director, partner, proprietor, employee or consultant).

VETAR

EMPLOYER'S NAME POSITION PLANK DESIGNATION

2016—To DATE EMBLY COUNTY GOVERNMENT CHIEF OFFICER GENER

LO13—2015 UNIVERSITY OF EMBLY LECTURER Y DEAN OF STUDENTS

2011—2013 TSC BARA DOGE SEC. HOD AGRICULTURE

2010—2011 TSC RUTHAMITO SEC HOD HEARD STUDENTS

2010—2011 TSC RUTHAMITO SEC HOD HEARD STUDENTS

1002—1002 KENYA SCIENCE TEACHER LECTURER IN BIOLOGY & EDUCATION

COLLEGE

2002—1006 MILARY HIGH SCHOOL AGRICULTURE TORKE

17.	Honors and Awards: (List any scholarships, fellowships, honorary degrees, academic or
	professional honors, honorary society memberships, military awards and any other special
	recognition for outstanding service or achievement and in respect of each, state the date of
	award and the institution or organization that made the award).
	in a line the institution of organization that made the award).
	2009/2010 - Outstruding Mondaer of the 1CIPE
	Scholars' Association
	2002 - 2nd Position (takie) IN THE COUNTY PERFERMANCE
	IN THE NATIONAL EXAM
	2007 Jan. 2-2200 - Trained by USAID.
18.	Professional Association: (Where applicable) (List all professional associations of
	which you are or have been a member and give any positions held and the respective dates
	when each such position was held)
	USAID JAPIEGO - JOHNS HOPKING UNIVERSITY (JOT)
	SMASSE PROTECT - Cycle 2, 3, 81 2005
	- RUFORUM MSc Selastanelia (2007 - 2010)
	- Total (CADOT NOTO)
4.0	
19.	Membership: (List all professional, business, fraternal, scholarly, civic, and charitable or
	other organizations, (other than those listed in response to Question 19) to which you belong
	or have belonged).
	MEMA - Monthey of Environingental Impact asserged
	700 H
00	
20.	Published writings:
	(a) I jet the title table to the
	(a) List the titles, publishers and dates of book, articles, reports letters to the editor,
	editorial pieces or other published materials you have authored or edited.
	GEORGE Deline GO December 1
	GELOPER POLICY FOR UNIVERSITY OF FINBLE 2014-2015
	DALLY FOR FRIED VIOLENCE POLICY FOR FRIED UNIVERSITY
	0-1115c Musis 2007 - 2010 on the 2014-2015
	Meatile on Maira & Sondrum.

17.	Honors and Awards: (List any scholarships, fellowships, honorary degrees, academic or professional honors, honorary society memberships, military awards and any other special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).
	2009/2010 - Outstructing Moncher of the 1CIPE Scholars' Association 2002 - 2nd Position (ASIRIC) IN THE COUNTY PERFERMANCE IN THE NATIONAL EXAM 2007 Jan. 2-2200 - Trained by USAID.
18.	Professional Association: (Where applicable) (List all professional associations of which you are or have been a member and give any positions held and the respective dates when each such position was held)
	USAID THPIEGO - TOHNS HOPKING UNIVERCITY (TOT) SMASSE PROJECT - CYCLE 2, 3, 8 1 2005 RUFORUM MCC Deliotarely (2007-2010)
19.	Membership: (List all professional, business, fraternal, scholarly, civic, and charitable or other organizations, (other than those listed in response to Question 19) to which you belong or have belonged). MEMA — Monday of Environmental Impact assessment
20.	Published writings: (a) List the titles, publishers and dates of book, articles, reports letters to the editor, editorial pieces or other published materials you have authored or edited.
0	GENDER POLICY FOR UNIVERSITY OF FINBU 2014-2015 GENDER BASED VIOLENCE POLICY FOR FINBU UNIVERSITY MISC Thecis 2007 - 2010 op - the 2014-2015 NSOatel An Maize, & Southum.

14.	Knowledge of Languages: (Specify Languages)
	ENGLISH, KISWAHILI & KIMBTERE
15.	Education: (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded). [TUAR MURIH PATES ON IVERSITY COLLEGE AWHRD ATTAINMENT
	TROW TO LOUGH KENYATTA UNIVERSITY DEGREE MASTERS IN ENTONCHORY MAR 1993 AND 2007 KENYATTA UNIVERSITY B. EN SCIENCE BOTTONY & ZOCHORY 1979 SEP 1952 JULY EGERTON COLLEGE HIGHER BIPLOMA IN AGRICULTURAL ESTENSION.
16.	Employment Record: (List in reverse chronological order all Government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant). UETR EMPLOYER'S NAME POSITION RANK DESIGNATION
	2016 - TO DATE EMBLY COUNTY GOVERNMENT CHIEF OFFICES GENER
	2013 - 2015 UNIVERSITY OF EMBU LECTURER I DEAN OF STUDENTS
	2011 - 2013 TSC BARA DOGO SEC. HOD AGRICULTURE
	2010-2011 TSC RUTHINITIO SEC HOD-HEART of DEPARTMENT HORICUL
	2002 - 2002 KENYA SCIENCE TEATHER LETTURED IN BIOLOGY & EDUCATION COLLEGE
	2002 -1986 Kenya High Scholler HOD AFRICULTURE

SENIOR

<i>(b)</i>	Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.
Pub	lic Office, Political Activities and Affiliations:
(a)	List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.
0 }	returer at Kenja Science College (Afflicte of Appointed their qualifications OFFICER GENTER - Appointed (Contract) Posministration of Students & a becterier at
	tourling experience
(6)	List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.
A SU	What And Agent For this Excellency married of a contravention of
(c)	Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Leadership and Integrity Act, 2012?

21.

NO

NO

(d)

nepotism in the discharge of public duties?

Have you ever adversely associated with practices that depict bias, favoritism or

	JA
y.	
commitmen	Commitment during service in office: (Do you have any plans, ets or agreements to pursue outside employment with or without compensation service in office? If so explain)
Moi	of kny 1 kNOW
	of Income: (List sources and amounts of all income received during the
	of Income: (List sources and amounts of all income received during the ar preceding your nomination and in the current calendar year). HRY FROM THE JOB - 120 X12 - 1560 00 SOCE PROMITTY SHAMPA - 25K = 60 KES SOUE ARE NOT LESS DEDUCTIONS X
SALA PROT	ar preceding your nomination and in the current calendar year). HRY FROM THE TOP - 120 X12 - 156000 SUCE PROMINED - 25K = 60 K F. SOUE ARENOTHES DEDUCTIONS X THE SOURCE OF TORES US: (State whether you have fully complied with your tax obligations to the State
SALA PROS	ar preceding your nomination and in the current calendar year). HRY FROM THE TOP - 130 X12 - 1560 00 EXCE PROMINING SHAMBA - 25K = 60 KES SOVE ARENOTHES DEDUCTIONS THEOMAL EXPENDITURES

professional servi	benefits which you expect to derive from previous business relationships, ices, firm memberships, etc)
	oos, juin memberships, etc)
NI	+
immitments or o	mitment during service in office: (Do you have any plans, agreements to pursue outside employment with or without compensation in office? If so explain)
You of	- kny 1 kNOW
ources of Inc	come: (List sources and amounts of all income received during the eding your nomination and in the current calendar year).
SALARY	From THE JOB - 130 ×12 - 15600
ABOUE PEAS	FROM MY SHAMPA - 25K = 60 KE - ARENOTHES DEDUCTIONS X -NAL EXPENDITURES
ax Status: (St	ate whether you have fully complied with your tax obligations to the State Government where applicable) up to the end of the Financial year
to the County (
to the County (ing the nomination for appointment)

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or	
(b) Supply four (4) copies of any reports, memoration, committee, conference or contributed in the preparation of any bar association, committee, conference or	
organization of which you were a member.	
Public Office, Political Activities and Affiliations:	
(a) List chronologically any public offices you have held or are currently holding, including	
(a) List chronologically any public offices for interest were elected or appointed. the terms of service and whether such positions were elected or appointed.	
A Locturer at Konga Science College (Affinte of Claroner Campus 2006-2004) - Appointed their qualificant Claroner Campus 2006-2004)	ti
- CHART OFFICER SENTER & Co Lacturer at	1
· Coardinator of spending & qualified there	1
University of Fulry - Appointed & qualified inte	
touching experience.	
(b) List all memberships and offices held in and services rendered, whether compensated or	
not to any political party or election committee. If you but the	
the particulars of the campaign, identity the particulars of the campaign,	
including the candidate, dates of the campaign, your title and responsibilities. I have	
include any linkage you have to a political party at present. (Governo	V
1 11000 May 15 FATT FOR HIS EXCELLEDCY MAIN	Sil
AL MARTER SOUTH AST CARAPAIGNE WAN	uf
Account to trace the Muinistration	~
Votedia and Counting.	
(c) Have you ever been dismissed or otherwise removed from office for a contravention of	
the provisions of Leadership and Integrity Act, 2012?	
NO	
(d) Have you ever adversely associated with practices that depict bias, favoritism or	
nepotism in the discharge of public duties?	
NO	

21.

Stat	ement of net Worth: (State your financial net worth)
Pot	ential Conflict of Interest:
(a)	Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.
1	ONE OF MY FAMILY MEMBERS ARE
	y BUSINESS SO THEY WILL MOT CAU
	ONE OTHERS TO MY BEST OF UNDERTANDING.
<i>(b)</i>	Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.
1	WILL FOLLOW CHAPTER SIX OF
0	OR CONSTITUTION TO BEMAIN
R	ELEVANT IN THE TOB & MAINTAIN
1	NITEGRITY
Pro	-Bono/Charity Work/Donations to Charity: (Describe what you have done
	yay of pro bono or charity work, listing specific instances, the amount contributed and the
amo	unt of time devoted to each)
1	adopted three children and educated
4-1	new to the leviversity and this have been
ď	reat Satistaction for us as a tamily
C-1	
0	weo they were explanded subdenly

otherwise, how the case was concluded. U(4	
Have you ever been adversely mentioned in an investigatory report of Co Assembly or any other Commission of Inquiry in the last three years?	ounty
Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?	
	Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

Have you ever been charged in a court of law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.
N/A.
Have you ever been adversely mentioned in an investigatory report of County Assembly or any other Commission of Inquiry in the last three years?
Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

26	Statement of net Worth: (State your financial net worth)
×	Shoplethy Iselaw 1:2 KES.
27.	Potential Conflict of Interest:
	(a) Identify the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.
	MONE OF MY FAMILY MEMBERS ARE IN BUSINESS SO THEY WILL MOT CAUSE
	MONE OPHERS TO MY BEST OF UNDERTANDING.
	(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.
	1 WILL FOLLOW CHAPTER SIX OF
	OUR CONSTITUTION TO REMAIN
	RELEVANT IN THE TOB & MAINTHIN
	INTEGRITY
28.	Pro-Bono/Charity Work/Donations to Charity: (Describe what you have done
	by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each)
	I adopted three children and colucated
	them to the leviversity and this has been
	great Satisfactor for us as a family
	Since they were explanded subsenly.

qualification and work).

1. PRAF. JOY OBANDO

DEPARTMENT OF GEGRAPHY
P.O ROX H3844

NAIRORI KENYA TEL. 0722966 134

Email Obandojoy Qyahoo. Com.

2. DR. Lænard Patric Monga

Kenyette, University, 2vological Sciences Departme
Box H3844, NRB, Kenya. 0721 340364

email Monga ip. Com

3. Dr. Rute. Kerlige. Wangui

Venoli University, Box 30596 - 00180 NRi

Department of Physical Education

References: (List three persons who are not your relatives who are familiar with your character,





CHENVIATER RINIVERSITY

This is to certify that

Jane Ndegi Mugambi

having satisfied all the requirements was awarded the Degree of MASTER OF SCIENCE

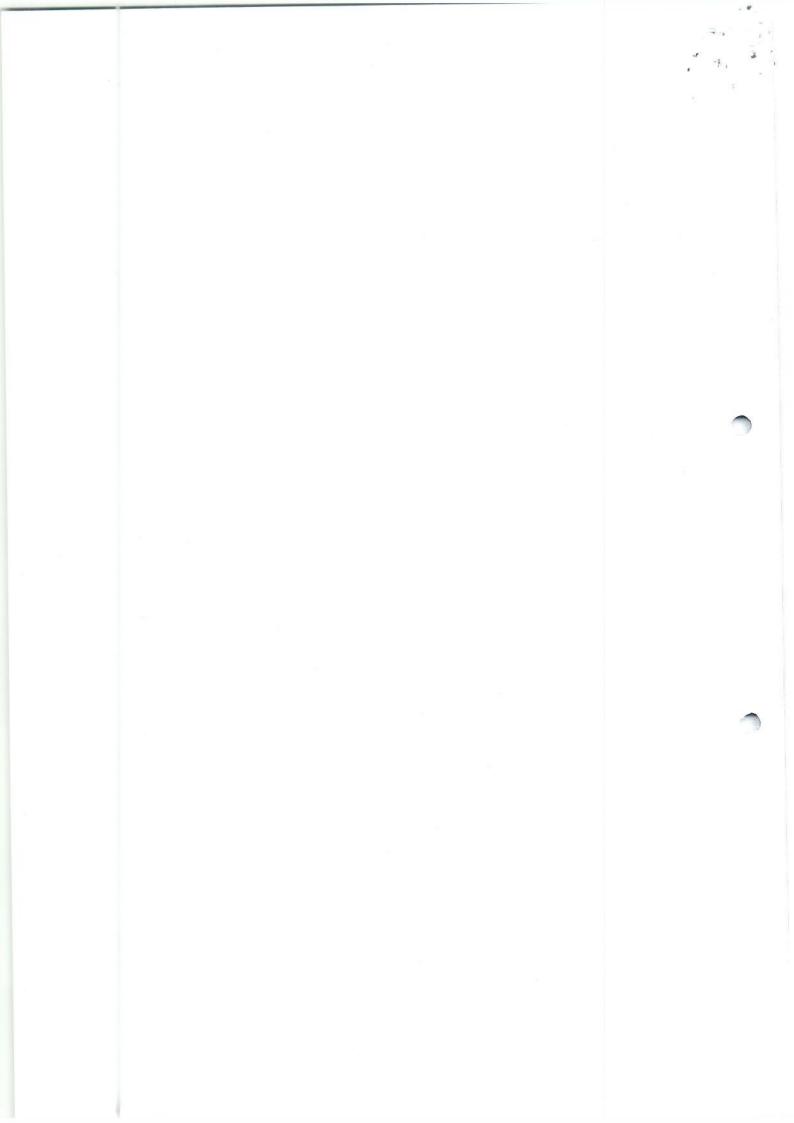
at a congregation held at this University on the Second Day of July in the Year Two Thousand and Ten

Plugenda

Vice Chancellor

Joseph John John

Registrar (Academic)





MENUATER ROLLINERSIEU

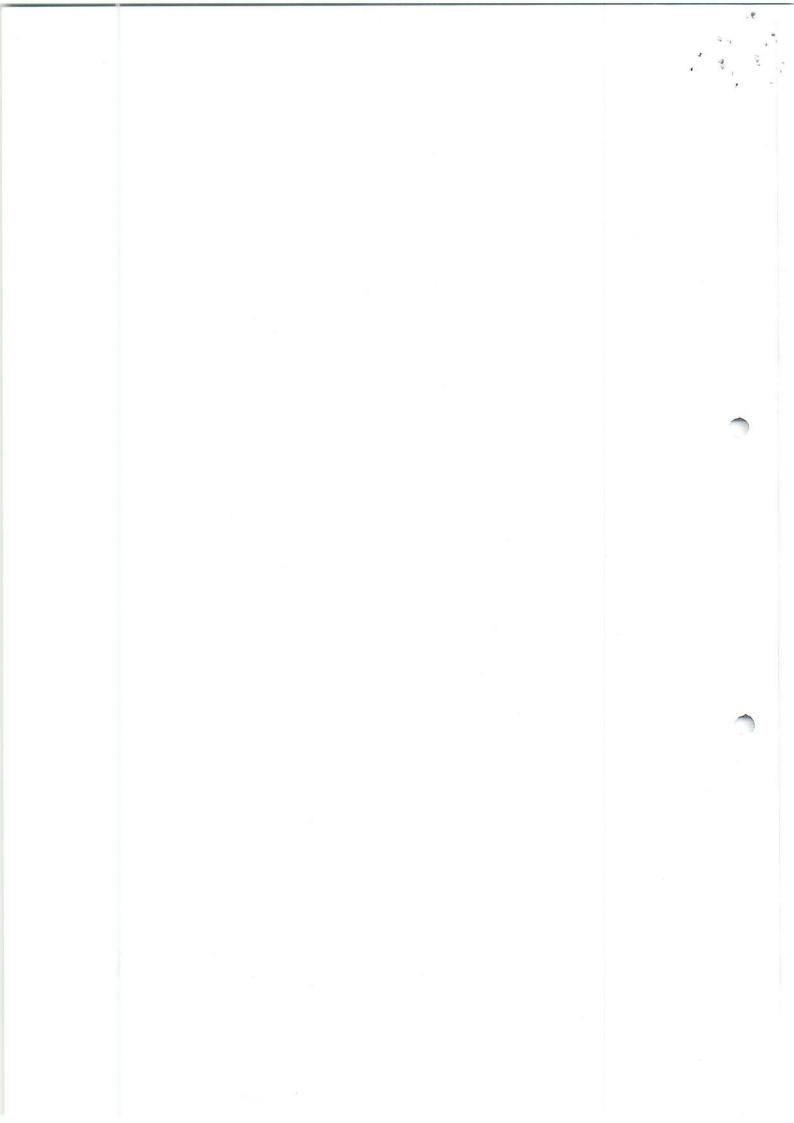
This is to certify that Jane Ndegi Mugambi

having satisfied all the requirements was
awarded the degree of
BACHELOR OF EDUCATION
(SCIENCE)
SECOND CLASS LOWER DIVISION

at a congregation held at this University on the Eighteenth Day of October in the Year Two Thousand and Two

1 ice Chancellor

A**HEN**, Registrar (Academic)





EGERTON COLLEGE

KENYA

DIPLOMA IN AGRICULTURAL EDUCATION

Jayne Noegi Kagina

having completed the course of practical and theoretical instruction and having satisfied the Examiners at the conclusion of her studies is awarded the Diploma in Agricultural Education by the Academic Board of the College.

Principal

Secretary to the Academic Board.

Dated this 22 nd day of October 1982

No. AE. 370

THE EAST AFRICAN EXAMINATIONS COUNCIL



This is to sent in this calledour named aclow hat for the Examination for the East African Advanced Certificate of Education and qualified for the award of an

EAST AFRICAN

ADVANCED CERTIFICATE OF EDUCATION

The candidate passed at the level shown (Principal or Subsidiary) in the subject(s) named and attained the Grade(s) as indicated.

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Secretary
East African Examinations Council

1

(See overleaf)

Chairman East African Examinations Council



THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Certificate of Education and qualified for the award of an

EAST AFRICAN CERTIFICATE OF EDUCATION

Efficapula.

Secretary
East African Examinations Council

J. M. Karanja

Chairman East African Examinations Council

(See overleaf)



CURRICULUM VITAE

A. PERSONAL DETAILS

NAME	JANE NDEGI MUGAMBI P. O. BOX 103839 - 00100, NAIROBI
ADDRESS	
CELL PHONE	0722 250 806
EMAIL	ndegijane@gmail.com or ndegij@yahoo.com
DATE OF BIRTH	27TH SEPTEMBER 1959
CITIZENSHIP	KENYAN
	FEMALE
GENDER	I M. M.

B. CAREER PROFILE

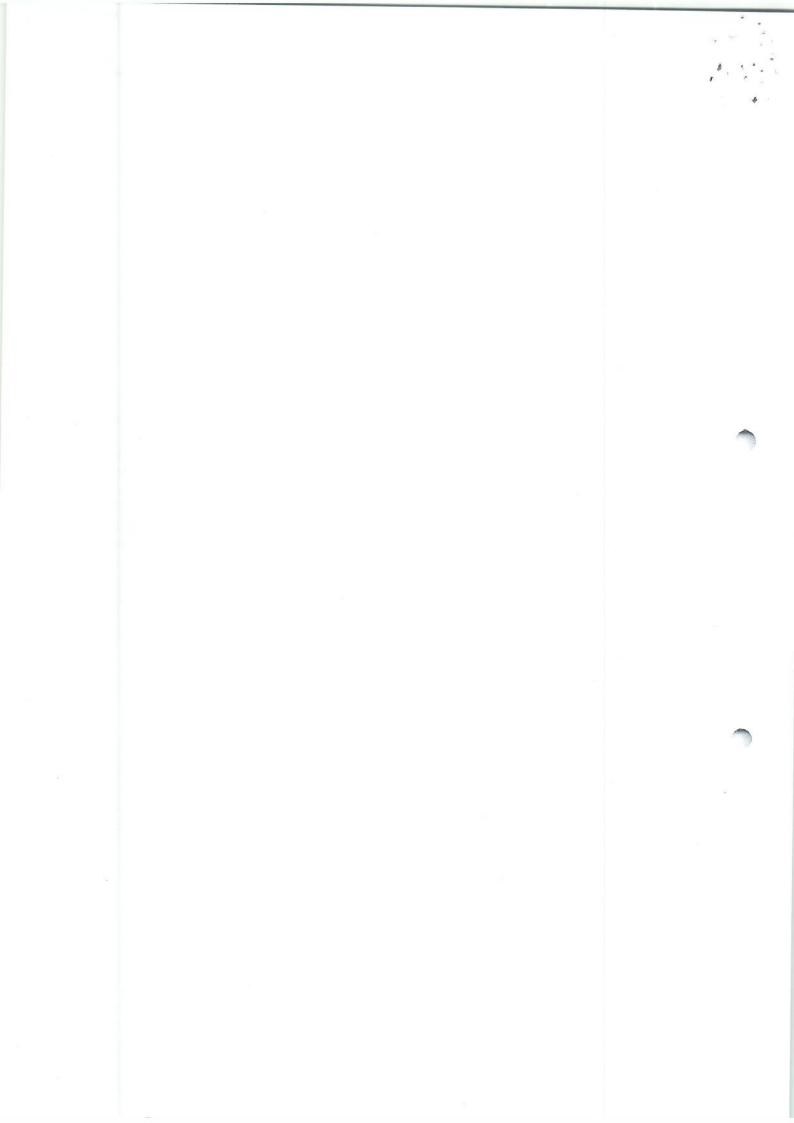
I have over 30 years' experience in the education sector as a career teacher and social services with B.Ed in Botany and Zoology, Msc in Agricultural Entomology from Kenyatta University and a Diploma in Agricultural Education and Extension from Egerton University. I Have gained a wide range of experience from on-the-job-trainings and working in different institutions like Kenya High Girls where I increased farm produce to lower the Kitchen budget as the head of Agriculture Department for 18 years. Later I joined Kenya Science Teachers College as a Biology tutor and supervisor for teaching practice. I then translated into a Biology lecturer after the college converted into a Campus of the University of Nairobi. In 2013, I joined the University of Embu, multitasking as a Tutorial Fellow and Dean of Students. In the Department of Agriculture Resource Management, I undertook many extension services to the communities in the university neighborhood. I have published two policies in Gender and my Msc Thesis in Entomology. Since March, 2016 to date, I have been working with the County Government of Embu as a Chief Officer for Gender, Culture, Children and Social Services.

C. WORK EXPERIENCE:

PERIOD	Year 2016 to Date	
INSTITUTION	Embu County Government	
POSITION	Chief Officer	
DEPARTMENT	Gender, Culture, Children and Social Services	

Responsibilities;

- Administration of the Department
- Formulation and implementation of programs
- Development and implementation of Department's Strategic Plans
- Implementation of Policies and regulations



Ensuring adherence to legal requirements, National values and Principles

Carrying out other support activities in line with the County Government work

PERIOD	Year 2013 to 2015	
INSTITUTION	Embu University College	
POSITION	Tutorial Fellow	
WORK STATION	Embu	

Responsibilities;

- student affairs Coordinator
- Lectured Agricultural entomology, Biology teaching methods, Animal nutrition, Animal production, HIV AIDS- General Course.

Other University Appointments

- Chairperson, Gender Mainstreaming Embu University College. Key achievement –
 Developed and published two policies that are being implemented by the College to
 improve gender relations and empowerment, and also entrench gender
 mainstreaming within the college.
- (i) Embu University Gender Policy
- (ii) Gender based violence policy
- · Assistant Chairperson, Inspection and Acceptance Committee
- Member, Environmental Committee
- · Member, Publicity Committee
- Secretary Accommodation, Kitchen and Health Committee

PERIOD	Year 2010 to 2013	
INSTITUTION	Mt. Kenya University	
POSITION	Part Time Lecturer	

Responsibilities;

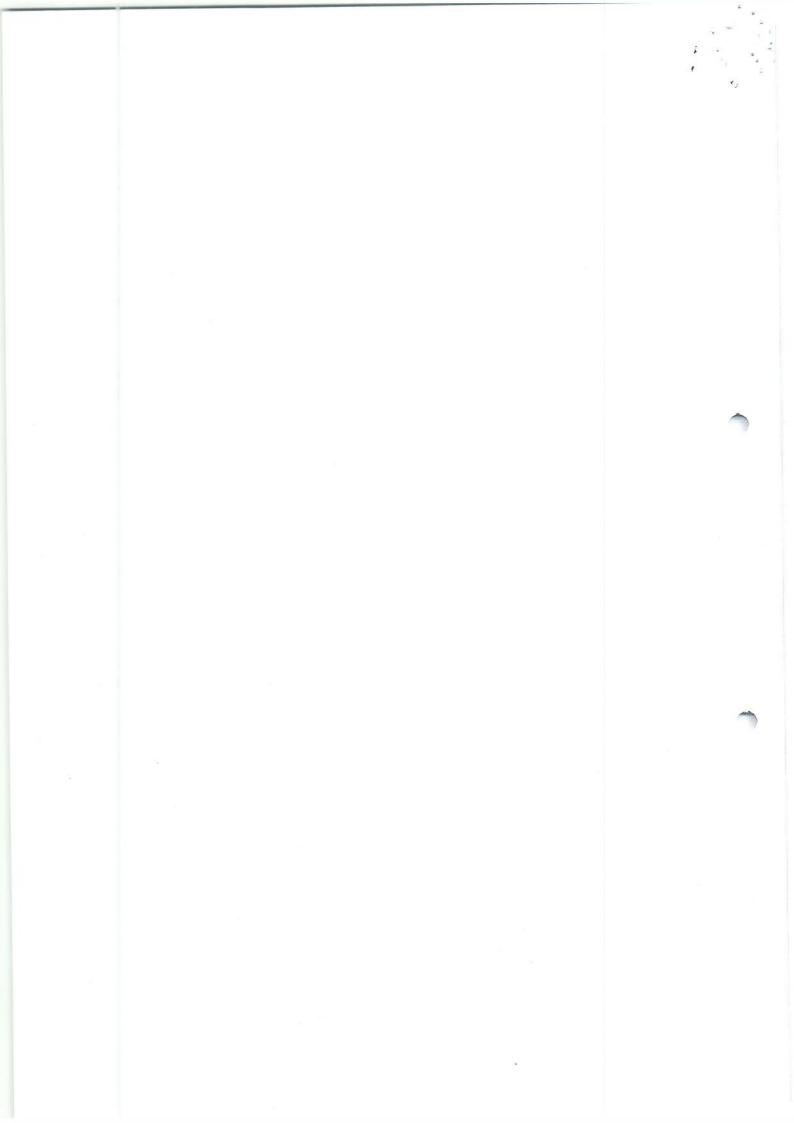
Course instructor;

Introduction to Ecology & Bio analysis, Taxonomy, Vertebrate Zoology, Agricultural Entomology, HIV AIDS.

PERIOD	Year 2007 - 2009	
ORGANIZATION	University of Nairobi (Kenya Science Campus)	
TITTLE	Lecturer	

Responsibilities:

- Lectured the following units:-
 - Animal Classification and Diversity.
 - ii. Plant Classification and Diversity.
 - iii. Animal Parasitology.
 - iv. Pests of Trees and Plants.
 - v. Insect Morphology and Ecology.
 - vi. Pests of Storage Grains.



vii. Invertebrate Zoology.

viii. Reproduction in Plants and Animal

ix. Soil and Water Conservation.

x. Genetics

xi. Growth and Development in Animals.

xii. Subject Methods in Biology for Secondary School Teachers Training as Diploma Science Teachers.

PERIOD Year 2003 - 2006	
INSTITUTION	Kenya Science Teachers Training College (KSTTC)
POSITION	Lecturer

Responsibilities:

- Secretary to the Graduation Committee: I took minutes two months prior to the graduation, then sent 2,500 invitations to guests and successfully 2,300 guests turned up.
- The Deputy Head of Biology Department: I revised the breakdown of units taught. I
 also supervised the teaching within the department.
- Class Tutor and Counselor: I ensured that all students attended their lectures and counseled those who had academic and social needs. The entire class of 29 students graduated.
- Chairperson of the Farm Projects Committee: I supervised the running of the farm, the health and productivity of livestock (cows, pigs and poultry), as a result the farm produced enough eggs and milk for the college and excess was sold.
- Teaching Practice: For a period of 7 years, I supervised diploma secondary science
 Education teachers in the fields of Biology, Chemistry, Physics, Mathematics, Physical
 Education and Education. The graduates are renowned for good delivery in secondary
 Schools. Most understood the corrections during teaching practice and only 5 out of
 218 scored grade C.

Lectured the same units as those taught at the University of Nairobi.

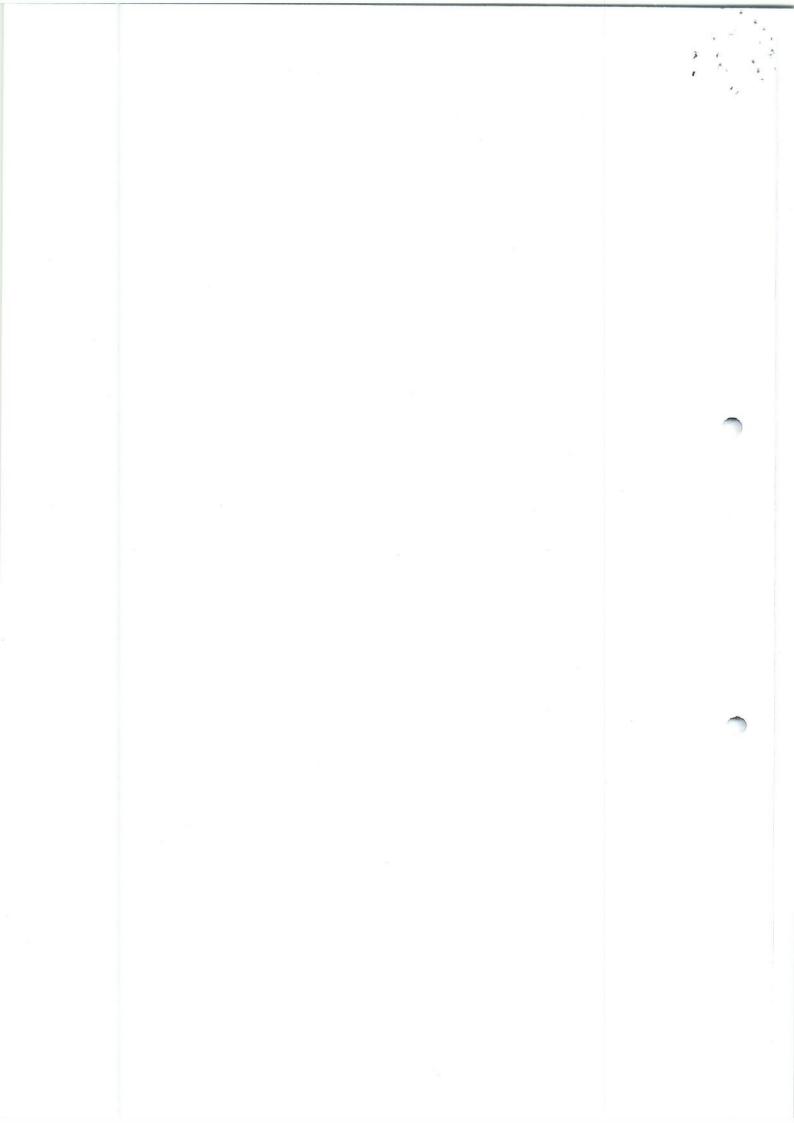
PERIOD	Year 1986 - 2003	
INSTITUTION	Kenya High School	
POSITION	Agriculture Teacher	

Responsibilities:

Head of Agriculture Department: I initiated and managed the school farm which
consisted of a piggery, dairy farm, poultry farm, which I sustained for 17 years until
my transfer to KSTTC.

 During this period the school kitchen was supplied with eggs and maize flour from the farm produce. Also the farm generated capital from these products.

Initiator and Manager of the School Farm and Livestock Units: This became a school



Business enterprise generating capital and created employment to several casual laborers and 2 permanent farm employees.

- · Acting Head of Games Department.
- Committee Member of the Kenya Freedom from Hunger Council
- Member of the Academic and Disciplinary Committee.
- School Timetables member

PERIOD	Year 1984 - 1986	
INSTITUTION	Mang'u High School	
POSITION	Agriculture Teacher	

Responsibilities:

- Deputy Head of Agriculture Department
- · Initiated the Pigs Unit.
- Member of Games Committee.

PERIOD	Year 1982 - 1984	
INSTITUTION	Kangundo High School	
POSITION	Agriculture Teacher	

PERIOD	Year 1979
INSTITUTION	Nyangwa Boys
POSITION	Mathematics and Biology Teacher

D. ACADEMIC/PROFFESIONAL BACKGROUND

2014-Ongoing (to date)

✓ Pursuing a PhD in Agricultural Resource Management on post-harvest practices of pearl millet at Kenyatta University College.

✓ **Accomplishment**: Data collection completed and analysis ongoing. Training and capacity building of farmers to equip farmers on post-harvest practices of pearl millet initiated and ongoing in Embu County, Arid and Semi-arid regions.

2006-2010: Kenyatta University

✓ MSc. Degree (Agricultural Entomology)

✓ Thesis title: Cross mating and Oviposition Behavior between Strains of Cotesia sesamiae. Cameron (HYMENOPTERA: BRACONIDAE) from Kitale, Mombasa and Mt. Kenya.

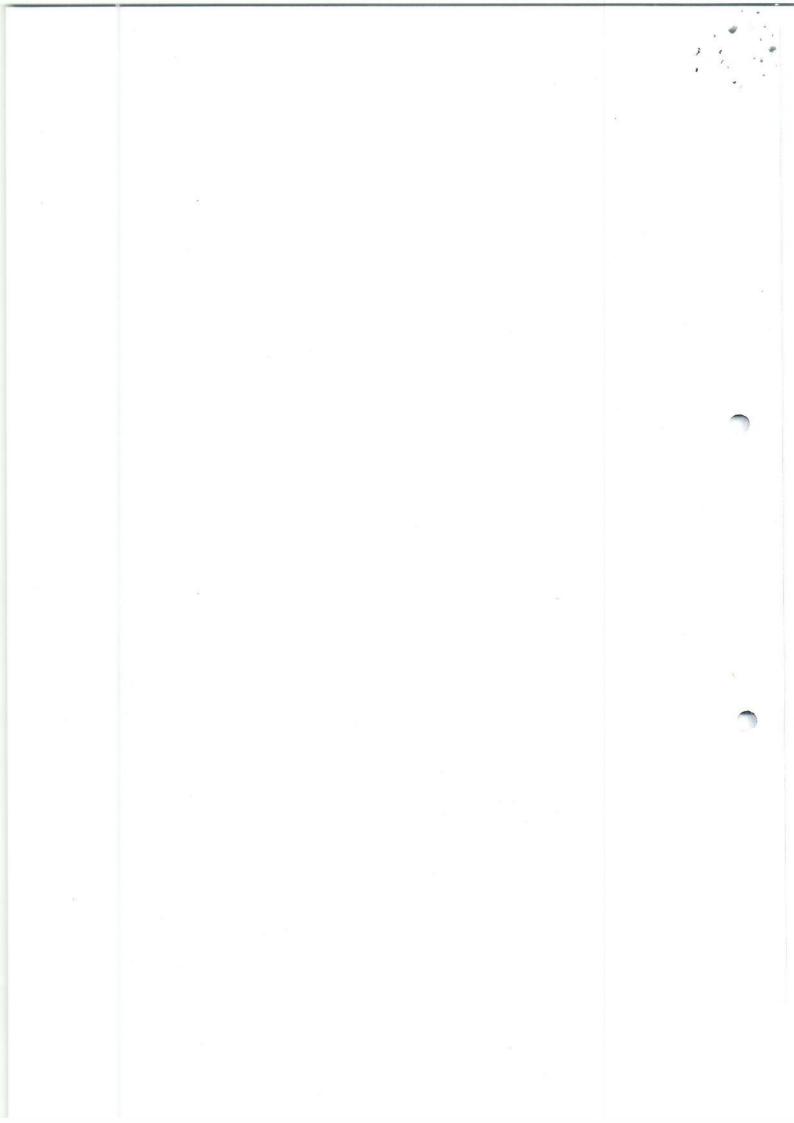
1998 - 2001: Kenyatta University

✓ B.Ed. (Science) in Botany and Zoology

1979 - 1982: Egerton University College, Njoro

✓ Diploma in Agricultural Education and Extension

1977 - 1978: Kangaru High School, Embu



✓ K.A.C.E – 3 Principals

1973 - 1976: Highlands Moi Girls School

✓ Attained DIVISION II

Computer Skills:

- √ 2002: Basic Concepts of IT, Using the computer and Managing Files,
- ✓ Windows, Spreadsheets Excel, Databases Access, Presentation –
- ✓ PowerPoint, Information and Communication.

E. CAREER HIGHLIGHTS

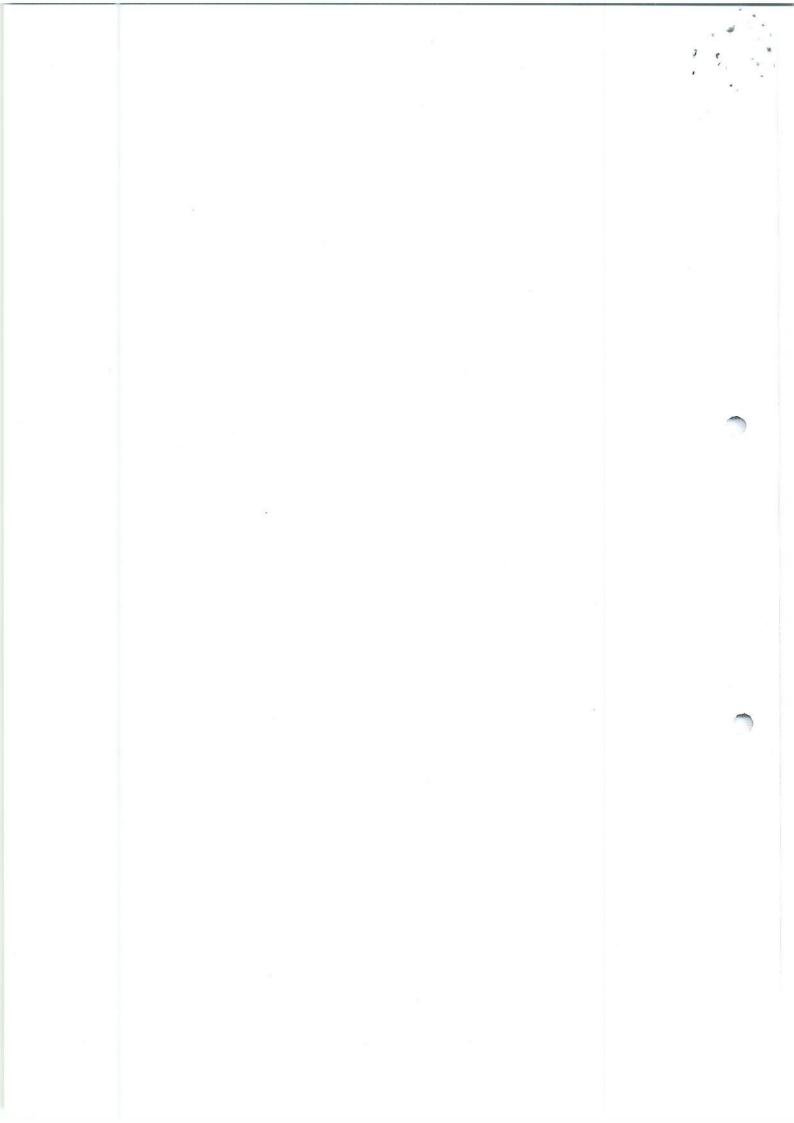
- ✓ 2010: I was trained on "Water Management: Decision Making, Environmental Aspects and Risk Assessment" at Hebrew University of Jerusalem on 22nd February – 3rd March, 2010 at Rehovot, Israel.
- ✓ 2009: I was trained on Scientific Data Management on 28th September 6thOctober, 2009 at the Botanical Beach Hotel in Uganda.
- ✓ 2006: I trained Mwalimu Sacco Member on HIV/AIDS.
- ✓ 2005: I prepared a curriculum for the National Environmental Management Authority (NEMA).
- ✓ 2004 to date: I am a KNEC Moderator for KCSE and Diploma in Agriculture.
- ✓ 1992: I was appointed a Committee Member of the Kenya Freedom from Hunger Council.
- ✓ 1986: I was appointed a Life Member of the Agricultural Society of Kenya (A.S.K).

F. GRANTS AWARDED:

- MSc. Grant from RUFORUM.
- Scientific Data Management for Southern and Eastern African Countries sponsored by IFS – International Foundation for Science in Uganda.
- MASHAV Sponsorship for "Water Management: Decision Making, Environmental Aspects & Risk Assessment Course" in Israel

G. AWARDS:

- Certificate in pedagogy and agogy
- Certificate in Counseling HIV (2008)



- Certificate of Trainer of Trainers on HIV (2008)
- Certificate of Merit MOEST (2002)
- Certificate of Commendation MOEST (2002)
- Swimming Gala Certificate of Appreciation Kenya High School (2001)

H. CONFERENCES, WORKSHOPS AND TRAININGS ATTENDED:

- Senior Management Course at Kenya School of Government, 2017
- ❖ 6th Science Conclave 2013, Allahabad, December 8-14th, India 2013.
- ❖ RUFORUM Biennial Conference on 12th -27th September, 2009, at Entebbe, Uganda.
- * RUFORUM Biennial Conference on 20th -24th September, 2010, at Entebbe, Uganda.
- Water Management: Decision Making, Environmental Aspects & Risk
- Assessment at Hebrew University of Jerusalem held in Rehovot, Israel on February 22nd – March 3rd, 2010.
- Kenyatta University's 20th Postgraduate Seminar held on 16th June, 2010.
- Scientific Data Management for Southern and Eastern African Countries, heldin Entebbe, Uganda on 28th September – 6th October 2009.
- Trainer of Trainers in HIV Peer Leadership held in Nairobi on 22nd January -2nd February, 2007

I. SKILL SETS

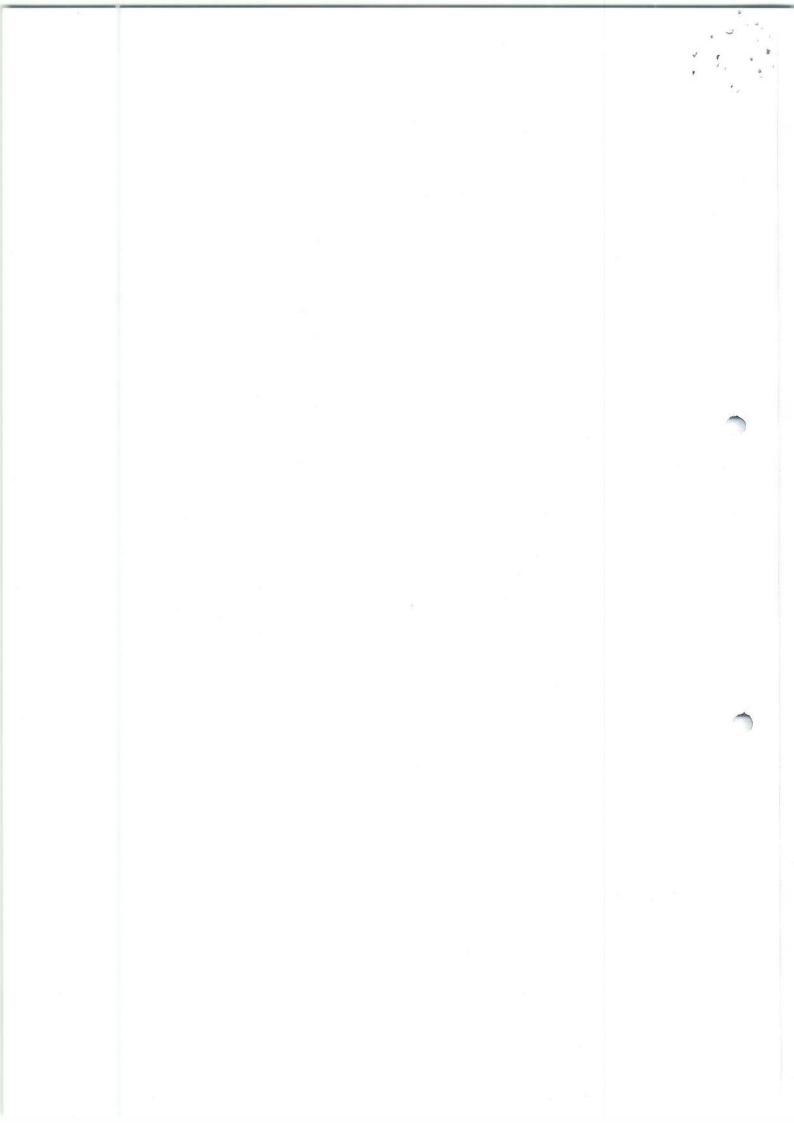
- ✓ Organizational Development cum project planning skills
- ✓ Data analysis skills.
- ✓ Adequate Guidance and Counseling skills.
- ✓ Good Social Enterprise Modeling skills
- ✓ Good communication skills using theatre.
- ✓ Excellent Public Relations skills.
- ✓ Creative and Innovative
- ✓ Excellent documentation and success story writing skills

I. INTERESTS:

- > Swimming
- > Athletics
- > Gardening

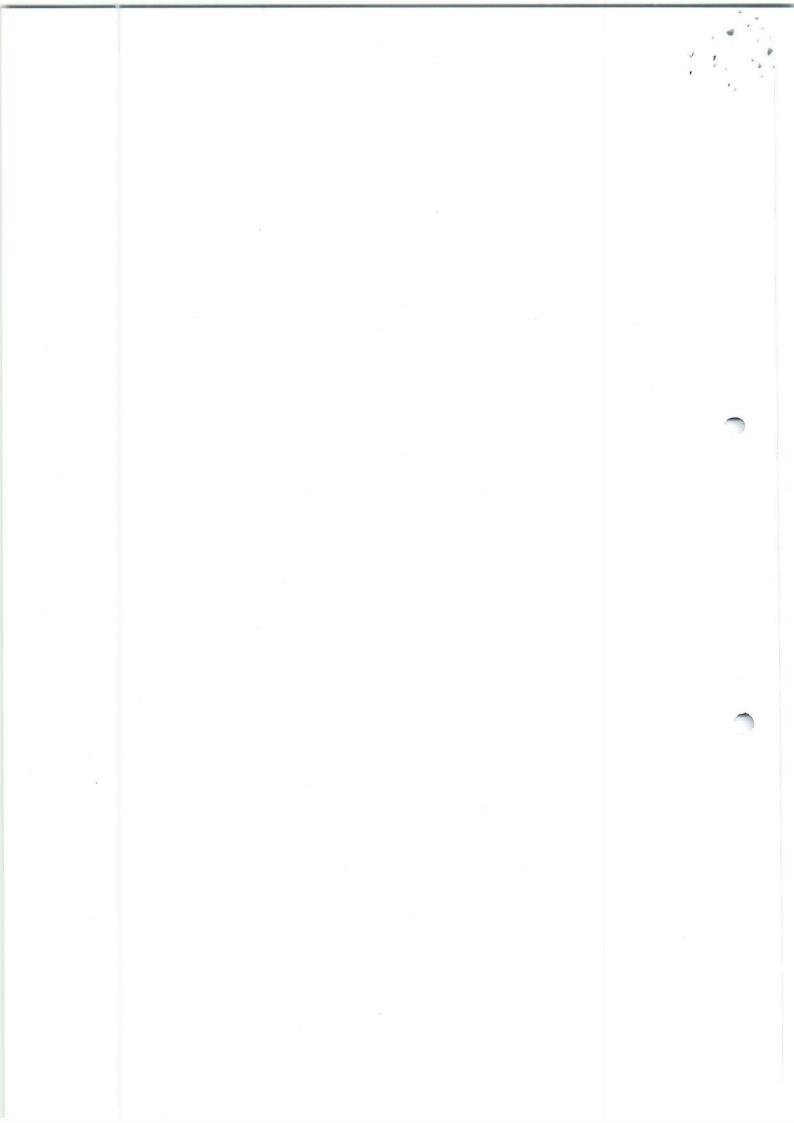
REFEREES

Prof. Joy Obando, Kenyatta University



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P.O. Box 43844
Nairobi, Kenya
Tel: +254-733-785401; +254-722-966134
E-mail: obandojoy@yahoo.com

Dr. Lenard Patrick Mbugi Kenyatta University Zoological Sciences Department P.O. Box 43844 Nairobi, Kenya Tel: +254-721-340364 E-mail: mbugi_jp.com





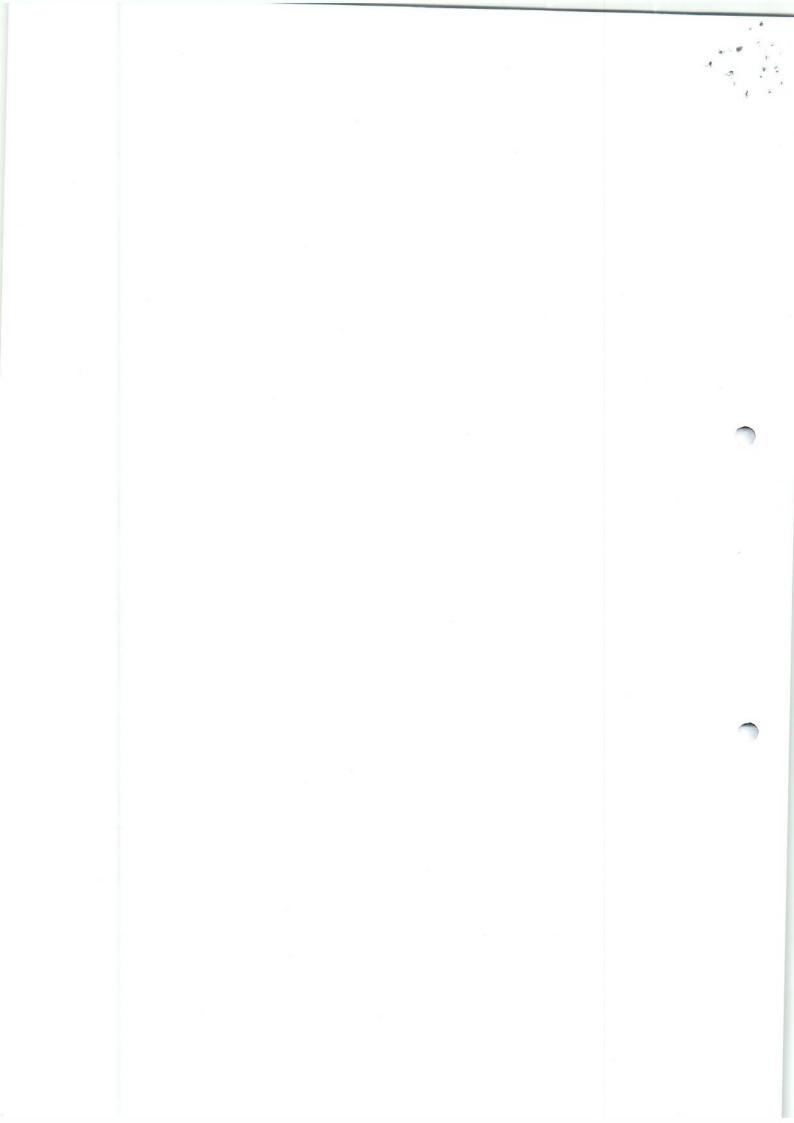
LEADERSHIP AND INTEGRITY ACT, 2012 /KIFUNGU CHA SHERIA CHA UONGOZI NA UADILIFU, 2012

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)

SELF-DECLARATION FORM / FOMU YA KUJITANGAZA

1 GENERAL INF	ORMATION / TA	ARIFA YA JUMI	LA	101 101 101 101
Title Ches	Surname / Jina la	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
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2. BIRTH INFORMA	TION / TAARIFA		CENTRE	ENBO
DATE OF BIRTH /TAREHE	YA KUZALIWA-	25	1 TH SEP.	1959

BIRTH CERTIFICATE NO. / NA. YA C	CHETI CHA KUZALIWA	99	714	
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COUNTY OF BIRTH / KAUNTI YA KU	IZALIWA	EM	BU	
COUNTRY OF BIRTH / NCHI YA KUZ	ZALIWA	KE	CYA	
3. NATIONALITY /UTAIFA				
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4. MARITAL STATUS / HAL	I YA NDOA			
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NONE				
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DIPLOMA DEGREE STASHAHADA SHAHADA		AS BRS	SEP 2017	AIFU
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9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet. Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine. YES NO a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine. YES NO ABBURTANI - CORNUS - CORN	aci :: li-li ambaya kujitanaazi	a hiikii kunawasilishwa	GLUGRMMENT	OFFICE
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additional information on a supplementary sheet. Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine. YES NO a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine. YES NO Ali Have you ever engaged in any form of dishonesty in the conduct of public affairs b) Have you ever abused a public office?	Assurant to the following questions	are mandatory. If YES to an	y question you must pro	ovide
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b) Have you ever abused a public office?	- Numericalis	rate va kutokuwa mwaminifu	KONTH COMPU	
b) Have you ever abused a public office?	a) Umewani kujinusisha na nan yoy	ote ya natona ,	SE BECK	
b) Have you ever abused a public office.	kazi zako na snugnun za arimia	ffice?	EL DO FIVED &	
b) Usawahi kutumia vihaya ofisi ya umma?	b) Have you ever abused a public of	a umma?	SEH JOH S	/
b) Umewahi kutumia vibaya ofisi ya umma? c) Have you ever misrepresented information to the public?	a) Have you over misrepresented in	nformation to the public?	E (01/)00	V
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia Isiyofaataarifa kwa umma?	c) Umewahi kuwakilisha kwa nija is	sivofaataarifa kwa umma?	1	
d) Have you ever engaged in wrongful conduct whilst in the furth	d) Have you ever engaged in wrong	eful conduct whilst in the furt	the BUTTOF ENBY	V
personal benefit?			TIRE	1

k a nafs. ?	
e: Have you ever misused public resources?	
e; omewani kutumia vibaya rasilimali za umma?	
fi have you ever discriminated against anyone of any grounds other than	
as provided for under the Constitution or any other law?	
fi Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa	
katika Katiba au sheria yoyote nyingine?	
g. Have you ever falsified official or personal records?	
g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?	
n) Have you ever been debarred or removed from the Register of	V
Members of your professional organization?	
h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya	
Wanachama wa shirika lako la kitaalamu?	
i) Have you ever had any occupational or vocational license revoked	
and/or otherwise subjected to any other disciplinary action for cause in	
Kenya or any other country	
i)Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi	
kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya	*
kinidhamu katika nchi ya Kenya au nchi yoyote nyingine	
i) Have you ever dismissed from employment on account of lack of	
integrity?	
i) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?	
k) If you have been a public officer, have you ever failed to declare your	
Income, Assets and Liabilities as required under the Public Officer Ethics	V
Act, 2003?	
k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza	
Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha	
sheria cha Maadili ya Ofisa wa Umma, 2003?	
Have you ever been the subject of disciplinary or criminal proceedings	
for breach of the Public Officer Ethics Act, 2003 or a Code prescribed	İ
thereunder?	į
) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa	
kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au	
Msimbo ulioainishwa hapo chini?	
n) Have you ever been convicted of any offence and sentenced to serve	! V
mprisonment for a period of at least six months?	
n) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani	
wa kipindi kipatacho miezi sita?	
Have you ever had an application for a Certificate of Cleaning	
certificate of Good Conduct or for a visa or other document athorizing co	i V
vork in a public office denied and/or rejected for caus	
other country?	
(\$ 06 SEP 2017 2)	
liu . II	





n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER	POSITION/RANK	DATE OF FIRST	DATE OF PRESENT
A LA MWAJIRI	CHEO/WADHIFA	APPOINTMENT	APPOINTMENT
		TAREHE YA	TAREHE YA
		KUAJIRIWA KWA	KUAJIRIWA KWA
4 3		KWANZA	SASA
TEACHERS SERVICE Commission	I FITTHE TO GIM	E IST JULY	4 MARCH 2016
TO VOICE !! PARTEDO	TUTORIAL FELLOW	15T MARCH 2013 To 3/6/15	4 MARGIT 2016
SOVERNMENT	CHIEF GFFICER	LIH MARCH	4 MARCH 2016

WORKSTATION KITUO CHA KAZI

GOUTERNMENT

NATURE OF EMPLOYMENT

(Constitutional/Elective/Permanent/Contractual/Other)

AINA YA KUAJIRIWA

(Kikatiba/Kuteuliwa/Kudumu/Kikandarasi/Nyingine)



.

OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria(Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

-7H	
Dated at / Mnamo tarehe . 5 TH SIGPTEMBER 2017, this / kwenye	
day of / siku hii ya TUESDA	
SIGNATURE OF DECLARANT: A ANAYEJITANGAZA:	
SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU This / Mnamo	
at / katika mahali hapa For 6 y	,
COMMISSIONER FOR OATH/MAGISTRATE	





HIGHER EDUCATION LOANS BOARD



Serial No: 55116

Compliance Certificate

This is to confirm that,

JAYNE N M MUGAMBI

is not a beneficiary of the University Loans Scheme. Holder of National IDNo. 0266008

Jally Control of the
Manager, Loan Repayment and Recovery

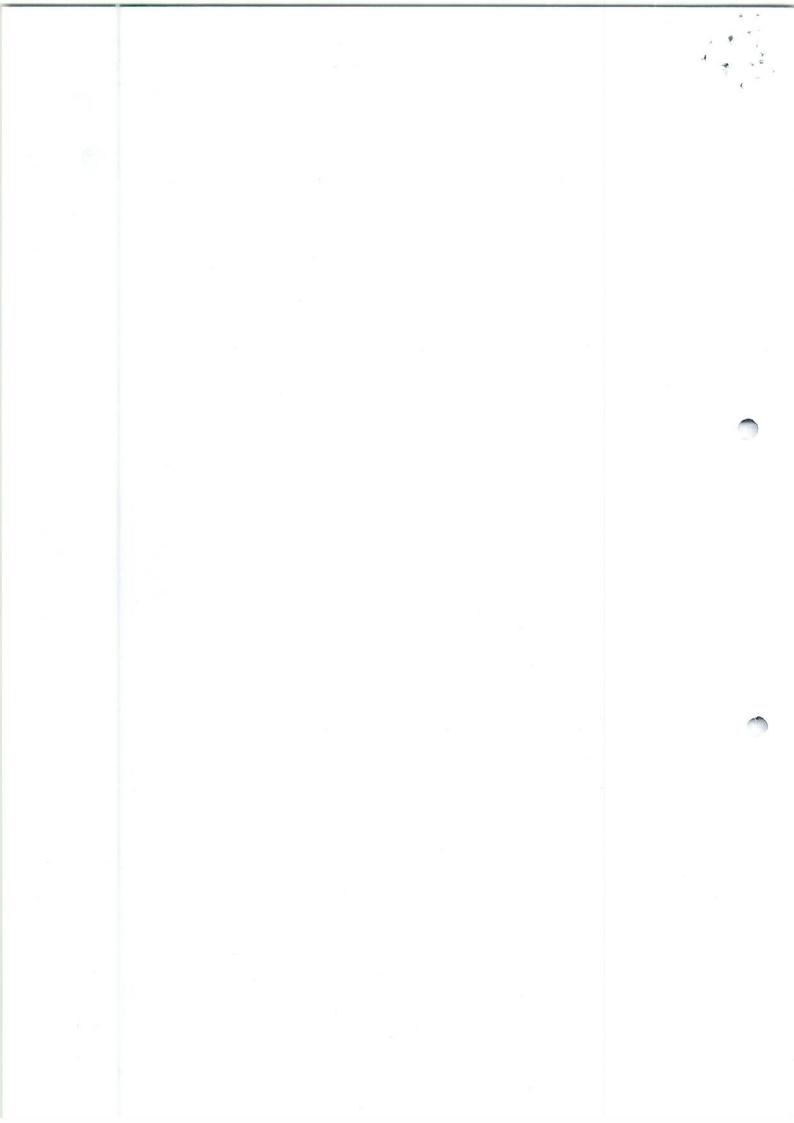
igned by: Head Of Operations

e Board reserves the right to withdraw the certificate if This certificate is issued on the basis of information available to the Board as 3 w evidence materially alters the compliance status of the recipient.

a ke or contact our office To confirm genuineness and validity of the certificate use the HELB checker

ate of Issue:06-09-2017

This certificate is valid until: September 2018



NATIONAL POLICE SERVICE



DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIPLE PORTER OF CREMENT INTENTION FROM THE VIEW ARTERS FOR THE WIRE MADE AND ARTERS AND

Ref. No. PCC-AAACFJQ1

Date. 09 September 2017

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JAYNE N M MUGAMBI

holder of ID No. \hat{A} 0266008. \hat{A} \hat{A} have been searched in Cramma Records Office's database with/without previous record. The validity of the information of the certificate to as of the date of issue.

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S):Â Â NIL

RESULTS OF TRIAL;Â Â NIL

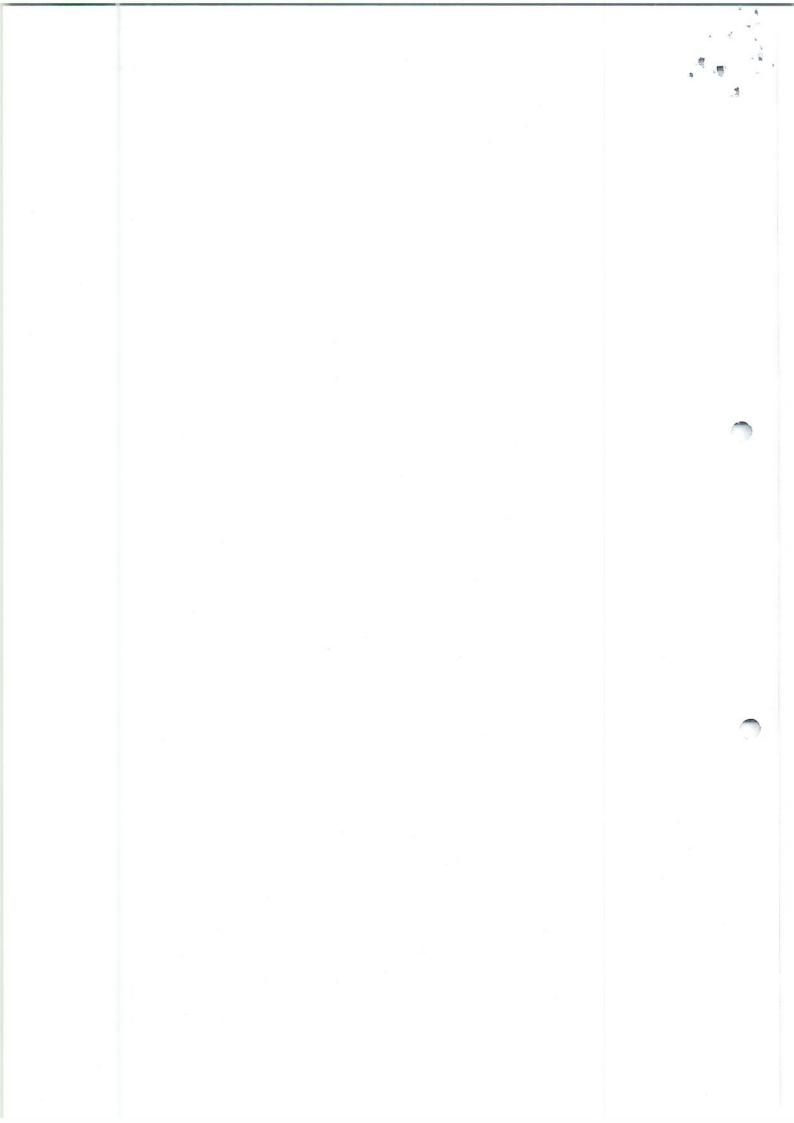
DATE:Â Â

This Certificate has been issued without any alteration or any erasure

(P.M. Ndunda)

For: Director Directorate of Criminal Investigations (P.T.O)

NOTE: This is a computer generated certificate, to zendy the authenticity of this document, send DCI to 2 546





Metropol Credit Reference

Scrial No.MCRB/C107876

Bureau Limited of Clearance Certificate reach new heights

JAYNE N M MUGAMBI

National ID Number: 0266008

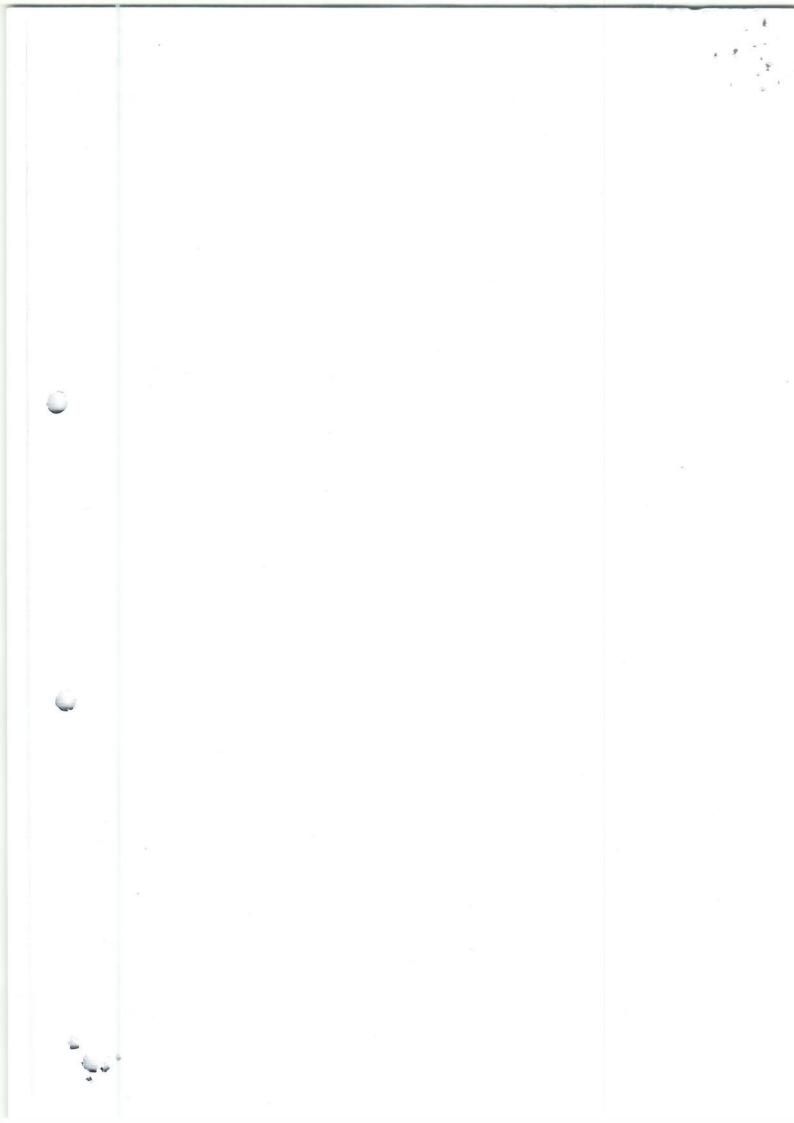
This is to certify that the above named person has No negative listing as at the

Managing Director's Signature

31/08/2017

Date

M-69





Tax Compliance Certificate

Contact KRA Call Contro Tel: +254 (020) 4999 999 Cell: +254(0711)099 999 Email: callcontro@kra.go.ko

www.kra.go.ke

TEXPEYOF PIN: A001541174M

mame and Address :

.ayric N M Mugambi

- - STAR WAROB, Kasarani District,

Cortificate Date: 08 09 2017

Cortificate Number:

KRANON8258212017

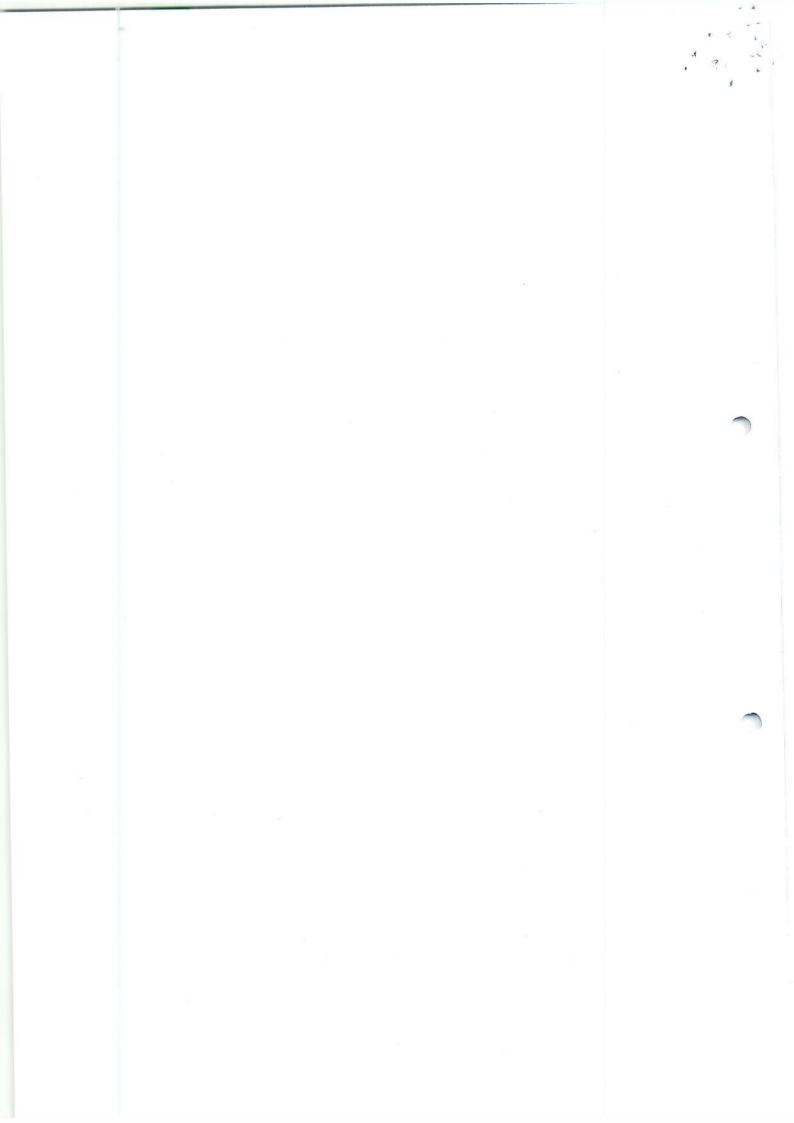


This is to confirm that Jayne N M Mugambi, Personal Identification Number A001541174M has filed relevant tax returns and paid taxes due as provided by Law.

> This Certificate will be valid for twelve (12) months up to 07/09/2018.

This certificate is issued on the basis of information available with the authority as at the Caveat: certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer: This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.





MINUTES OF THE GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES COMMITTEE VETTING OF THE CHIEF OFFICER GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES MEETING HELD ON 7TH DECEMBER 2017 AT KU OFFICES ROOM 2 AT 10.00 A.M.

PRESENT:

1. Hon. Sicily Warue Mbugi	Chairperson
2. hon. Newton kariuki ndwiga	vice chairman
3. Hon. Edith Wanjira Nyaga	Member
4. Hon.Sicily Ruguru Njiru	Member
5. Hon.Rose Ruguru Kinyua	Member
6. Hon.Bernard Nyaga Kandia	Member
7. Hon. Patrick Njeru Mukavi	Member

In attendance

- 1. Mr. Martin Mugendi Njeru-Clerk to the Committee
- 2. Obed Njiru-Aide to Hon. Bernard Nyaga Kandia
- 3. Jane Ndegi Mugambi-Chief Officer Nominee

Agenda

- Prayers
- Preparation for vetting process of chief officers

MIN. GCCS/48/12/2017: PRELIMINARIES

Opening prayers were said by Hon. Sicily Warue Mbugi at 10.00 a.m.

MIN. GCCS/49/12/2017: CHAIRPERSONS REMARKS

The chairperson, Hon. Sicily Warue Mbugi welcomed everyone to the vetting process and started by seeking clarification from the chief nominee for gender on some rumored allegations touching on the integrity of some members of the panel to which the nominee vehemently denied having heard of the rumored allegations and the matter was put to rest.

MIN. GCCS/50/12/2017: ADMINISTRATION OF OATH

The clerk to the committee administered the oath to the nominee to which she swore and signed the oath as is required by the law.

MIN. GCCS/51/12/2017: VETTING PROCESS.

The nominee started by introducing herself to the members of the committee.

She further handed out her documents (curriculum vitae and testimonials) to the members for scrutiny and authentication.

The chairperson directed her to proceed with her presentation by which she was required to read through her vetting questionnaire. She was put to task to explain and give clarity on a number of issues appearing in her presentation to which she gladly gave. After she was through, members of the committee proceeded to ask supplementary questions to which the nominee answered. After a thorough undertaking and rigorous questioning by the members, they were satisfied that they had exhausted all what they needed to know from the nominee and as such were ready to release the nominee. The chairperson gave a chance to the nominee to give her take of the entire nomination process to which the nominee said that she was very happy with process.

MIN. GCCS/52/12/2017: COMMUTTEE RESOLUTION

The members discussed on various issues regarding the just concluded process and came to a conclusion that they were satisfied with the presentation from the nominee.

They had recognized the fact that the nominee was well versed with the requirements of law and the key issues and also was in possession of all the documents required for appointment.

They recommended that the nominee be appointed for the position of chief officer gender, culture, children and social services docket.

MIN. GCCS/53/12/2017: ADJOURNEMENT

There being no other business, the meeting ended at 12.20 p.m. with a word of prayer by Hon. Sicily Ruguru.

CHAIRPERSON HON SICELY WARRE SIGN NATION

I JANE NATES ANGARISWEAR BY THE ALMIGHTY

GOD THAT THE INFORMATION I SHALL

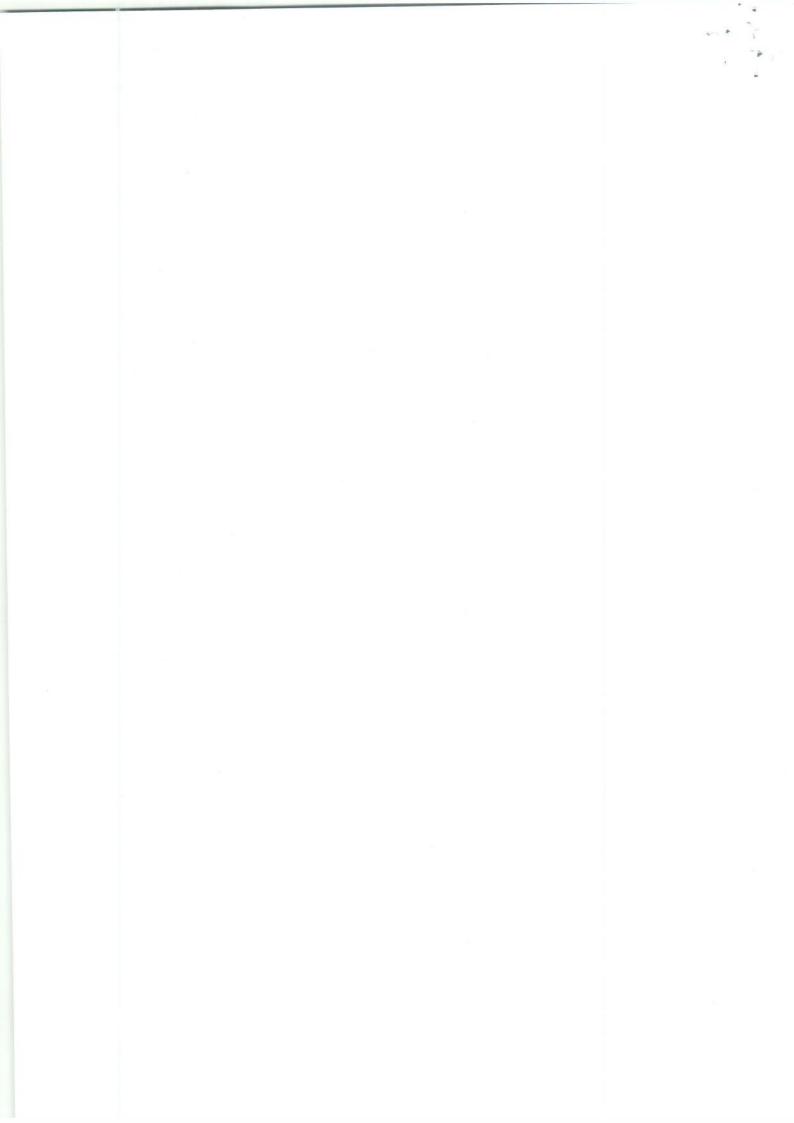
GIVE BEFORE THIS COMMITTEE OF THE

COUNTY ASSEMBLY SHALL BE THE

TRUTH, THE WHOLE TRUTH, NOTHING

BUT THE TRUTH, SO HELP ME GOD

NAME JANE NAGAL MUGAMBI SIGN



COUNTY ASSEMBLY OF EMBU





CLERK OF THE COUNTY ASSEMBLY

Spring Valley Area Along James NyagaCresent Road Off Embu-Meru Highway Opposite faith house P.O BOX 140-60100 EMBU TEL: 068-2231208 E-mail: countyassemblyofembu@gmail.com

REF: CAE/LEG/10/VOL.XII/42

DATE: 1ST DECEMBER, 2017

The Chairperson
Committee on Gender, Culture and Children Services
County Assembly of Embu
P O Box 140-60100
Embu

Dear Sa,

RE: NOMINATION OF CANDIDATES FOR THE POSITIONS OF CHIEF OFFICERS

During the County Assembly sitting held on Wednesday 29th November, 2017 at 9.00 a.m. the above mentioned message was tabled and referred to your committee for necessary action.

Kindly make arrangements to have your committee consider the appropriateness of the said nominee and forward a report to the Assembly.

Enclosed find curriculum vitae and other testimonials of the successful nominee named below for your reference from the Governor Embu County for your necessary action.

1. Jane Ndegi Mugambi – Gender, Culture and Children

Yours

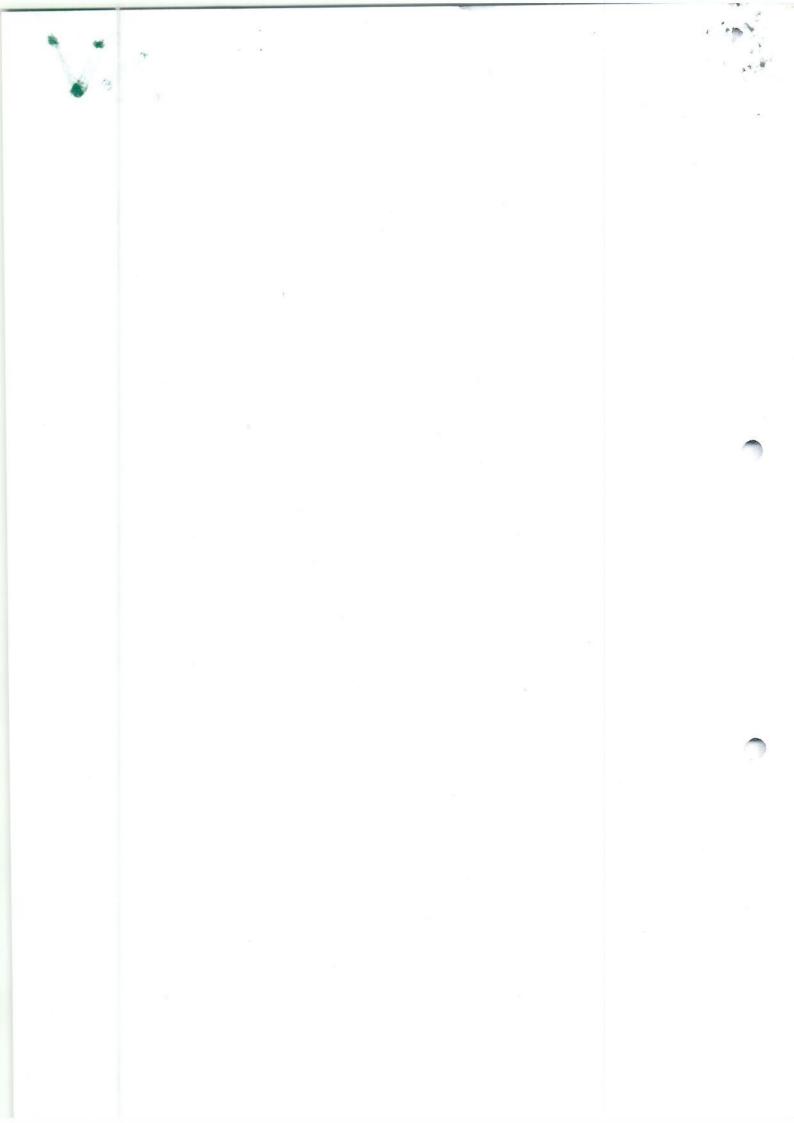
ROSLYNMIANO

FOR: CLERK OF THE COUNTY ASSEMBLY

Encls.

CC.

Principal Clerk Assistant Committee Services



OFFICE OF THE GOVERNOR

Mobile: +254 771 204 003/+254 703 192 924 Tel: +254 68 30686/30656

Address: P.O. Box 36-60100 Embu. Location: Emou Town House Email: info@embu.go.ke Website: www.emb

Ref: EBU/C.GVT/GVNR/CAG/1/(29)

Date: 27m November 2017

2 7 NOV 2017

Mr. Jim Kauma Cierk of the County Assembly of Embu P.O. Box 140 Embu

Dear Jim.

RE: NOMINATION OF CANDIDATES FOR THE POSITIONS OF CHIEF OFFICERS

Pursuant to Section 45 (1) of the County Government Act No 12 of 2012, increby nominate Seventeen (17) officers as per the attached list for verting and subsequent approval by the County Assembly of Embu as required under Section 8 (1) (a) of the same Act.

Enclosed find Curriculum Vitae and other testimonials of the successful nominees for your reference.

Yours

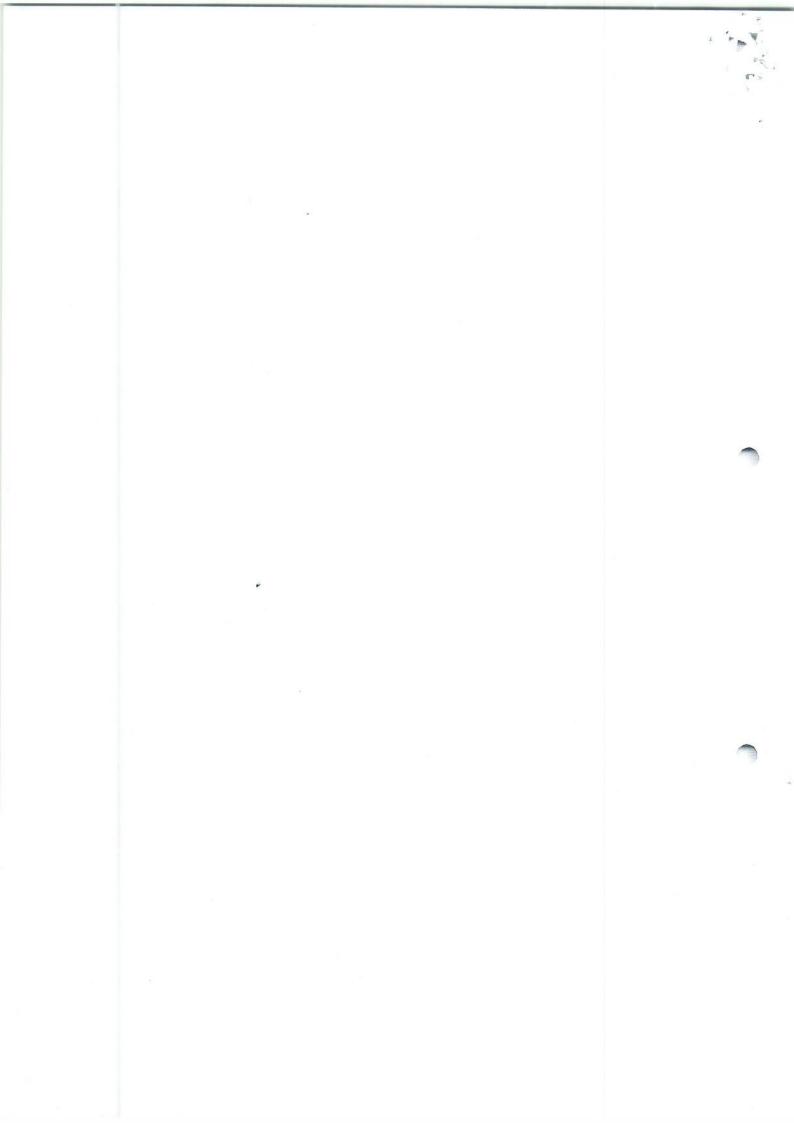
Sincerely 127 NOV 2017

H.E. Mardin Nyaga Wendon

Governor

Embu Course

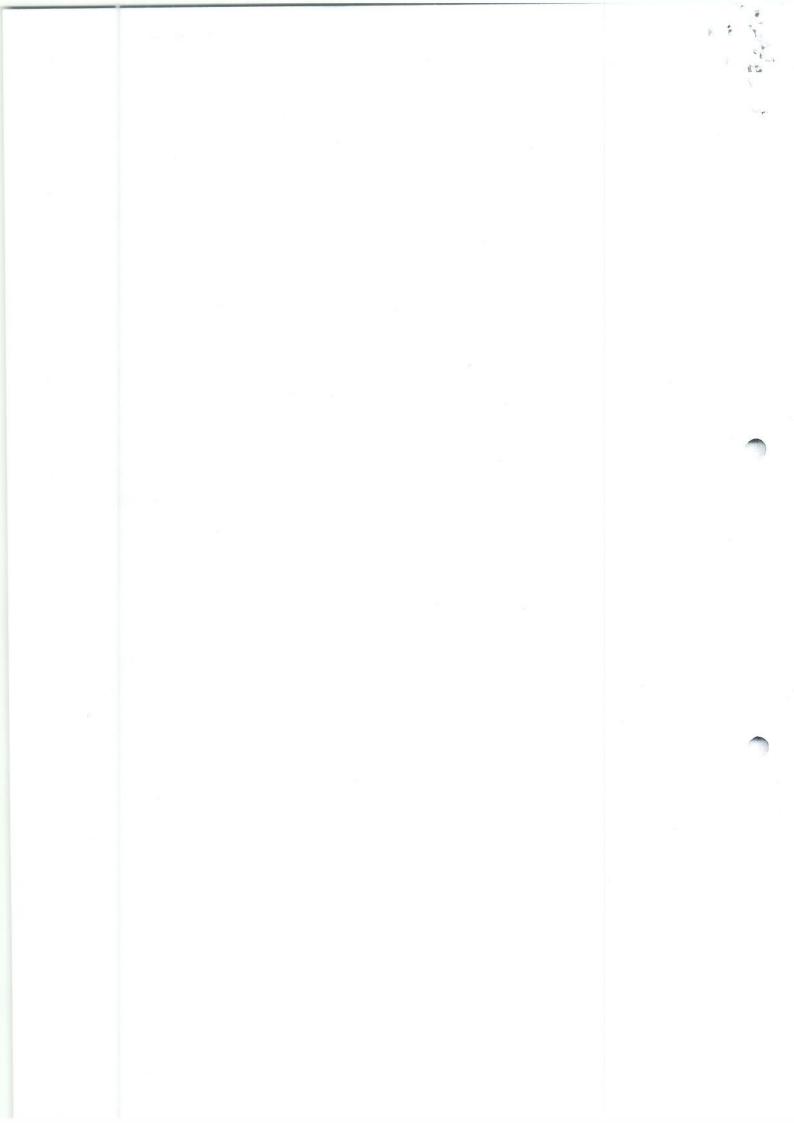
Encis.



	EMBU COUNTY	CHIEF OFFICERS HOMINEES
NO.	NAME	DEPARTMENT
1	DAMIANO NJAGI MUTHEE	PUBLIC SERVICE
2	MUTURI WA IRERI	ADMINISTRATION
3	RUTH WAMBUI NDIRANGU	FINANCE
4	JOHN MUKUND! NJERU ZACHARY	PLANNING
5	FREDRICK NDAIRE KARUA	INFRASTRUCTURE, TRANSPORT AND PUBLIC WORKS
6	MICHAEL NJAGI NGORCI	ENERGY AND HOUSING
7	MARY MERCY WANJA MUNENE	AGRICULTURE AND CO-OPERATIVE
		DEVELOPMENT
8	ALVAN MUGENDI GATUMU	LIVESTOCK AND FISHERIES
9	RICHARD NJIRU MBOGC	WATER AND IRRIGATION
10	NGECE KUNGA NICHOLAS	ENVIRONMENT AND NATURAL RESOURCES
11	MARYANN RUGURU MWANIKI	LANDS, PHYSICAL PLANNING AND URBAN DEVELOPMENT
12	HAWA WANJIRU OMAR	TRADE AND TOURISM
13	WILSON GITONGA IRERI	INVESTMENT AND INDUSTRIALIZATION
14	JEREVASIO MBOGO MUCHUNGU	EDUCATION
15	SAMUEL WACHIRA NJUE	YOUTH EMPOWERMENT AND SPORTS
:6	GRACE WANJA MURITH!	HEALTH
-7	JANE NDEGI MUGAMBI	GENDER OF LOREY OUTTURE AND SOCIAL



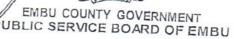
27 NOV 2017

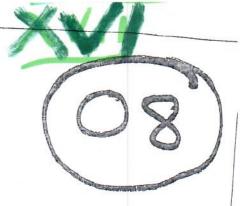




REPUBLIC OF KENYA

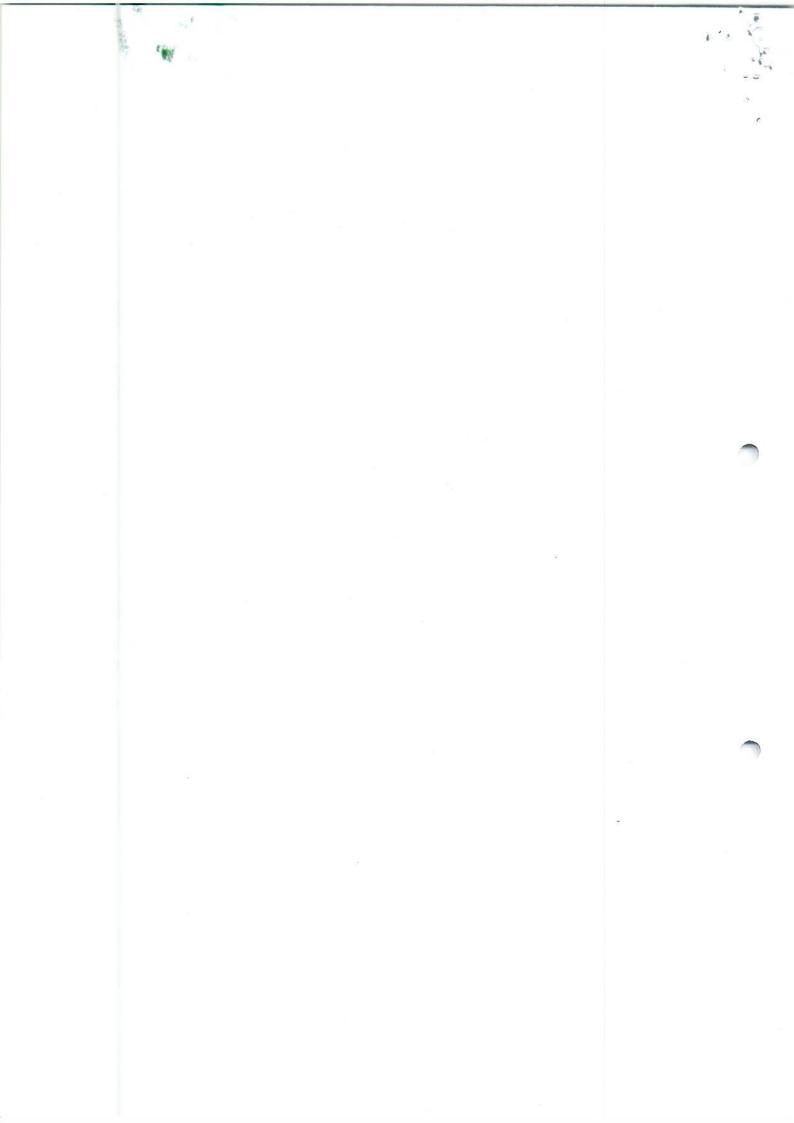




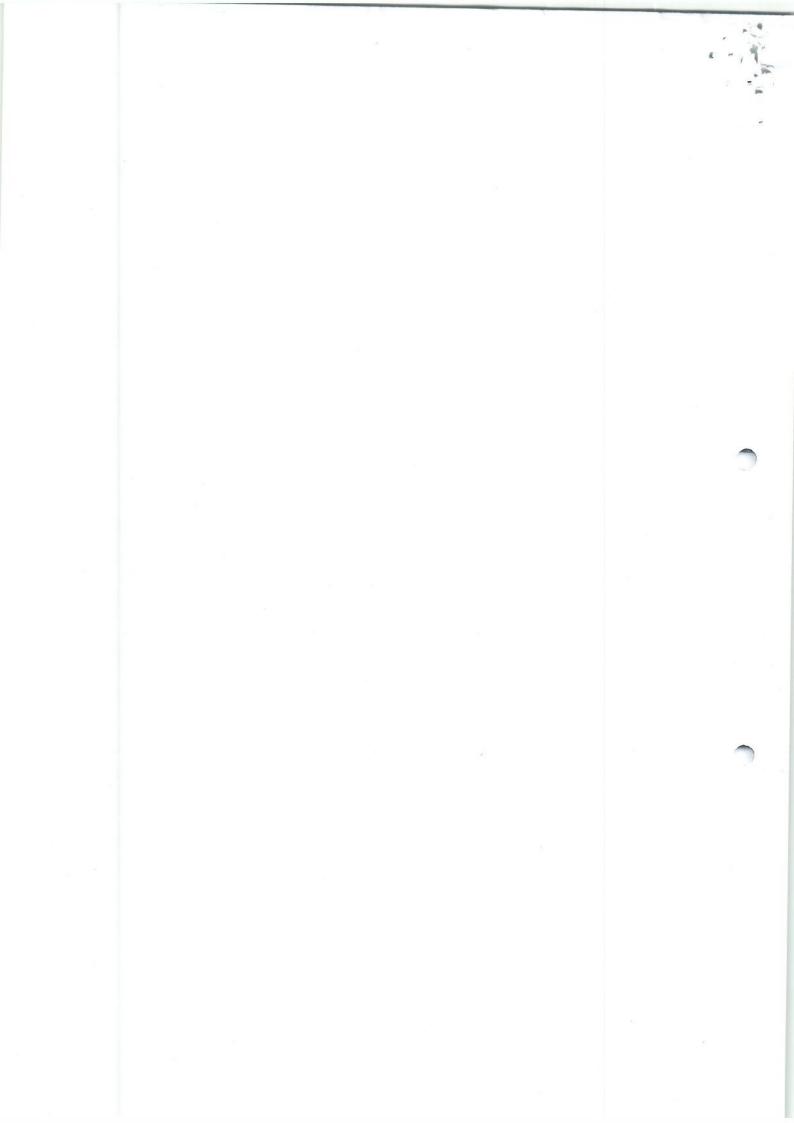


APPLICATION FOR EMPLOYMENT FORM

Please complete this form in BLOCK letters as appropriate and submit to the Secretary, Public Service Board of Embu P.O. BOX 2871, 60100 EMBU, Tel 0722547089. First Name of other Name(s): (Prof/Dr/Mr/Mrs/Miss/Miss/Rev) Gender: Female M.A.W...IDNo/PassportNo E. A. Division S. AcHOKA Sub-county M. -22-2508D6.Mobile: 0722 ..Telephone: 07 22550.441.2...Relationship..... M inistry/Department/Local Authority/Other Public Institutions TEN DER Present Substantive Post: CHIEF OFFICER ... Job group: ... S. effective date: A effective date:..... Terms of Service: Permanent & Pensionable Contract V Temporary/Casual Gross Monthly Salary ... 200 ... D. D. K. Expected Gross Monthly Salary ... 250 ... D. D. Do you suffer from any physical impairment? Yes If yes give details: Have you ever been convicted of any criminal offences or a subject of probation order? Yes Probation Building. 1st Floor, P.O. Box 2871-60100 Embu , Tel: 6722547089



1				בוויוס וטא וח	enty Yes		. (
- 1	If Yes, State	reason (s) for dismissal/remov				No V	. 14
1 =	Have you eve	r been interviewed by Public	Service Doord	er 1 1	S. 0.5		○// / -mm-yyyy)
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	(Declarination	he Post: CHIEF OF	TICER Inter	view date:	OCT. 12!	2015:	
4		e above information will not onsidered on its own merit)					
	5. Academic/I	Professional/Technical Qua	lifications (star	ting with t	he Highest) 🗽 🤏 ភូ	Short bown on the	C. Atthe
		University/College/	Award/Atta				
Year		Institution/School	(e.g Degree Diploma, Certificate)	,	Courses (e.g PhD, Msc, BA)	Subject (Econ, Maths e.t.c	Class/Grade
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2007	2010	KENYATTA DULVER	SITY DEGI	CF	Msc	KGBICULTURAL	
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